

Legal Issues

Employees and Volunteers



Evangelical Lutheran Church in America
God's work. Our hands.

Does our congregation need to put up posters explaining certain laws and rights to employees?

Certain federal laws require that places of employment display posters explaining employee and employer rights and obligations. The [Department for Labor, Office of Small Business Programs](#) provides a good explanation of the federal government requirements for posters that must be displayed in the workplace as well as free sources to obtain the posters.

For specific information on what posters you need at your church, go to the [Poster Advisor](#). This site provides helpful questions and answers that allow you to determine the specific federal posters that are required. (e.g., a congregation with 15 or more employees may have more posting requirements than congregation with two employees)

State law requirements vary and you should check with your own state and what posting requirements may exist. See state labor laws for more information.

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