

**A Report on Responses to the Draft Social Statement on Women and Justice**  
**Executive Summary**  
**Office of the Presiding Bishop, Research and Evaluation**  
**November 2018**

- From November 2017, 17,000 copies of the Draft Social Statement on Women and Justice were mailed to ELCA congregation members, synod offices, rostered leaders and other institutions and agencies. The draft statement was also available on ELCA.org for download. A survey evaluating the draft statement was included at the end of the document. As of October 2018, 849 paper and electronic responses to this survey were received. This is more than three times the number of responses to the surveys for the Criminal Justice and Genetics draft social statements. It is less than half of the responses to the Human Sexuality draft statement.
- In general, respondents had a positive view of the draft statement. All mean scores for the 1 – 5 scale questions were 4 or 5 (i.e., respondents found those items to be good/valuable). There was very little variance in responses. No one part of the draft statement stood out as needing improvement.
- There were significant differences to all items on the survey when comparing men to women. Women consistently had a more favorable view of all elements of the draft statement.
- Because the respondents were overwhelmingly older and white, it was impossible to compare responses by race/ethnicity or age. Comparisons were done of those 59 and under with those 60 or over. One item about the value of Section III. Resources for Resisting Patriarchy and Sexism in the Basic Statement showed a significant difference; however, people in their 30s, 40s and 50s are not necessarily “young”.
- There was a noticeable minority that consistently had unfavorable views of the draft statement. One common concern was that the document would serve to divide rather than unify the ELCA. In general, these respondents do not want male imagery for God changed nor do they want the gender-specific language in hymns or the Lord’s Prayer to change.
- Many of the open-ended comments were suggestions for improvements to or commendations of specific lines in the draft statement.
- Certain terms were viewed as problematic, most notably “neighbor justice” and “patriarchy”. It was felt that “justice” needs no modifier and that “patriarchy” does not always connote or denote negativity.
- Some felt there need to be more specific recommendations/resources for practicable action at the congregational level related to gender justice.

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**Overview**

As part of the ongoing process to develop a social statement on Women and Justice, the ELCA Office of the Presiding Bishop's Research and Evaluation area collaborated with the ELCA Task Force on Women and Justice: One in Christ to field a response form as part of the draft statement. From November 2017, 17,000 copies of the Draft Social Statement on Women and Justice were mailed to congregation members, synod offices, rostered leaders and various ELCA institutions/agencies. The draft statement was also available for download on ELCA.org. A total of 849 responses were received as of October 3, 2018.<sup>1</sup>

**Responses to the Draft Statement**

The survey was divided into three elements: 1) overall impressions, 2) feedback about the different sections of the draft statement and 3) demographic information. Full frequencies to the survey are available in *Appendix 1 – WJSS Frequencies*. A copy of the survey is available in *Appendix 2 – WJSS Response Form*.

**Overall Impressions**

In the overall impressions element, respondents were asked to agree or disagree with four statements on a scale of 1 to 5 with 1 equaling strongly disagree and 5 equaling strongly agree. In addition, respondents had the opportunity to expand on their answers to these four questions as well as answer three more open-ended questions.

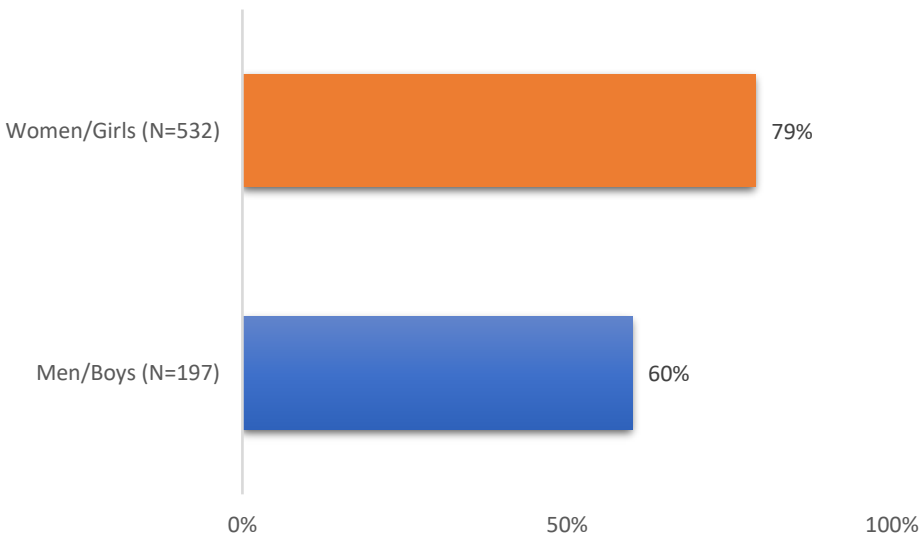
Question 1 asked respondents to agree or disagree with this statement, "The draft statement reflects what I think the ELCA should say about women and justice." The mean score for this item was 3.85;<sup>2</sup> 74% of respondents agreed or strongly agreed with the statement. However, there was a significant difference when comparing male and female responses. More women agreed with the statement; 79 percent agreed or strongly agreed and 16% disagreed or strongly disagreed. Fewer men agreed with the statement; 60 percent agreed or strongly agreed and 35 percent disagreed or strongly disagreed. (See Figure 1.)

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<sup>1</sup> Following is a comparison with the three previous draft social statement surveys: Human Sexuality – 2,077 responses; Genetics – 252 responses; Criminal Justice – 256 responses.

<sup>2</sup> The mean scores for each section range from 1 to 5. Mean scores of 4 or above indicate that respondents generally agreed with the statement. Mean scores around 3 would indicate a more neutral or ambivalent response about the item. Mean scores of 2 or below indicate that respondents generally did not agree with the statement.

**Figure 1: The Draft Statement Reflects What the ELCA Should Say About Women and Justice.  
Agree and Strongly Agree Responses**



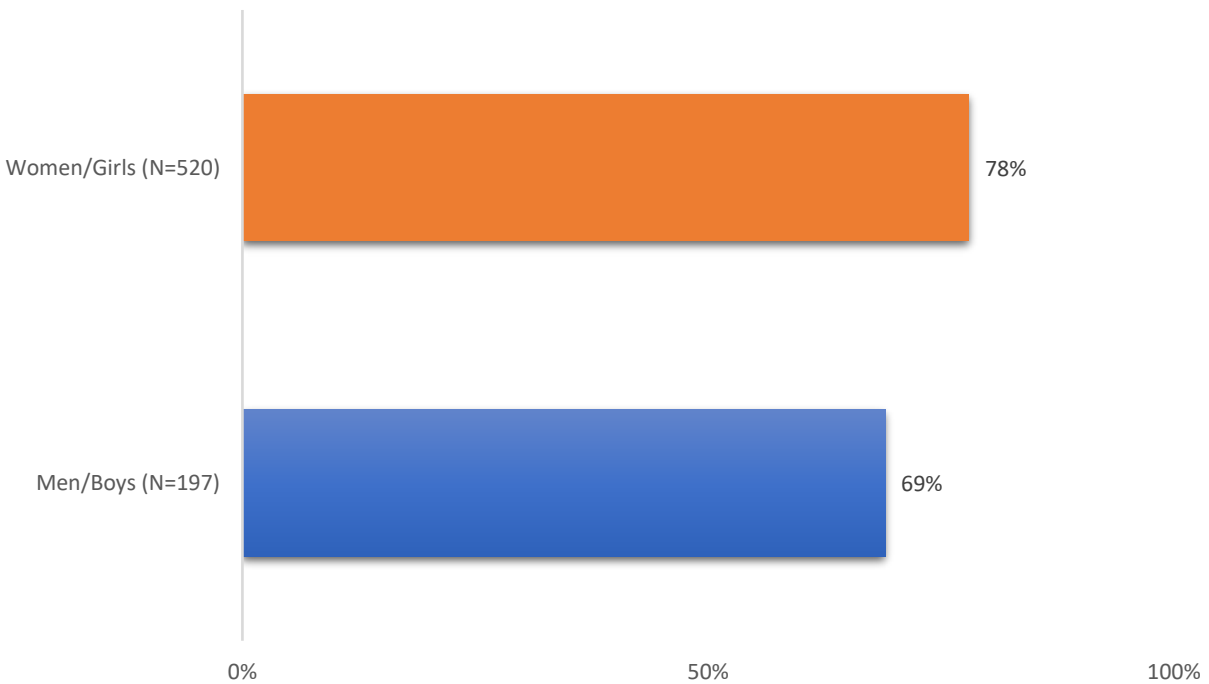
Respondents were given the opportunity to provide additional comments to this question. Four hundred sixty-six responses were received. Because of the length and content of some of the responses, up to two themes per response were identified in the open-ended comments, making for a total of 554 comments. The most common response was one of gratitude for creating this statement or that the statement was generally a good thing (20%). The second most common theme was that the statement was missing something or that one area needed clarification (14%). The third most common theme (10%) was a negative comment/issue/concern about language in specific lines or a claim that the theology, facts, translations, etc. were wrong. The fourth most common theme (10%) was that the document was too inclusive of too many groups. Expanding the focus to the intersectionality of different identities (e.g., sexual orientation, race) clouded the focus on women’s issues.

The second question asked if the Basic Statement<sup>3</sup> was clear and easy to read. The results were quite similar to the first question. The mean score was 3.85; 75 percent agreed or strongly agreed that the Basic Statement was clear and easy to read. Again, there were statistical differences between male and female responses; a significantly higher percentage of women/girls (78%) agreed or strongly agreed that it was clear and easy to read compared to 69 percent of men/boys. In addition, 21 percent of men/boys disagreed or strongly disagreed with the statement compared to 14 percent of women/girls. (See Figure 2.)

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<sup>3</sup> The draft social statement follows a pattern similar to Martin Luther’s Small and Large Catechisms. In this case, there is a Basic Statement followed by a Fuller Explanation. The five chapters introduced/defined in the Basic Statement are expanded upon in the Fuller Explanation. Each chapter is then divided into a series of theses (total 36 theses).

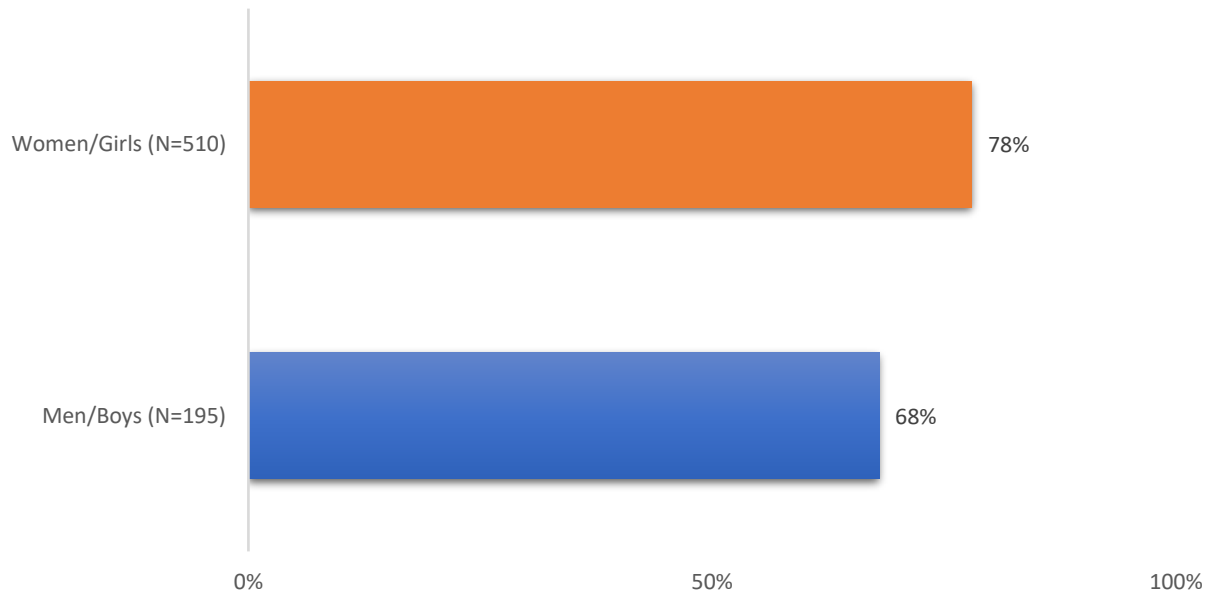
**Figure 2: The Basic Statement is clear and easy to read. Agree and Strongly Agree Responses**



There were 370 responses to the additional comments part of this question. Responses were analyzed for common themes. Because many of the responses contained more than one theme, 497 different comments were gathered from the 370 responses. The most common theme (19%) indicated some problem with terminology. There were problems with the glossary; words should be added to the glossary or definitions were incorrect. Specifically, the term “neighbor justice” and the usage of “patriarchy” and “sexism” were problematic for some people. The second most common comment (14%) was an issue with a specific line. Also, 12 percent of the themes were that the Basic Statement was too verbose and/or repetitious.

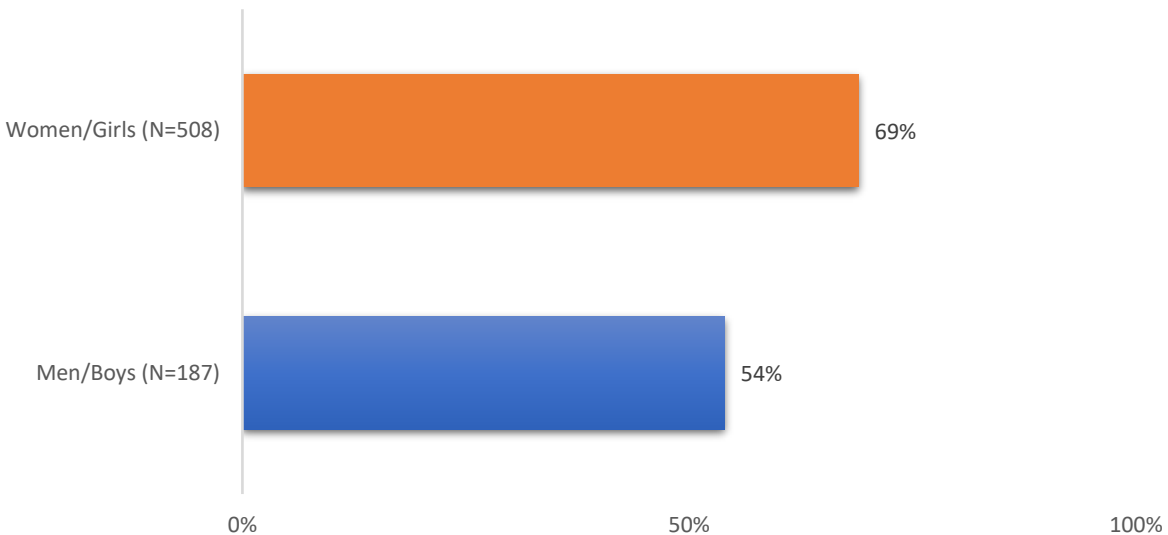
Respondents were also asked if the Fuller Explanation was a valuable deeper look at the Basic Statement. Seven hundred seventy people responded, and the mean score was 3.91. While 74 percent agreed or strongly agreed that it was a valuable deeper look at the Basic Statement, there were significant differences between women/girls compared to men/boys. Seventy-eight percent of women/girls agreed or strongly agreed with the statement compared to 68 percent of men/boys. Also, 19 percent of men/boys disagreed or strongly disagreed with the statement compared to 13 percent of women/girls. (See Figure 3.)

**Figure 3: The Fuller Explanation is a valuable deeper look at the Basic Statement.  
Agree and Strongly Agree Responses**



When asked if the draft statement equips ELCA communities to address gender justice in their ministries, 65 percent of respondents agreed or strongly agreed. This is the lowest percentage of agreement for the four scale questions about the entire draft statement. Twenty-two percent of the respondents disagreed or strongly disagreed with the statement. The mean score was 3.60. Again, there was a significant difference in the responses of men/boys compared to women/girls. Sixty-nine percent of women/girls agreed or strongly agreed with the statement compared to 54 percent of men/boys. Thirty-six percent of men/boys disagreed or strongly disagreed with the statement compared to 16 percent of women/girls. (See Figure 4.)

**Figure 4: The draft statement equips ELCA communities to address gender justice in their ministries. Agree and Strongly Agree Responses**



Twenty percent of the open-ended comments stated that there were too few or no real-life examples for congregations to address gender justice in their contexts. These respondents felt there should be actionable resources for implementation by congregations. They want some guidance for specific actions congregations can take to address gender justice. Thirteen percent of the responses were affirmations that the draft statement equips ELCA communities to address gender justice issues in their ministries. However, a substantial minority (11%) asserted that the document only serves to polarize; it does not unify communities but will only sow more division.

Respondents were asked where the text spoke most powerfully to them. Five hundred thirty-eight responses were collected, and 610 possible comments were counted. Comments referring to specific lines were grouped within the chapter where they appeared. Table 1 shows the top seven themes.

**Table 1: Where does the text speak most powerfully to you?**

Themes (N=610)	Percent
Whole document (Respondent identified three or more chapters.)	16.1%
Analysis of Patriarchy and Sexism	15.4
Core Convictions	11.8
Resources for Resisting Patriarchy and Sexism	10.0
Response to God’s Work: Call to Action and New Commitments in Society	10.0
Response to God’s Work: Call to Action and New Commitments Regarding the Church	9.5
Nowhere. Nothing. This document is offensive. This document should be rejected.	9.3

Of the 458 people who responded to the question, “Is there anything you think should be added to strengthen the draft statement?”, the most common response was “No” (13%). The second most common response was about adding concrete next steps for action (9%). Almost a quarter (24%) of the

comments were about adding a specific term/concept or providing more explanation of a term (e.g., body shaming, implications for retirement, lesbian pastors, etc.)

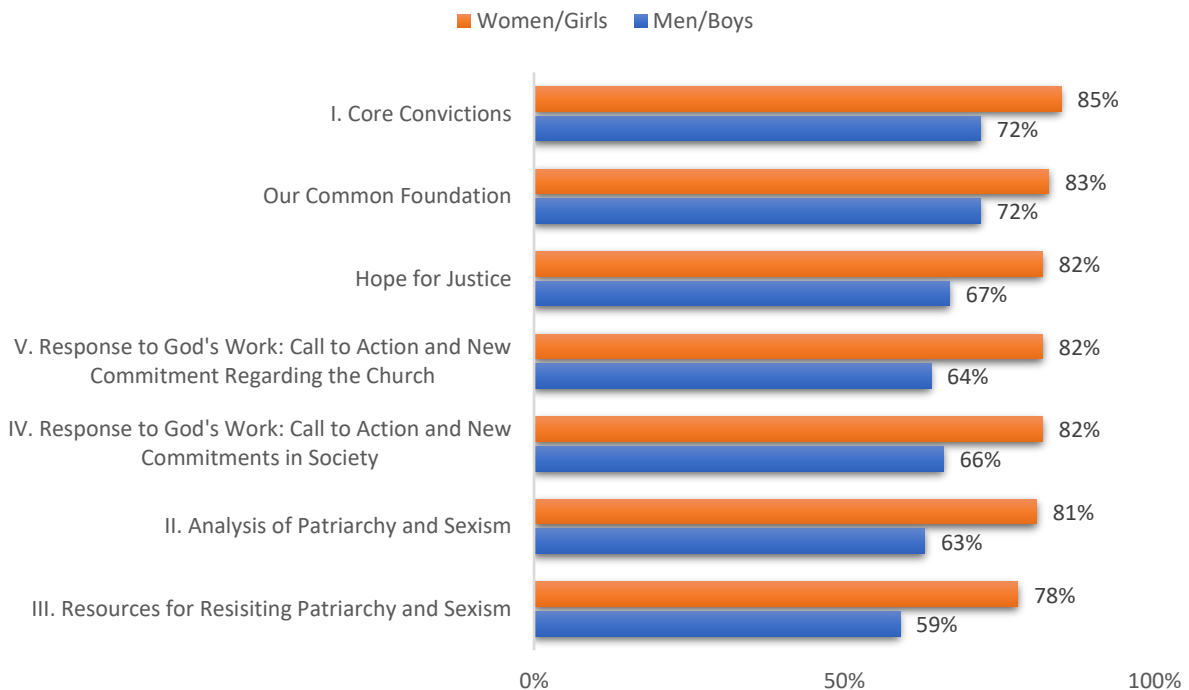
When responding to the question, “Is there anything you think should be removed to strengthen the draft statement?” 30 percent of the 383 respondents answered, “No”. That was the most common response. Another 24 percent mentioned specific lines they felt needed to be removed. Eight percent wanted the “divisive terms” removed, and another eight percent wanted the entire draft scrapped.

### Feedback on Sections of the Draft

Respondents were asked how valuable each chapter of the Basic Statement and the Fuller Explanation were on a scale of 1 to 5 with 1 equaling not at all valuable and 5 equaling very valuable. In addition, respondents had the opportunity to provide comments after both the Basic Statement and Fuller Explanation. After this, respondents were asked if they found the Basic Statement/Fuller Explanation format useful and if there were any terms in the draft that should be defined more clearly or added to the glossary.

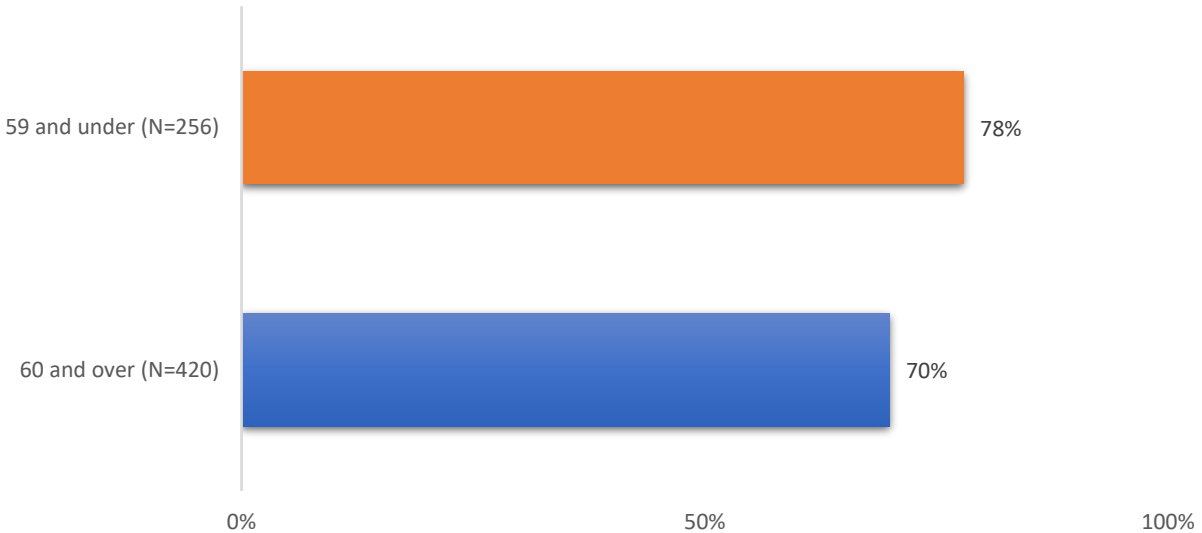
As for the sections of the Basic Statement, around three-fourths of respondents consistently found each section valuable or very valuable. Again, there were statistical differences between men/boys compared to women/girls. Men/boys consistently felt each section was less valuable than women/girls. (See Figure 5.)

**Figure 5: Basic Statement is Valuable or Very Valuable.**



In addition, there was one significant difference between those 59 and younger and those 60 and older. A higher percentage of those 59 and younger found *III. Resources for Resisting Patriarchy and Sexism* valuable or very valuable.<sup>4</sup> (See Figure 6.)

**Figure 6: Basic Statement: III. Resources for Resisting Patriarchy and Sexism is Valuable or Very Valuable**



There were 284 open-ended comments about the Basic Statement. Forty-three percent of the open-ended comments were in reference to a specific line. Thirteen percent of respondents indicated something positive about the work being done. Ten percent felt the Basic Statement (i.e., the draft statement in general) was not a good use of time or money.

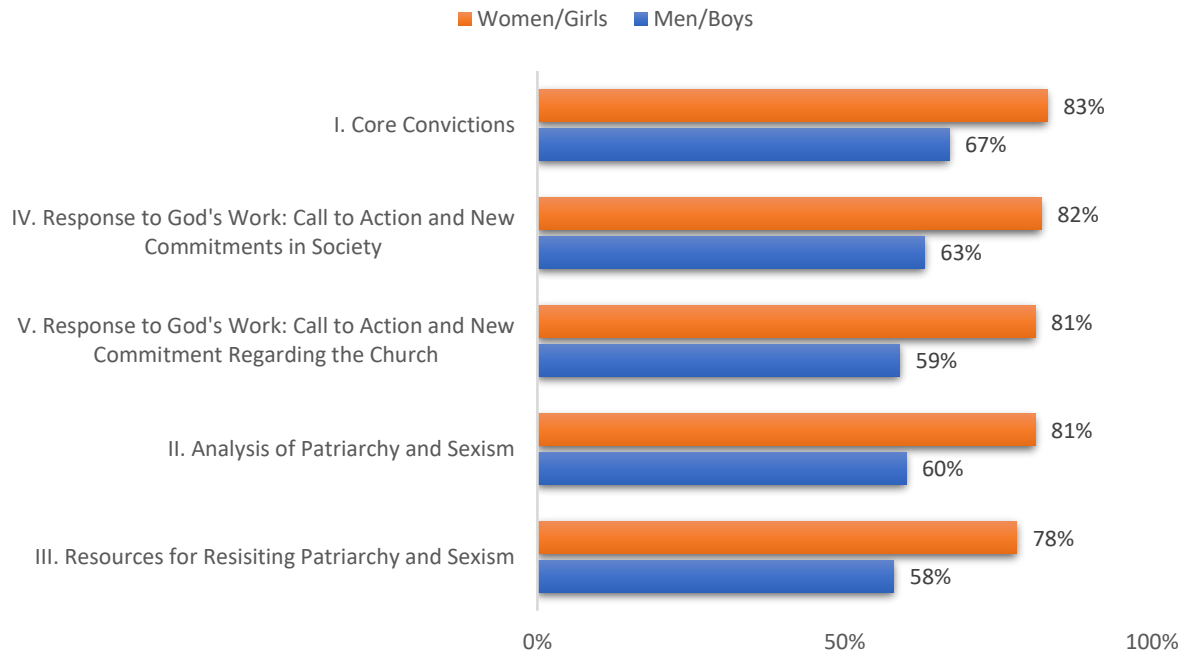
Around three-quarters of all respondents found each section of the Fuller Explanation to be valuable or very valuable. Figure 7 shows the percentages of men/boys and women/girls who found the sections of the Fuller Explanation valuable or very valuable. Again, there were significant differences in the responses of men/boys compared with women/girls. Women/girls found each section more valuable.

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<sup>4</sup> There were no significant differences in the Fuller Explanation when comparing by age, including *III. Resources for Resisting Patriarchy and Sexism*.



**Figure 7: Fuller Explanation is Valuable or Very Valuable.**



There were 209 open-ended comments related to the Fuller Explanation. Forty-eight percent of the comments referred to a specific line (48%). The most commonly repeated theme was that the Fuller Explanation was too long (11%). Six percent of the comments were positive affirmations.

Sixty-nine percent of respondents indicated that the Basic Statement followed by the Fuller Explanation was a useful or very useful format. The most common comment affirmed that this structure was useful and easy to follow (31%). The second most common comment was that it was too long and repetitive (12%).

Terms needing more clarification or that needed to be added to the glossary were identified by 196 respondents. Table 2 presents the terms that appeared ten times or more.

**Table 2: Terms Needing More Clarification**

Terms Appearing 10 Times or More	# of Instances
Justice (Neighbor justice – 13; Justice – 4; Gender justice – 3)	20
Sexism	18
Patriarchy (also patriarchy as sinful)	16
Equity vs. Equality	10
Gender and Gender Identity	10

**Demographic Information**

Respondent demographics were fairly typical for self-selecting surveys within the ELCA ecology: older, white and well-educated. Sixty percent were 60 years old or older. Ninety-four percent were white, and 84 percent had a bachelor’s degree or higher. More women/girls responded (71%) than men/boys (27%). This is most likely due to the topic.

## Summary and Conclusion

Responses to the draft statement on Women and Justice reveal positive support for the document. Consistently, two-thirds to three-quarters of respondents agree that the statement reflects what the ELCA should say, is well-organized and equips ELCA communities to address gender justice. All sections of both the Basic Statement and Fuller Explanation were viewed as valuable or very valuable by a high percentage of respondents. All mean scores on a scale of 1 – 5, scored at 4 or 5 (i.e., respondents found those items to be good/valuable). However, there was a noticeable minority who consistently disagreed with the content of the statement and found each section not valuable. In addition, women/girls gave higher marks to the statement compared with men/boys.

The most common concerns with the document were its length and overly academic language. As for specific terms, some felt “patriarchy” is not a *de facto* negative term. Some advocated modifying the term to “abusive patriarchy”. Others had issues with the term “neighbor justice” and advocated using “justice”. Finally, some had issues with the title and the scope of the draft statement. The title included the word “Women” and some readers felt the topic would be limited to women’s issues only. Expanding the focus to the intersectionality of oppressions associated with different identities was felt to be too wide than just “Women and Justice”.

# Survey for Women and Justice Draft Frequencies

Data collected between November 15, 2017 and September 30, 2018 via online web form and paper submission.

N=849; percentages reported unless otherwise noted.

## What did you think of the draft statement overall?

Please indicate your level of agreement with the following statements.

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Average
<b>The draft statement reflects what I think the ELCA should say about women and justice. (N=797)</b>	11.4%	9.5%	5.5%	29.9%	43.7%	3.85

Themes (N=554)	Percent
Gratitude. The draft statement is good.	20.4%
Missing something. Needs clarification.	14.4
Issues with specific lines. Theology wrong. Facts wrong. Etc.	10.1
Inclusive of too many groups. Intersectionality is too much. Not focused.	9.7
Not Biblically grounded. Succumbing to liberal, secular agenda.	7.8
Creates divisions. Ignores love and transformative power of Word and Sacrament to bring us together.	7.8
Too wordy. Too academic. Too lengthy.	7.4
Covers sexism and patriarchy from many angles.	6.7
Inclusivity is good. Intersectionality is well done.	4.0
Against white, hetero men. Against conservatives.	2.5
Historical or other story.	1.1
Various (4 or fewer responses)	8.1
<b>Total</b>	<b>100%</b>

**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Average
<b>The Basic Statement of the draft (pages 1-9) is clear and easy to read. (N=781)</b>	5.9%	10.1%	9.5%	42.2%	32.3%	3.85

<b>Themes (N=497)</b>	<b>Percent</b>
Issues with specific lines.	13.7%
Terminology issues. Glossary issues. Words too difficult.	13.1
Too wordy, too verbose, repetitious.	11.5
Yes. Clear and easy to read.	10.5
Content is wrong. Obvious social agenda.	8.5
Logic is flawed. Faulty organization. Goes off on tangents.	8.2
Yes. Clear and easy to read but could be improved.	6.2
Missing something. Something needs to be added.	5.8
Clear and good message but dense. Not easy to read but good.	4.2
Patriarchy and Sexism. Issues with definitions/usage.	4.2
Fuller Statement and Basic Statement issues. Something about the relationship between these two elements of the draft.	3.6
Neighbor justice. What is that?	2.4
Various (4 or fewer responses)	8.0
<b>Total</b>	<b>100%</b>

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Average
<b>The Fuller Explanation section of the draft is a valuable deeper look at the Basic Statement. (N=770)</b>	6.8%	7.7%	11.6%	35.9%	38.0%	3.91

<b>Themes (N=470)</b>	<b>Percent</b>
Yes. It clarifies the basic statement. I particularly liked X.	23.0%
Specific line needs improvement.	13.8
Too long. Too wordy.	13.2
Too redundant	6.8
In depth, scholarly, good exegesis	6.8
Bad scholarship, bad theology, mistranslations	6.0
Not Biblical. Changing God's word to fit liberal, secular agenda. Too focused on being politically correct.	5.1
Did not read it. Only read a portion of it. People will not read this.	3.8
Too complicated. Too difficult.	3.4
Flawed. Bad. Wrong.	3.2
Needs more Bible passages. Needs more Scripture.	2.3
Too many topics. Goes off on tangents.	2.1
Needs a summary. Needs main ideas in bold.	1.5
Various (4 or fewer responses)	8.9
<b>Total</b>	<b>100%</b>

**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

	Strongly disagree	Disagree	Neutral	Agree	Strongly agree	Average
<b>The draft statement equips ELCA communities to address gender justice issues in their ministries. (N=755)</b>	10.3%	11.7%	13.1%	37.7%	27.2%	3.60

<b>Themes (N=457)</b>	<b>Percent</b>
Need specific actions for congregations. Need resources. No or too few real life examples.	19.5%
Yes, it does equip ministries to address gender justice.	12.7
Polarizing document. Sets up divisions and negativity. Anti-man. Too pro-LGBTQIA.	10.5
Good start but needs more. Needs to address some specific issue.	7.4
Yes, it does but there is some critique or reservation.	6.1
Specific line critique	4.8
People will not read it. I did not read it. It won't equip anyone because they won't read it.	4.4
Too political. Too leftist. Need to focus on Gospel.	4.2
Too difficult. Too academic.	3.9
Conflates gender and women. Needs to focus more on women instead of broader gender issues.	2.8
Specific line positive affirmation	2.6
Too long. Too redundant.	2.0
Specific line – maybe positive/maybe negative.	2.0
We already have equality. This statement is behind the times.	1.1
Various (4 or fewer responses)	16.0
<b>Total</b>	<b>100%</b>

Where did the text speak most powerfully or directly to you and your life experience? (Please include line numbers as you are able.)

<b>Themes (N=610)</b>	<b>Percent</b>
Whole document. Three or more chapters.	16.1%
Analysis of Patriarchy and Sexism	15.4
Core Convictions	11.8
Resources for Resisting Patriarchy and Sexism	10.0
Call to Action in Society	10.0
Call to Action in Church	9.5
Nowhere. Nothing. Offended by this document. This document is wrong.	9.3
Creates divisions. Not unifying.	3.6
Common Foundation	3.1
Hope for Justice	1.5
This document is not Biblical. The document is biased to a leftist, political agenda.	1.3
Various (4 or fewer responses)	8.4
<b>Total</b>	<b>100%</b>

**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

Is there anything you think should be added to strengthen the draft statement?

<b>Themes (N=458)</b>	<b>Percent</b>
Specific term or definition	23.8%
Nothing	12.7
More concrete next steps	9.4
Tangential comment (not about adding something)	9.0
Shorten the document.	7.9
Church needs to reject this document.	6.6
Clarify the audience.	5.5
Add more sources. Cite references.	4.4
Add more about concerns for men.	3.3
More about the Bible's role in patriarchy and sexism	2.8
Some people like traditional roles.	2.4
Add something about the time this was created (i.e., #metoo, Kavanaugh hearings, etc.)	2.2
Need more Jesus.	2.2
Include more groups.	2.0
Stay focused on women and justice.	1.7
Various (4 or fewer responses)	4.4
<b>Total</b>	<b>100%</b>

Is there anything you think should be removed to strengthen the draft statement? (Please include line numbers as you are able.)

<b>Themes (N=383)</b>	<b>Percent</b>
Nothing	30.0%
Specific lines	23.8
Divisive terms	8.4
Redo the entire draft	7.6
The document is too wordy and can be condensed considerably.	5.5
The lack of focus	3.9
Redundant themes	3.7
Use a different term than patriarchy.	2.6
Material that supports an agenda	2.1
Positive comment that did not advocate removing anything	2.1
Graphics (e.g., p. 26 and p. 37)	1.8
Too much information to process	1.6
Add more Jesus	1.3
Various (4 or fewer responses)	5.7
<b>Total</b>	<b>100%</b>

**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

What did you think of each section of the draft statement?

Please rate how valuable each section of the draft statement was.

Basic Statement							
	1 – Not at all valuable	2	3	4	5 – Very valuable	Didn't Read	Average
Our Common Foundation (Lines 1-34) (N=713)	7.0%	5.3%	7.9%	21.6%	57.5%	0.7%	4.18
I. Core Convictions (Lines 36-75) (N=719)	8.2%	4.2%	6.5%	19.1%	60.7%	1.3%	4.22
II. Analysis of Patriarchy and Sexism (Lines 77-127) (N=705)	10.9%	6.7%	6.2%	19.6%	55.0%	1.6%	4.03
III. Resources for Resisting Patriarchy and Sexism (Lines 129-166) (N=714)	9.8%	7.3%	9.7%	23.4%	47.3%	2.5%	3.94
IV. Response to God's Work: Call to Action and New Commitments in Society (Lines 168-221) (N=713)	9.5%	4.5%	8.0%	18.1%	57.2%	2.7%	4.12
V. Response to God's Work: Call to Action and New Commitments Regarding the Church (Lines 223-264) (N=709)	9.7%	5.1%	7.3%	19.3%	55.3%	3.3%	4.09
Hope for Justice (Lines 265-285) (N=707)	9.1%	4.1%	8.6%	19.4%	55.1%	3.7%	4.12
<b>Comments (Please refer to specific line numbers as you are able.)</b>							

Themes (N=284)	Percent
Specific line reference	42.6
General positive comment	12.7
Not a good use of time or money	9.2
Unrelated comment to Basic Statement	7.7
Too wordy	6.7
Section 3 was weak.	3.9
Change definition of term/title (e.g., neighbor, gender, patriarchy)	3.5
Good but with a critique/reservation	2.8
Good basis in the statement	2.1
Basic Statement is good, but it needs the Fuller Explanation.	1.8
Core Convictions were helpful.	1.8
Various (4 or fewer responses)	5.3
<b>Total</b>	<b>100%</b>

**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

Please rate how valuable each section of the draft statement was.

Fuller Explanation	1 – Not at all valuable	2	3	4	5 – Very valuable	Didn't Read	Average
I. Core Convictions (Lines 288-575) (N=648)	8.2%	4.0%	8.5%	20.4%	52.7%	6.2%	4.43
II. Analysis of Patriarchy and Sexism (Lines 576-762) (N=643)	10.3%	5.0%	8.2%	17.4%	51.8%	7.3%	4.39
III. Resources for Resisting Patriarchy and Sexism (Lines 764-1066) (N=648)	9.1%	5.7%	10.8%	19.1%	47.1%	8.2%	4.38
IV. Response to God's Work: Call to Action and New Commitments in Society (Lines 1068-1376) (N=641)	8.4%	5.4%	7.5%	18.4%	50.5%	9.8%	4.56
V. Response to God's Work: Call to Action and New Commitments Regarding the Church (Lines 1377-1587) (N=631)	9.4%	5.4%	7.3%	16.3%	50.8%	10.8%	4.59
<b>Comments (Please refer to specific line numbers as you are able.)</b>							

Themes (N=209)	Percent
Specific line reference	48.3%
Too long	11.0
General positive comment about the work done	6.2
Fuller Explanation was helpful.	5.7
Comment unrelated to the Fuller Explanation	5.3
General negative comment about the work done	5.3
Helpful and illuminating	3.3
Material is confusing.	2.9
Consider adding "What does this mean?" language	2.9
Various (4 or fewer responses)	9.1
<b>Total</b>	<b>100%</b>



**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

	1 - Not at all	2	3	4	5 - Very	Average
<b>To what extent did you find this format, the Basic Statement followed by the Fuller Explanation, useful? (N=674)</b>	8.2%	7.0%	15.4%	23.7%	45.7%	3.92

<b>Themes (N=234)</b>	<b>Percent</b>
Yes. Useful. Method/structure is easy to follow.	31.2%
Comment unrelated to the format	12.4
Too long and repetitive	11.5
Method/Structure is easy to follow	10.7
Basic Statement is enough.	6.0
Make changes to the layout. More bolding. Create summaries. Make the discussion sections more apparent.	4.7
Combine Basic Statement with Fuller Explanation	3.8
Shorten it. Many won't read the longer Fuller Explanation.	3.4
Akin to Luther's Small and Large Catechisms	3.4
Format is good for the marginally interested	3.4
It is a divisive document.	3.4
Arrange the document by topic so that readers do not have to flip back and forth.	2.6
Put summary first	2.1
Remove Basic Statement. Keep only the Fuller Explanation.	2.1
Various (4 or fewer responses)	9.8
<b>Total</b>	<b>100%</b>

**Were there any terms in the draft which should be more clearly defined or added to the glossary? (N=849)**

No – 52.1%

Yes – 23.3% - What are they?

N/A – 24.4%

<b>Terms Appearing 5 Times or More</b>	<b># of Instances</b>
Justice (Neighbor justice – 13; Justice – 4; Gender justice – 3)	20
Sexism	18
Patriarchy (also patriarchy as sinful)	16
Equity vs. Equality	10
Gender and Gender Identity	10
Sin and Sinful	6
Justification	6
Gender non-conforming/Non-binary	6
Complementarity	6
Women/Woman or Women or Girl	5
Trans, Transgender	5

**Appendix 1**  
**Women and Justice Draft Social Statement Frequencies**

Who are you? (This helps us better understand from whom we're hearing so that we can ensure we hear a wide range of voices.)

**Age (N=800)**

1.5%	19 or younger
6.5%	20 - 29
6.6%	30 - 39
8.3%	40 - 49
13.9%	50 - 59
28.8%	60 - 69
27.4%	70 - 79
7.0%	80 or older

**Gender (N=786)**

70.5%	Woman or girl
26.6%	Man or boy
0.9%	Gender non-conforming
2.0%	Not listed above

**Ethnicity or Race (N=775)**

0.5%	African American/Black
0.0%	African National/African Caribbean
0.6%	American Indian/Alaska Native
0.2%	Arab/Middle Eastern
0.8%	Asian/Pacific Islander
0.3%	Latinx/Hispanic
4.1%	Multiracial
93.5%	White

**Education: What is the highest degree or level of school you have completed? If currently enrolled, highest degree received. (N=789)**

0.5%	Eighth grade
15.5%	High school diploma, GED or Associate's degree
30.2%	Bachelor's degree
34.4%	Master's degree
8.9%	Professional degree
10.5%	Doctorate degree

## Response Form

If you would like more room to fill out the questions, please feel free to attach additional sheets or fill out the survey online at [bit.ly/womenandjusticedraft](http://bit.ly/womenandjusticedraft).

What did you think of the draft statement overall?

Please indicate your level of agreement with the following statements.

**The draft statement reflects what I think the ELCA should say about women and justice.**

Strongly disagree

Disagree

Neutral

Agree

Strongly agree

Comments (Please refer to specific line numbers as you are able.):

**The Basic Statement of the draft (pages 1-9) is clear and easy to read.**

Strongly disagree

Disagree

Neutral

Agree

Strongly agree

Comments (Please refer to specific line numbers as you are able.):

**The Fuller Explanation section of the draft is a valuable deeper look at the Basic Statement.**

Strongly disagree

Disagree

Neutral

Agree

Strongly agree

Comments (Please refer to specific line numbers as you are able.):

**The draft statement equips ELCA communities to address gender justice issues in their ministries.**

Strongly disagree                  Disagree                  Neutral                  Agree                  Strongly agree

**Comments (Please refer to specific line numbers as you are able.):**

**Where did the text speak most powerfully or directly to you and your life experience? (Please include line numbers as you are able.)**

**Is there anything you think should be added to strengthen the draft statement?**

**Is there anything you think should be removed to strengthen the draft statement? (Please include line numbers as you are able.)**

What did you think of each section of the draft?

Please rate how valuable each section of the draft statement was.

Basic Statement:

	<u>Not at all valuable</u>				<u>Very valuable</u>	<u>Didn't read</u>
Our Common Foundation (lines 1-34)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I. Core Convictions (lines 36-75)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
II. Analysis of Patriarchy and Sexism (lines 77-127)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
III. Resources for Resisting Patriarchy and Sexism (lines 129-166)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
IV. Response to God's Work: Call to Action and New Commitments in Society (lines 168-221)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
V. Response to God's Work: Call to Action and New Commitments Regarding the Church (lines 223-264)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hope for Justice (lines 265-285)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Comments (Please include line numbers as you are able.):**

Fuller Explanation

	<u>Not at all valuable</u>				<u>Very valuable</u>	<u>Didn't read</u>
I. Core Convictions (lines 288-575)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
II. Analysis of Patriarchy and Sexism (lines 576-762)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
III. Resources for Resisting Patriarchy and Sexism (lines 764-1066)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
IV. Response to God's Work: Call to Action and New Commitments in Society (lines 1068-1376)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
V. Response to God's Work: Call to Action and New Commitments Regarding the Church (lines 1377-1587)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Comments (Please include line numbers as you are able.):**

**To what extent did you find this format, The Basic Statement followed by the Fuller Explanation, useful?**      Not at all                              Very     

**Were there any terms in the draft which should be more clearly defined or added to the glossary?**

- No
- Yes – What are they?

Who are you? (This helps us better understand from whom we're hearing so that we can ensure we hear a wide range of voices.)

**Age**

- 19 or younger
- 20-29
- 30-39
- 40-49
- 50-59
- 60-69
- 70-79
- 80 or older

**Education: What is the highest degree or level of school you have completed? If currently enrolled, highest degree received.**

- Eighth grade
- High school diploma, GED or Associate degree
- Bachelor's degree
- Master's degree
- Professional degree
- Doctorate degree

**Gender**

- Woman or girl
- Man or boy
- Gender non-conforming
- Not listed above – Please specify below

ZIP code				

- |                         |                         |                         |                         |                         |
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| <input type="radio"/> 9 | <input type="radio"/> 9 | <input type="radio"/> 9 | <input type="radio"/> 9 | <input type="radio"/> 9 |

**Ethnicity or Race**

- African American / Black
- African National / African Caribbean
- American Indian / Alaska Native
- Arab / Middle Eastern
- Asian / Pacific Islander
- Latinx / Hispanic
- Multiracial
- White