

Important Note: This form has been converted to an online web-based form, please use this for preparation only. You must submit the official application via the Leader Portal. See <https://www.elca.org/call> for more details.

**ROSTERED MINISTER
PROFILE**

Completed: **Draft**



Evangelical
Lutheran Church
in America

This Rostered Minister Profile (RMP) allows rostered ministers of the Evangelical Lutheran Church in America a way to share information about their faith, skills and passions for ministry. It provides basic introductory information to set a stage for conversations with Call and Search Committees. The RMP is complete once the synod bishop reviews and approves it for use and once the person selected as the outside reference has submitted the Reference Recommendation form.

PERSONAL MINISTRY STATEMENT

Part I: PERSONAL INFORMATION

Preferred Contact Information

ADDRESS LINE	ADDRESS LINE2		
CITY	STATE	ZIP	
FOREIGN COUNTRY			
PREFERRED PHONE	OTHER PHONE	E-MAIL ADDRESS	
ELCA ROSTER	ROSTER STATUS	DATE ROSTERED	SYNOD OF ROSTER OR CANDIDACY

Language Proficiencies

(FLUENT)

PRIMARY LANGUAGE	SECOND LANGUAGE	THIRD LANGUAGE
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Formal Education

DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE	
DEGREE	FIELD OF STUDY	YEAR
SCHOOL	CITY, STATE	

Life Long Learning Experiences

YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS
YEAR	TOPIC OR TITLE OF CLASS	CONTACT HOURS

Work History

In chronological order and beginning with current, or if unemployed, most recent, list up to five significant work experiences.

1.

ORGANIZATION	RECENT POSITION/TITLE	YEAR
<hr/>		
CITY, STATE	FOREIGN COUNTRY	

2.

ORGANIZATION	RECENT POSITION/TITLE	YEAR
<hr/>		
CITY, STATE	FOREIGN COUNTRY	

3.

ORGANIZATION	RECENT POSITION/TITLE	YEAR
<hr/>		
CITY, STATE	FOREIGN COUNTRY	

4.

ORGANIZATION	RECENT POSITION/TITLE	YEAR
<hr/>		
CITY, STATE	FOREIGN COUNTRY	

5.

ORGANIZATION	RECENT POSITION/TITLE	YEAR
<hr/>		
CITY, STATE	FOREIGN COUNTRY	

Current Ministry

ORGANIZATION	RECENT POSITION/TITLE	FULL TIME/ PART TIME
<hr/>		
CITY, STATE		
<hr/>		
SIZE	TYPE	

CURRENT MINISTRY (A CONGREGATION or AN ORGANIZATION)

ELCA CONGREGATION ID

AVG WEEKLY WORSHIP ATTENDANCE

TOTAL CURRENT BUDGET

MISSION SUPPORT TO THE LARGER
CHURCH

Describe your ministry site as to its characteristics (e.g. rural, ecumenical, multiple point, or agency), purpose and relationship to the larger church.

Part II: COMPETENCIES OR SPECIALIZATIONS

Areas of Expertise

1.

2.

3.

4.

5.

Areas of Strength

1.

2.

3.

4.

5.

Examples of Competencies

References

An ELCA Pastor or Deacon

NAME ORGANIZATION AND TITLE

DAY PHONE NUMBER

EVENING PHONE NUMBER

E-MAIL

Lay Person (Current Ministry Setting)

NAME ORGANIZATION AND TITLE

DAY PHONE NUMBER

EVENING PHONE NUMBER

E-MAIL

Lay Person (Non-Current Ministry Setting)

NAME ORGANIZATION AND TITLE

DAY PHONE NUMBER

EVENING PHONE NUMBER

E-MAIL

Supervisor/Colleague

NAME ORGANIZATION AND TITLE

DAY PHONE NUMBER

EVENING PHONE NUMBER

E-MAIL

Reference Recommendation

NAME

DAY PHONE NUMBER

E-MAIL

Part III: REFLECTIONS ON MINISTRY

Calling: You are called as a Child of God and into rostered service in this church. Reflect theologically on your sense of call and the way it shapes your life and work.

Convictions: Identify the three most prominent themes that others would say are strongly evident in your speaking, teaching, leading and living.

Context: Describe the ministry setting(s) that would energize you and make the best use of your gifts, skills and passions.

Accomplishments: How has your current ministry setting developed in the last three years, and in what ways have you contributed to this growth or development?

Denominational Relationship: What are your hopes for the ELCA? Describe how you help others understand their relationship to the synod and the Evangelical Lutheran Church in America.

Public Ministry: In your public role as a minister within the congregation or organization, how would you describe your preferred approach, style and manner?

Part IV: CANDIDATE COMMENTARY

The Candidate Commentary is an optional component that allows you to expand your Rostered Minister Profile with information that reveals your passions for ministry, your expertise, your experience or your vision for ministry. You are invited to be creative as you add any commentary that you feel will support this RMP.

Supporting Information

If requested, are you able to supply the following items?

- * Video recording of a worship, preaching, teaching or speaking occasion?
- * Audio recording of a worship, preaching, teaching or speaking occasion?
- * Most recent Congregation/ Organization Annual Report?
- * Samples of writing or communication pieces from your ministry?
- * Letters of Reference?
- * Resume or curriculum vitae?

Selected Answer

Comments or Explanations (Regarding this RMP)

Disclosure Information

Out of care for the church, the following questions are asked of all rostered ministers and First Call candidates who are making themselves available for conversation with call committees.

Selected Answer

Have you ever engaged in, been accused of, charged with, or convicted of illegal conduct or a crime, including conduct resulting in suspension or revocation of your driver's license?

Do you have any addictive behavior, including a history of drug, alcohol, or pornographic addictions that might interfere with your ability to serve or continue serving as a rostered minister?

Have you ever engaged in, been accused of, investigated for, sued, or charged with sexual misconduct, sexual harassment, substance abuse, child or spousal neglect or abuse, or financial improprieties?

While in candidacy or on the roster, have you ever engaged in, been accused of, investigated for, charged with, or disciplined for any conduct proscribed in *Definitions and Guidelines for Discipline*?

I understand that I am responsible for informing my bishop regarding any current or future circumstance that might subject me to discipline according to *Definitions and Guidelines for Discipline*.

Have you ever engaged in any behavior or been involved in any situations that, if they became known to the church, might seriously damage your ability to begin or continue in ministry?

Comments or explanations to Disclosure questions:

Certification

I, , certify that the information contained in this Rostered Minister Profile which is dated is correct and accurate to the best of my knowledge. If there are any significant changes, I will update this form promptly. I further certify that I have agreed to, signed and forwarded the Authorization and Release of this Rostered Minister Profile.

AGREE/DISAGREE CERTIFY BY

CERTIFY DATE

Reviewed

This Rostered Minister Profile for has been received at the on .

This Rostered Minister Profile for was not yet received, as of 10/03/2022, (the date of this PDF).

Part V: ADDITIONAL INFORMATION

This section of your RMP is intended only for your synod bishop's information as the bishop seeks to identify suitable candidates for call to congregations and church-related organizations.

Personal Information

Present Relationship	DATE OF BIRTH	GENDER	ETHNICITY		
	RELATIONSHIP STATUS	SPOUSE NAME	PROFESSION	ELCA ROSTERED?	ELCA CANDIDACY?
Prev. Spouse(s):	SAME GENDER PARTNER NAME:	PROFESSION:	ELCA ROSTERED?	ELCA CANDIDACY?	
	SPOUSE NAME	DATE OF MARRIAGE	MARRIAGE ENDED BY:		
	SPOUSE NAME	DATE OF MARRIAGE	MARRIAGE ENDED BY:		
Prev. Partner(s):	NAME	DATE OF BEGINNING	DATE OF ENDING		
	NAME	DATE OF BEGINNING	DATE OF ENDING		
	If you have more than two previous spouses or previous partners mark here and give details in a letter to your synodical bishop.				

Comments or Explanation - Relationships

Children

List the name and ages of any children who live with you in your household.

NAME	AGE	NAME	AGE
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NAME	AGE	NAME	AGE
NAME	AGE	NAME	AGE

Health or Special Needs Requirements

HEALTH /HOUSEHOLD REQUIREMENTS /SPECIAL
NEEDS

Special Considerations

OPENNESS TO CALL	DATE AVAILABLE
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Special Considerations (check all that apply):

Certified for mission development by Congregational Vitality and Christian Community and Leadership

In conversation with Service and Justice regarding global service

Interested in pursuing graduate or other studies

Skilled/experienced in multi-cultural ministry

Geographic Preference

OPEN TO GLOBAL SERVICE

REGIONS/SYNOD

Ministry Preferences

Ministry site

Congregations

Organized	New mission start	Redevelopment	Bilingual/ Multicultural
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Church-Related Organizations

Camp or Conference Center	Military	Hospice	Seminary
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Social Ministry Organization	Prison	Hospital	School
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Ecumenical Organization	College or University	Residential Care	
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Synod and Churchwide Ministries

Synod Staff

Churchwide Staff

Global Service
Setting

Ministry position

Solo Pastor

Senior Pastor/ Head of Staff

Associate/Assistant
Pastor

Program Staff

Campus Ministry

Chaplain

Administrator

Intentional Interim

Professor /Teacher/Educator

Youth and Family Ministry

Music Ministry

Outdoor Ministry

Pastor Developer/
Redeveloper

Other Specialized Ministry

Community Size

Rural

Small town (under 10,000)

Small city (10,000-49,999)

Medium city (50,000-249,999)

Suburb near a medium City

Large city (250,000 or
more)

Suburb within 10 miles of a
large city

Suburb outside 10 miles of a large city

Community Type

Bedroom community

College or University

Farming

Industrial

Inner city

Mining/logging

Ranching

Resort

Retirement

Compensation Requirements

MINIMUM COMPENSATION FOR NEXT CALL

NEEDED HEALTH BENEFITS LEVEL AND COVERAGE FOR NEXT CALL

MINIMUM RETIREMENT CONTRIBUTION RATE FOR NEXT CALL

Discernment Process

Final Comments or Explanations - To the Bishop

AUTHORIZATION AND RELEASE

ROSTERED MINISTERS: A **signed** copy of this page of the RMP **MUST** be forwarded to your synod bishop and to the person filling out your reference form. Any of these three formats is valid for sending the signed page: mailed hard copy, faxed copy, or emailed scan of the page in PDF format.

CALL or SEARCH COMMITTEES: A signed copy of the Authorization and Release should be forwarded to those references and others who are being asked for a recommendation or comment.

AUTHORIZATION AND RELEASE

I, _____, authorize any references, supervisors, ELCA agencies, or any other person or organization to give the congregation, agency, institution or organization any information (including opinions) regarding my character and fitness for ministry. I also release any individual, employer, congregation, ELCA agency, institution, organization, or official, reference, or any other person or organization providing information, from any and all liability for damages of whatever kind or nature which may exist at any time on account of compliance or any attempts to comply with this authorization, excepting only the communication of knowingly false information.

A facsimile, photocopy or electronic copy of this Authorization and Release shall be valid as the original.

SIGNATURE

DATE