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## Filling in the form

This form can be filled out and saved for later editing or printing. To fill out this form, position your pointer within a light blue field, click and begin typing. When you have completed a field, tab or click to the next. Periodically save your work (the first time you may be prompted to save with a different file name; you may name your file anything you want).



**Evangelical Lutheran Church in America**  
God's work. Our hands.



# Evangelical Lutheran Church in America

God's work. Our hands.

## SALARY CONTRIBUTION

YEAR \_\_\_\_\_

This covenant should be completed before the beginning of each year by all congregations under development or SAWCS whose pastor/leader receives a salary through a fiscal agent. A signed copy of this form should be sent to the fiscal agent and to the Director for Evangelical Mission (DEM) for the synod.

Name of Ministry: \_\_\_\_\_

Street Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Mission Developer: \_\_\_\_\_

Our congregation under development will:

Contribute \$ \_\_\_\_\_ monthly (which is anticipated to be \_\_\_\_% of our offerings) to our fiscal agent ( \_\_\_\_\_ ) for our developer's compensation package. We understand that this percentage will be reviewed regularly and increased incrementally, helping us take the steps necessary to assume full responsibility for our pastor's compensation package.

\_\_\_\_\_  
Mission Developer

\_\_\_\_\_  
Congregational Leader

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date

\_\_\_\_\_  
Director for Evangelical Mission

\_\_\_\_\_  
Date