

Outside Career Opportunities

March 2024 Edition

The outside career opportunities listed below are submitted by organizations and ministries affiliated with the ELCA. This listing is updated monthly and published to [ELCA.org/careers](https://www.elca.org/careers).

If you have any questions about, or wish to apply to, any of these job postings you must contact the respective person or organization named. ELCA churchwide organization staff cannot assist with, or respond to any questions related to, outside career opportunities.

If you represent an organization or ministry affiliated with the ELCA and wish to advertise your career opportunity in the next edition of this listing, visit [ELCA.org/Careers](https://www.elca.org/Careers).

Please note that expiration dates below refer only to the opportunity's inclusion in this listing and are subject to potential renewal at the discretion of the hiring organization.

New Opportunities

First appeared in the March 2024 edition of this listing

Youth Ministry Coordinator

Trinity Lutheran Church
2060 County Rd 6, Long Lake, MN 55356

In coordination with the Children, Youth, and Family team, the Youth Ministry Coordinator will lead the ministry plan engaging 6th through 12th grade students and their families. Trinity employees commit to representing the Trinity values of grace, service, generosity, engagement, faithfulness. *(Expires 3/2024)*

Click here for more information: <https://trinitylonglake.org/work-at-trinity/>
Contact Elisabeth Teichroew at elisabetht@trinitylonglake.org or (612) 242-3972

Minister of Children, Youth, and Family

St. Peter's Lutheran Church
1803 Highway 1431, Marble Falls, TX 78654

The Minister of Children, Youth, and Family (CYF) develops and implements a comprehensive approach to the children, youth, and family ministry. This person provides oversight for all CYF programming, staff, and volunteers, and provides leadership development for CYF participants, while building relationships with students and parents. The Minister of CYF reports to the Lead Pastor and supports the mission of St. Peter's. This is a salaried, full-time position with benefits, including a sign-

on bonus. Applications are due by March 31st. This position has a flexible start date between May and June 2024. St. Peter's Lutheran Church is a vibrant multi-generational congregation in one of the fastest growing areas of the Texas Hill Country. Marble Falls is located near Austin and San Antonio. *(Expires 3/2024)*

Click [here](#) for more information

Contact Pastor Harold Vanicek at hvanicek@splcmf.org or (830) 693-2253

Managing Director

Sierra Pacific Synod, ELCA

2000 Center St, Berkeley, CA 94704

The Managing Director reports directly to the bishop and has primary responsibility for the management of staff and operations of the synod office. This position works closely with all officers and provides day-to-day operational oversight of the organization. This position provides leadership in administration and is responsible for coordinating the work of synod staff in supporting each ministry area and supports the larger missional priorities of the synod. The Managing Director meets regularly with the bishop, officers, and staff to set and carry out goals and priorities. The synod staff work together with Synod Council, synod pastors, and lay leaders to fulfill the ministry of the local congregations and ministry partners, and to hold numerous synod-wide events. The Managing Director ensures the timely completion of financial and operational reporting, the regular scheduling of committee meetings, and adherence to synod policies and procedures. Other responsibilities as assigned. This position is office-based, not remote. *(Expires 3/2024)*

Click [here](#) for more information

Contact Sandra Hamilton Slane at positionsearch@spselca.org or (800) 691-3207

Part-Time Communications Manager

Trinity Lutheran Church

675 E Algonquin Rd, Des Plaines, IL 60016

The Communications Manager is a 10-12 hours per week position with responsibility for both internal and external communications. Duties include preparing and producing a variety of print and electronic resources, including worship bulletins and the weekly e-newsletter; maintaining and updating the church's website and social media presence; and other duties as assigned. *(Expires 3/2024)*

Click here for more information: <https://www.trinitydesplaines.org/home/position-available>

Contact Pastor Linda Thurston at pastorlinda@trinitydesplaines.org or (847) 827-6656

Church Musician

Christ Lutheran Church

299 Haywood Ln, Nashville, TN 37211

Seeking a skilled Church Musician for our ELCA congregation. Responsibilities include leading and enhancing worship through piano or guitar accompaniment, selecting hymns, coordinating with the pastor, and leading the choir. Proficiency in liturgical music and a passion for fostering a spiritually enriching musical environment are essential. Our congregation is multicultural and LGBTQ-affirming. Experience working in a multicultural environment is a major plus, especially if one is comfortable leading music in multiple languages. To apply, email resume and cover letter. *(Expires 3/2024)*

Contact Pastor Robin Lovett-Owen at pastor@clcnashville.org or (615) 833-0476

Director of Worship Arts

Our Saviour's Lutheran Church
815 S Washington St, Naperville, IL 60540

The director of worship and arts will create dynamic, multi-generational worship experiences by leading, collaborating, and inspiring the worship team and faith community. The musical expertise of this position will help ensure that our worship services, special events, and children and youth programs are consistently uplifting and inspiring. This role will have particular emphasis to help reshape the 5 p.m. Saturday services and 11 a.m. Sunday services. The objective is a collaborative partnership with the pastors and worship leadership team. Our primary goal is to develop a worship experience that aligns with our strategic mission of being welcoming and transformative. Additionally, we aim to uphold the highest standards for our music program to ensure its quality is always maintained. This position may be full-time or part-time depending on a candidate's qualifications. *(Expires 4/2024)*

Click here for more information: <https://oursaviours.com/home/employment>
Contact Pastor Brian Wise at pastorbrian@oursaviours.com or (630) 281-4232

Youth and Family Minister

Shepherd of Life Lutheran Church
715 E Lamar Blvd, Arlington, TX 76051

The Youth and Family Minister will partner with the Senior Pastor to provide spiritual guidance and leadership to the members of Shepherd of Life Lutheran Church. The main focus of the position will be in guiding and leading the youth and families of the church. This is a full-time, lay position which reports to the Senior Pastor, and the position is open immediately. The primary responsibility is to create and implement effective faith formation opportunities for the youth of the church, to include K-5, junior high, and high school. These faith formation opportunities include but are not limited to: Sunday school instruction, confirmation instruction, first communion instruction, service projects, lock-ins and/or other group-building events, Vacation Bible School and other summer activities, local synod gatherings, and national ELCA gatherings. The ideal candidate will be energetic and creative, with strong leadership skills, and a heart for ministry. *(Expires 4/2024)*

Contact Pastor Mark Hadley at markhadley23@gmail.com or (817) 460-0631

Program Director

HopeWood Outdoors
2790 State Route 61, Marengo, OH 43081

HopeWood Outdoors is seeking a full-time Program Director to develop and implement programs for summer camps and year-round retreats. With 480 acres of camp property and outreach efforts throughout the state, HopeWood is committed to inclusive, accessible outdoor ministry models and we are growing to make that a reality at all levels of our organization. The right candidate will be enthusiastic about working with children, youth, and families, providing faith formation experiences, and developing teams of staff and volunteers. This position requires residency in close proximity to Lutheran Memorial Camp at HopeWood Pines. *(Expires 4/2024)*

Click here for more information: <https://hopewoodoutdoors.org/about/employment/>
Contact Terry Bull at info@hopewoodoutdoors.org or (614) 890-2267

Executive Director

Agape and Kure Beach Ministries
1369 Tyler Dewar Ln, Fuquay-Varina, NC 27526

Click the link below to read the job description. (Expires 4/2024)

Click here for more information: https://agapekurebeach.org/about/employment/executive_director/
Contact Madeleine Dassow at madeleine@thedassows.com or (336) 202-4583

Environment Education Director

Agape and Kure Beach Ministries
1369 Tyler Dewar Ln, Fuquay-Varina, NC 27526

Click the link below to read the job description. (Expires 4/2024)

Click here for more information: <https://agapekurebeach.org/about/employment/aceeeddirector/>
Contact Lee Lindeman exec@agapekurebeach.org or (919) 552-9421

Major Gifts Officer

Lutheran Campus Ministry – Twin Cities
Minneapolis, MN 55414

The Major Gifts Officer will work collaboratively with the Lutheran Campus Ministry – Twin Cities (LCM-TC) Development Team to advance the mission of LCM-TC, paving the way for a sustainable future at the University of Minnesota – Twin Cities. This new position will (1) cultivate and manage relationships with current individual donors, alumni, and congregational partners alongside (2) seeking new prospective supporters of this ministry. This is a part-time exempt position with a starting annual salary of \$25,000-\$40,000. You are eligible to participate in our benefits package with vacation, paid sick time, and 8 paid holidays. LCM-TC is a hybrid workplace with a flexible schedule.

Lutheran Campus Ministry – Twin Cities seeks a diverse pool of candidates. Review of applications will begin March 15, 2024 and will remain open until the position is filled. To apply, email cover letter and resume. *(Expires 4/2024)*

Click here for more information: <https://lcmtc.org/job-opportunities/>

Contact Pastor Kate Reuer Welton at kate@umnlutheran.org

Development Coordinator

HopeWood Outdoors

863 Eastwind Dr, Westerville, OH 43081

HopeWood Outdoors, a Lutheran outdoor ministry organization of Ohio, is seeking a part-time Development Coordinator to lead fundraising efforts in coordination with the Executive Director. With 480 acres of camp property and outreach efforts throughout the state, HopeWood is an organization committed to an inclusive, accessible camp and retreat experience. The right candidate will be enthusiastic about outdoor ministry, vocational exploration, and fostering relationships with current and new supporters. With an average of 20 hours a week, this position both requires travel to engage supporters and includes an openness to remote work arrangements that ensure a high-touch communication style that keeps our community informed of ways to support the available ministries. Click the link below for complete position description and application. Email completed application with resume/CV. *(Expires 5/2024)*

Click here for more information: <https://hopewoodoutdoors.org/about/employment/>

Contact Terry Bull at info@hopewoodoutdoors.org

Director of Engagement – Youth, Congregation, Community

First Lutheran Church

3315 G Ave, Kearney, NE 68847

Director of Youth Engagement: Coordinate and lead First Lutheran Youth activities (grades 9-12); Director of Congregational Engagement: Lead Stephen Ministry Program at First Lutheran, connecting congregation members to one another; Director of Community Engagement: Engage with the community intentionally and proactively. *(Expires 5/2024)*

Click [here](#) for more information

Contact Pastor Michelle Carlson at mcarlson@firstlutheran Kearney.org or (308) 237-5544

Operations Manager

Holden Village

11155 Railroad Creek FS 8301 Rd, Chelan, WA 98816

The Operations Manager is responsible for supervising the maintenance and care of Holden Village's infrastructure in accordance with the mission of Holden Village. Holden Village is a place of welcome on the edge of the wilderness. The Operations Manager must be able to create a safe, positive

environment for staff volunteers who come to work in this setting. Because Holden Village operates almost entirely through the efforts of volunteers, the Operations Manager must be skilled in working with people who come with a variety of skill levels for varying lengths of time. Maintenance, transportation, construction, and safety are accomplished by managing the following operation areas: carpentry, electrical, fire systems, garbology, lawns/gardens, logging, mavericks, trails, mechanic, painting, plumbing, transportation, and utilities. The Operations Manager also plays a significant role in budget development, regulatory compliance, and contractor management. *(Expires 5/2024)*

Click here for more information: <https://www.holdenvillage.org/position/operations-manager/>
Contact Lila Danielsen Wong at staffing@holdenvillage.org

Administrative Assistant

Elim Children's Center
302 W Church St, Marshalltown, IA 50158

We at Elim Lutheran Church and Children's Center are seeking our next Children's Center Director. Our next director will help guide the ministry of Elim, through overseeing the ministry of the children's center. The director works closely with the pastor, the children's center board, parents, staff, and students. At Elim, we strive to provide a high-quality, affordable center for children and families to grow. The director is the face of the center to parents and staff. The director is responsible for the facilities' compliance with local, state, and federal child-care laws. They oversee staff and ensure that all staff comply as well. The director is responsible for the overall financial management of the center and oversees the development and implementation of age-appropriate curriculum throughout the center. Salary Range: \$40,000 - \$45,000, dependent on experience. Must be 21 years of age or older. Must have an AA degree in education or child-related field. Must have a minimum of two years of management/leadership experience. *(Expires 6/2024)*

Click [here](#) for more information

Contact Christina Hiracheta at office@elimlutheranmarshalltown.org or (641) 752-4213

January 2024

First appeared in the January 2024 edition of this listing

Associate to the Bishop for Communications, Digital Ministry, and Events

Western North Dakota Synod, ELCA
1000 Tacoma Ave Suite 300, Bismarck, ND 58504

The Associate to the Bishop (A2B) for Communications, Digital Ministry, and Events is the mission interpreter and storyteller of the synod's mission and ministry and staff leader for all synod-sponsored events. This A2B serves alongside all synod staff to share the good news story of the many ways and places that Jesus is active and alive across the synod. They are also the hospitality presence for all synod-wide events that take place throughout the year. *(Expires 3/2024)*

Click here for more information: <https://wandsynod.org/congregation-announcements/job-postings/>
Contact Bishop Craig Schweitzer at bishopcraig@wandsynod.org

Director of Generosity

Northwestern Ohio Synod, ELCA
1701 Tiffin Ave, Findlay, OH 45840

Reporting to the Bishop and working collaboratively with the Bishop, synod staff, and Synod Council, the Director for Generosity will provide direction and oversight of all Northwestern Ohio Synod fundraising endeavors, including the Annual Fund, major gifts, planned giving, and special events. The Director for Generosity is called to build personal relationships that create compelling opportunities to inspire individuals to grow in their generosity. The Director for Generosity will teach congregational leaders to strengthen and expand their fundraising capacity. *(Expires 3/2024)*

Click here for more information: <https://nwos-elca.church/job-postings/>
Contact Pastor Sarah Schaaf at sarah.schaaf@nwos-elca.org or (740) 802-3530

December 2023

First appeared in the December 2023 edition of this listing

Executive Director

Lake Chautauqua Lutheran Center
5013 NY-430, Bemus Point, NY 14712

Lake Chautauqua Lutheran Center is hiring a new executive director to lead the 87-year-old ministry confidently into the future. Located on the shores of Lake Chautauqua in western New York State, this 140-acre site is primed for creative business, program, and fund development leadership. To apply, email cover letter and resume. Position open until filled. *(Expires 04/2024)*

Click [here](#) for more information
Contact Christopher Carpenter at carpenter.j.christopher@gmail.com or (206) 913-8558