Outside Career Opportunities

December 2023 Edition

The outside career opportunities listed below are submitted by organizations and ministries affiliated with the ELCA. This listing is updated monthly and published to ELCA.org/careers.

If you have any questions about, or wish to apply to, any of these job postings you must contact the respective person or organization named. ELCA churchwide organization staff cannot assist with, or respond to any questions related to, outside career opportunities.

If you represent an organization or ministry affiliated with the ELCA and wish to advertise your career opportunity in the next edition of this listing, visit ELCA.org/Careers.

Please note that expiration dates below refer only to the opportunity's inclusion in this listing and are subject to potential renewal at the discretion of the hiring organization.

New Opportunities

First appeared in the December 2023 edition of this listing

Executive Director
Lake Chautauqua Lutheran Center
5013 NY-430, Bemus Point, NY 14712

Lake Chautauqua Lutheran Center (LCLC) is hiring a new executive director to lead the 87-year-old ministry confidently into the future. Located on the shores of Lake Chautauqua in western New York State, this 140-acre site is primed for creative business, program, and fund development leadership. To apply, email cover letter and resume by December 31, 2023, or until the position is filled. (Expires 12/2023)

Click here for more information: https://www.lclcenter.org/general-6
Contact Christopher Carpenter at carpenter.j.christopher@gmail.com or (206) 913-8558

Director of Children, Youth, and Family Ministries
Valley of Peace Lutheran Church
4735 Bassett Creek Dr, Golden Valley, MN 55422

This is a full-time, salaried, and exempt position with benefits. Compensation will be based on education and experience and will follow the Minneapolis Area Synod Compensation Guidelines. The Director of Children, Youth, and Family Ministries is to develop, coordinate, and direct children, youth, and family ministries at Valley of Peace Lutheran Church and Elim Lutheran Church, with the
support of pastors, staff, and volunteers from both churches. This position will support both
congregations in living out baptismal promises to our young people, so that they may grow to
“proclaim Christ through word and deed, care for others and the world God made, and work for
justice and peace.” (from the Sacrament of Holy Baptism, ELW, p. 228). Resumes will be accepted
until the position is filled. (Expires 12/2023)

Click here for more information: http://valleyofpeace.org/
Contact Pastor Ashley Osborn at aosborn@valleyofpeace.org or (763) 588-4611

Regional Secretary for Asia
Lutheran World Federation
Route de Ferney 150, Geneva, Switzerland

The Lutheran World Federation (LWF) is a communion of 150 member churches in 7 regions, living
a passion for the church and for the world” identifies two priorities: 1) supporting the churches’
presence and vibrant witness in the world, and 2) promoting human dignity, justice, and peace.
Under the leadership of the General Secretary, and in relation with her/his region of responsibility,
the Regional Secretary for Asia:
• Accompanies member churches in their ministry, offering counsel, support, and cooperation.
• Supports churches to express their relationships of communion in their shared life and
  witness.
• Acts as a facilitator in the implementation of LWF’s programmatic work, ensuring coherence,
  consistency, relevance, and responsiveness, both regionally and globally.

This position is located in the Asia region. Candidates for this position are required to be ordained
pastors and provide an endorsement from their member church. Applications close January 5, 2024.
(Expires 1/2024)

Click here for more information
Contact the Lutheran World Federation at info@lutheranworld.org

Group Vice President/Region Chief Mission and Spiritual Care Officer
Advocate Health
Charlotte, NC 28203

Advocate Health seeks a strategic, dynamic, and distinguished executive to serve as its next Group
Vice President/Region Chief Mission and Spiritual Care. Reporting directly to the President of
Advocate Health Care, the Group Vice President/Region Chief Mission and Spiritual Care Officer will
provide management direction and oversight to the Religion and Health function at Advocate and
guidance in addressing ethical responses to complex health care situations and issues. Candidates
should have ten years of senior-level religion and mission effectiveness experience, with at least five
years in a healthcare system mission effectiveness position. Candidates will be master’s prepared and ordained by a recognized denomination. *(Expires 1/2024)*

Contact Angela Raphael at araphael@wittkieffer.com

**Director of Youth and Young Adult Ministry**  
Christ Evangelical Lutheran Church  
9212 Taylorsville Rd, Jeffersontown, KY 40299

Christ Lutheran Church is looking for a dynamic and organized leader to serve as their Director of Youth and Young Adult Ministry. This is a part-time (up to 30 hours/week), primarily in-person position tasked with supporting the spiritual formation of youth (grades K-12) and young adults (up to age 30), helping them to grow comfortable expressing their faith in conversation and living out that faith. The Director should develop trustworthy relationships with youth, parents, young adults, and member leaders and lead educational and spiritual development programs for youth and young adults in cooperation with the Church Council, Pastor, and Youth Committee. Compensation commensurate with experience. Interested candidates should email their resume to the church office administrator. *(Expires 1/2024)*

Click [here](#) for more information  
Contact Heather Harding at church_office@christlutheranlouisville.com or (502) 267-5082

**University Pastor – Campus Ministries**  
Capital University  
1 College and Main St, Columbus, OH 43209

Capital University seeks a dynamic leader for the University Pastor position. The University Pastor will provide spiritual leadership and pastoral care for students of diverse backgrounds in a vibrant and inclusive residential learning community. The University Pastor will also develop campus ministry programming and student support in partnership with other staff and community members. *(Expires 1/2024)*

Click [here](#) for more information  
Contact the Capital University Human Resources department at (614) 236-6168

**Church Administrator**  
Peace Lutheran Church  
15840 McGregor Blvd, Fort Myers, FL 33908

The Church Administrator position provides administrative expertise to ensure the ministries of the church are carried out as efficiently as possible. The successful candidate will have strong interpersonal skills, computer systems knowledge, thrive in a team atmosphere, and be a highly organized self-starter. Respect for confidentiality is needed. The ability to lead and thrive in a multi-
task environment with other passionate team members is key. This is a full-time position with competitive pay and full benefits. (Expires 2/2024)

Contact Pastor Andreas Stein at andreasstein@rocketmail.com or (402) 885-0473

October 2023
First appeared in the October 2023 edition of this listing

Adult Choir Director (Part-Time)
Faith Lutheran Church
155 Boyson Rd, Marion, IA 52402

The Faith Lutheran Choir is a group of committed singers who like to sing and gain spiritual nourishment through music as well as share their musical gifts through their participation in worship services. The choir director will guide this group of musicians to enhance the musical experience of worship at Faith Lutheran Church. The position requires a knowledge of (or willingness to learn) ELCA liturgical worship practices in order to coordinate musical choices with the church seasons and weekly liturgical readings. Wednesday evening rehearsals and initially one to two Sunday mornings a month, planning time, and coordination with the pastor and worship committee are the time expectations. (Expires 12/2023)

Click here for more information: https://www.faithlutheran.org/openings
Contact Jeff Schafer at councilpresident@faithlutheran.org or (319) 377-9700

Church Administrator (Full-Time)
Christ Lutheran Church
8997 S Broadway, Highlands Ranch, CO 80129

We are searching for a church administrator who will be proactive in managing the smooth and efficient operation of our church. This would include overseeing the church’s daily activities and operations, managing the business affairs, developing and supporting volunteers, and working with church members and staff to achieve Christ Lutheran Church’s missions and objectives. (Expires 12/2023)

Contact Michelle McClurg at mmcclurg@edwardsglobal.com

Director of Christian Education
St. Matthew Lutheran Church
224 Lovely St, Avon, CT 06001

St. Matthew Lutheran Church, located in Avon, CT is seeking a Christian Education Director. The Christian Education Director will work the Pastor and Christian Education committee to provide leadership for faith formation. Specifically, this position will coordinate and implement the
educational programs for Sunday School, Vacation Bible School, Confirmation, and Youth Group activities. This position is 20-25 hours per week, which includes Sunday mornings. The salary for the position is $20,000-$25,000/annually. To apply, email cover letter and resume to Pastor Brian Rajcok or Meg Kraft (meg.kraft@yahoo.com). (Expires 12/2023)

Contact Pastor Brian Rajcok at pastorbrian@stmatthewavon.org or (860) 673-3301

**Director of Youth and Family Ministries (Full-Time)**
Christ Lutheran Church
8997 S Broadway, Highlands Ranch, CO 80129

The Director of Youth and Family Ministries provides primary leadership for developing and implementing a congregation-based ministry with youth, young adults, and families. The focus for this position is on (1) the spiritual development of our youth and families; and (2) developing, maintaining, and sustaining relationships between and among members of families of the congregation and community. This position requires frequent evening, weekend, and overnight program support. (Revised 12/2023; Expires 12/2023)

Contact Pastor Eric J. Allert at pastorallert@clchr.org or (303) 791-0803

**Youth Coordinator**
Gloria Dei Lutheran Church
1212 12th Ave NW, Rochester, MN 55901

We are seeking a full-time, highly motivated, and experienced individual whose passion for youth ministry is rooted in building relationships and guided by Gloria Dei’s Welcome Statement and Ministry Insights. Candidates are motivated to inspire our youth toward social justice and the inherent self-worth of all people. This individual will have the responsibility of building, revitalizing, and leading a vibrant youth program that is committed to fostering a sense of belonging, spiritual growth, and social engagement among youth and young adults. To apply, email cover letter and resume. (Expires 12/2023)

Click [here](#) for more information
Contact Pastor Marla Rotman at rotman@gloria-dei.com or (507) 289-1841
Director of Music Ministries  
Lutheran Church of the Redeemer  
1915 S New Hope Rd, Gastonia, NC 28054

Seeking part-time Director of Music Ministries to select and provide organ/piano music for Sunday morning services and other seasonal services of the church year. Director will lead and direct the Adult Choir and Handbell Choir. To apply, email resume.  (Expires 1/2024)

Click here for more information: https://www.redeemergastonia.org/  
Contact Liz Elkin at redeemerchurch@bellsouth.net or (704) 865-6152

Director of Music Ministry  
Faith Lutheran Church  
10395 University Ave, Clive, IA 50325

The Director of Music Ministries shapes, guides, and coordinates a quality music program which is multi-faceted with a variety of musical styles for groups of all ages. Collaborating with the pastors as well as the Worship and Music Ministry team to plan for weekly and seasonal programming, the Director of Music will schedule, conduct, and rehearse ensembles that currently include an Adult Choir, Children’s Choir, Youth Choir, and Bell Choir. They will supervise the organist and manage all music volunteers. The Director of Music Ministry reports to the Senior Pastor and supports the mission of Faith Lutheran Church. This is a salaried, full-time position with benefits. This position has a flexible start date between now and June 15, 2024. Faith Lutheran Church is located in the vibrant metro area of Des Moines, IA.  (Expires 1/2024)

Click here for more information: https://faithlc.org/employment  
Contact Pastor Eric Carlson at eric@faithlc.org or (515) 350-3610

Music Director  
Peace Lutheran Church  
10625 N RNCH RD 620, Austin, TX 78726

A small LGBTQ+ affirming church with an active choir is seeking a Music Director who is excited to direct, appropriately challenge, and grow the musicians, choir, and music ministry. Accompany the congregation’s worship on piano and occasionally organ, or keyboard. Direct various congregational choral and instrumental groups. Coordinate congregational worship planning. Select music that supports the season and liturgy as well as incorporates the variety of hymns available. This is a part-time position requiring an average of 24 hours per week. Special Skills, Qualifications or Training Required: Bachelor’s degree in music, church music, or other related degree. Demonstrate knowledge of Lutheran theology, liturgical practice, and use of music in worship (Peace Lutheran Church has a history of encouraging its music director to study theologically as well as musically). Ability to
develop gifts and skills of all participants, while maintaining professionalism and high performing standards. (Expires 1/2024)

Click here for more information: https://www.peaceaustin.org/
Contact John Foster at VP@peaceaustin.org or (512) 258-2293

September 2023
First appeared in the September 2023 edition of this listing

Director of Worship and Music
Holy Trinity Lutheran Church
300 E Rosemary St, Chapel Hill, NC 27514

The Director of Worship and Music will lead the musical expression of the people – the assembly, choral groups, solo singers, handbells, and instrumentalists – and serve as the primary organist/pianist for all worship services. (Expires 12/2023)

Click here for more information: https://www.holytrinitychapelhill.org/
Contact Pastor Will Rose at prwill@holytrinitychapelhill.org or (919) 942-2678