Outside Career Opportunities

October 2023 Edition

The outside career opportunities listed below are submitted by organizations and ministries affiliated with the ELCA. This listing is updated monthly and published to ELCA.org/careers.

If you have any questions about, or wish to apply to, any of these job postings you must contact the respective person or organization named. ELCA churchwide organization staff cannot assist with, or respond to any questions related to, outside career opportunities.

If you represent an organization or ministry affiliated with the ELCA and wish to advertise your career opportunity in the next edition of this listing, visit ELCA.org/Careers.

Please note that expiration dates below refer only to the opportunity’s inclusion in this listing and are subject to potential renewal at the discretion of the hiring organization.

New Opportunities

First appeared in the October 2023 edition of this listing

**Youth Ministries Director**
Zion Lutheran Church
824 NE 4th Ave, Camas, WA 98607

Zion Lutheran Church - nestled in Camas, WA, within the beautiful Pacific Northwest - with over 125 years of involvement in the community, is seeking a dynamic and passionate individual to join our team as the Youth Ministries Director. *(Expires 11/2023)*

Click [here](#) for more information
Contact Pat Hagensen at info@zionluthcamas.comcastbiz.net or (360) 834-4201

**Adult Choir Director (Part-Time)**
Faith Lutheran Church
155 Boyson Rd, Marion, IA 52402

The Faith Lutheran Choir is a group of committed singers who like to sing and gain spiritual nourishment through music as well as share their musical gifts through their participation in worship services. The choir director will guide this group of musicians to enhance the musical experience of worship at Faith Lutheran Church. The position requires a knowledge of (or willingness to learn) ELCA liturgical worship practices in order to coordinate musical choices with the church seasons and weekly liturgical readings. Wednesday evening rehearsals and initially one to two Sunday mornings a
month, planning time, and coordination with the pastor and worship committee are the time expectations. (Expires 12/2023)

Click here for more information: https://www.faithlutheran.org/openings
Contact Jeff Schafer at councilpresident@faithlutheran.org or (319) 377-9700

**Church Administrator (Full-Time)**

Christ Lutheran Church  
8997 S Broadway, Highlands Ranch, CO 80129

We are searching for a church administrator who will be proactive in managing the smooth and efficient operation of our church. This would include overseeing the church’s daily activities and operations, managing the business affairs, developing and supporting volunteers, and working with church members and staff to achieve Christ Lutheran Church’s missions and objectives. (Expires 12/2023)

Contact Michelle McClurg at mmcclurg@edwardsglobal.com

**Director of Christian Education**

St. Matthew Lutheran Church  
224 Lovely St, Avon, CT 06001

St. Matthew Lutheran Church, located in Avon, CT is seeking a Christian Education Director. The Christian Education Director will work the Pastor and Christian Education committee to provide leadership for faith formation. Specifically, this position will coordinate and implement the educational programs for Sunday School, Vacation Bible School, Confirmation, and Youth Group activities. This position is 20-25 hours per week, which includes Sunday mornings. The salary for the position is $20,000-$25,000/annually. To apply, email cover letter and resume to Pastor Brian Rajcok or Meg Kraft (meg.kraft@yahoo.com). (Expires 12/2023)

Click here for more information  
Contact Pastor Brian Rajcok at pastorbrian@stmatthewavon.org or (860) 673-3301

**Director of Youth and Family Ministries (Full-Time)**

Christ Lutheran Church  
8997 S Broadway, Highlands Ranch, CO 80129

The Director of Youth and Family Ministries provides primary leadership for developing and implementing a congregation-based ministry with youth, young adults, and families. The focus for this position is on (1) the spiritual development of our youth and families; and (2) developing, maintaining, and sustaining relationships between and among members of families of the
congregation and community. This position requires frequent evening, weekend, and overnight program support. *(Expires 12/2023)*

Contact Michelle McClurg at mmcclurg@edwardsglobal.com

**Youth Coordinator**
Gloria Dei Lutheran Church
1212 12th Ave NW, Rochester, MN 55901

We are seeking a full-time, highly motivated, and experienced individual whose passion for youth ministry is rooted in building relationships and guided by Gloria Dei’s Welcome Statement and Ministry Insights. Candidates are motivated to inspire our youth toward social justice and the inherent self-worth of all people. This individual will have the responsibility of building, revitalizing, and leading a vibrant youth program that is committed to fostering a sense of belonging, spiritual growth, and social engagement among youth and young adults. To apply, email cover letter and resume. *(Expires 12/2023)*

Click here for more information
Contact Pastor Marla Rotman at rotman@gloria-dei.com or (507) 289-1841

**Director of Music Ministries**
Lutheran Church of the Redeemer
1915 S New Hope Rd, Gastonia, NC 28054

Seeking part-time Director of Music Ministries to select and provide organ/piano music for Sunday morning services and other seasonal services of the church year. Director will lead and direct the Adult Choir and Handbell Choir. To apply, email resume. *(Expires 1/2024)*

Click here for more information: https://www.redeemergastonia.org/
Contact Liz Elkin at redeemerchurch@bellsouth.net or (704) 865-6152

**Director of Music Ministry**
Faith Lutheran Church
10395 University Ave, Clive, IA 50325

The Director of Music Ministries shapes, guides, and coordinates a quality music program which is multi-faceted with a variety of musical styles for groups of all ages. Collaborating with the pastors as well as the Worship and Music Ministry team to plan for weekly and seasonal programming, the Director of Music will schedule, conduct, and rehearse ensembles that currently include an Adult Choir, Children’s Choir, Youth Choir, and Bell Choir. They will supervise the organist and manage all music volunteers. The Director of Music Ministry reports to the Senior Pastor and supports the mission of Faith Lutheran Church. This is a salaried, full-time position with benefits. This position has
a flexible start date between now and June 15, 2024. Faith Lutheran Church is located in the vibrant metro area of Des Moines, IA. (Expires 1/2024)

Click here for more information: https://faithlc.org/employment
Contact Pastor Eric Carlson at eric@faithlc.org or (515) 350-3610

**Music Director**
Peace Lutheran Church
10625 N RNCH RD 620, Austin, TX 78726

A small LGBTQ+ affirming church with an active choir is seeking a Music Director who is excited to direct, appropriately challenge, and grow the musicians, choir, and music ministry. Accompany the congregation’s worship on piano and occasionally organ, or keyboard. Direct various congregational choral and instrumental groups. Coordinate congregational worship planning. Select music that supports the season and liturgy as well as incorporates the variety of hymns available. This is a part-time position requiring an average of 24 hours per week. **Special Skills, Qualifications or Training Required:** Bachelor’s degree in music, church music, or other related degree. Demonstrate knowledge of Lutheran theology, liturgical practice, and use of music in worship (Peace Lutheran Church has a history of encouraging its music director to study theologically as well as musically). Ability to develop gifts and skills of all participants, while maintaining professionalism and high performing standards. (Expires 1/2024)

Click here for more information: https://www.peaceaustin.org/
Contact John Foster at VP@peaceaustin.org or (512) 258-2293

**October 2023**
*First appeared in the October 2023 edition of this listing*

**Adult and Family Program Director**
Lutherdale
N7891 US Highway 12, Elkhorn, WI 53121

The Adult and Family Program Director is hired by and reports to the Executive Director and is called by the Board of Directors to serve the mission of Lutherdale. He/she oversees the daily program operations in coordination with the Youth Programing Director at Lutherdale. He/She will develop and create retreat, week-long, and day program opportunities for adults and family. The Adult and Family Director is also responsible for overseeing the Lutherdale Travel Ministry Program. This position will also oversee that Christian theology is consistent with that of the Evangelical Lutheran Church in America and modeled in all programs. (Expires 10/2023)

Click here for more information: https://www.lutherdale.org/opportunities
Contact Tracy Polzin at tracy@lutherdale.org or (262) 742-2352
**Director of Music**  
First United Lutheran Church  
2401 Kohler Memorial Dr, Sheboygan, WI 53081

First United Lutheran Church of Sheboygan, WI is searching for a Director of Music. The position may be structured as a single, full-time position – or as two, part-time positions. The full-time position includes a generous benefits package; there may be options for some benefits for the part-time position. *(Expires 10/2023)*

Click [here](#) for more information  
Contact David Hein at [info@firstuniteddelca.org](mailto:info@firstuniteddelca.org)

**Director of Philanthropy**  
Global Health Ministries  
7831 Hickory St NE, Minneapolis, MN 55432

Developing, implementing, and monitoring an annual fundraising plan with specific, measurable goals. Articulate the ministry's vision through a strong, clear case for financial support. Equip the Executive Director in his/her role in development and position him/her for strategic and successful donor cultivation and gift invitation engagements. Lead the strategic pursuit of gifts and grants from foundations, including congregations and corporations. This job description is meant to serve as an overall summary of the general duties of this position. It is not all inclusive and other responsibilities may be assigned. Salary commensurate with qualifications and experience. $55-75,000 with 9% retirement contribution and employee healthcare. Formal review of applications and interview process begins immediately. Target start date of October 2023. *(Expires 10/2023)*

Click here for more information: [https://www.qhm.org/careers](https://www.qhm.org/careers)  
Contact Pastor Doug Cox at [office@qhm.org](mailto:office@qhm.org) or (763) 86-9590

**Director of Worship and Music**  
Holy Trinity Lutheran Church  
300 E Rosemary St, Chapel Hill, NC 27514

The Director of Worship and Music will lead the musical expression of the people – the assembly, choral groups, solo singers, handbells, and instrumentalists – and serve as the primary organist/pianist for all worship services. *(Expires 12/2023)*

Click here for more information: [https://www.holytrinitychapelhill.org/](https://www.holytrinitychapelhill.org/)  
Contact Pastor Will Rose at [prwill@holytrinitychapelhill.org](mailto:prwill@holytrinitychapelhill.org) or (919) 942-2678
August 2023

First appeared in the August 2023 edition of this listing

Building Attendant
Norwegian Memorial Lutheran Church
924 E 21st St, Minneapolis, MN 55404

The Building Attendant job’s primary function is to provide security and hospitality, which includes monitoring the entrances, greeting attendees, brewing coffee and maintaining the coffee break area, and opening and closing the facility. Additional tasks may include operating sound systems and assisting with connections to projectors and TV monitors. Part-time, $18.00 per hour. (Expires 10/2023)

Contact Terry Parker at terry@mindekirken.org or (612) 874-0716

Christian Minister of Permaculture
Gift of Grace Lutheran Church
2102 N 40th St, Seattle, WA 98103

Gift of Grace congregation is developing an intentional, live-in, urban farm community, alongside the worshipping community, to live out Christ’s power to heal the earth and community. We are seeking a creative, cooperative Christian Minister to provide leadership as we develop into a hands-on teaching model for urban permaculture living. This developing position requires passion and steadfast creativity to bring about a functioning live-in community that models and teaches permaculture sensibilities for urban living. This is an outreach program for this congregation. It is a labor of love for the permaculture minister. She or he must continue to improve the productivity of the land/property and to develop ways to use the produce and the act of producing to care for the people who live on the property and beyond. The minister is provided a beautiful tiny house on the property. (Expires 10/2023)

Click here for more information
Contact Pastor Jami Fecher at pastor@giftofgrace.org or (206) 226-5299

Church Administrator
Christ the Savior Lutheran Church
10500 E 126th St, Fishers, IN 46038

View the job description at the link below. To apply, click here. (Expires 10/2023)

Click here for more information
Contact Rob Swain at mainoffice@christthesavior.org or (317) 842-5649