

# Which gifts do you have?

## Instructions: Self-Assessment Inventory

For each of the 75 questions which follow, circle the number that corresponds with the response that most closely matches how you perceive yourself. Circle 4 if the statement is very true; 3, frequently true; 2, sometimes true; 1, infrequently true and 0 if rarely true. You might also ask a friend to score the inventory with, and for, you. Their perception of your strengths may be useful in identifying the gifts with which you have been amply blessed. After responding to each question, turn to the scoring grid on page 8 to discover your results. If you would like to take this Inventory on-line, go to **[www.elca.org/gathering/gifts.html](http://www.elca.org/gathering/gifts.html)**.

	Very true of me	Frequently true of me	Sometimes true of me	Infrequently true of me	Rarely true of me
1. When presented a goal, I quickly think of what to do to achieve the desired result.	4	3	2	1	0
2. I express myself through artistic means.	4	3	2	1	0
3. My faith makes me seek out God's will and purpose in the circumstances of my daily life.	4	3	2	1	0
4. I am able to talk with those who do not go to church about God in ways they are able to easily understand.	4	3	2	1	0
5. I am moved by those who, through conflict or sorrow, are doubting God's presence in their lives.	4	3	2	1	0
6. I often see the Holy Spirit's presence in my life and the lives of others.	4	3	2	1	0
7. God blesses me each day. I tend to gladly respond to these blessings by giving generously of my time and money.	4	3	2	1	0
8. When I see a new youth visit our congregation, I introduce myself and help that person feel welcome.	4	3	2	1	0
9. I know that God hears and answers my daily prayers.	4	3	2	1	0
10. I want to learn as much as I can about the Bible and faith.	4	3	2	1	0
11. I am a take-charge person. With others help, I know the goal or task will be completed.	4	3	2	1	0
12. When I see a person in need, I want to assist them.	4	3	2	1	0
13. I love to dance, and enjoy encouraging others through movement.	4	3	2	1	0
14. I find joy in expressing myself by playing a musical instrument or by singing.	4	3	2	1	0
15. I am able to encourage others to develop in their faith.	4	3	2	1	0
16. I like working behind the scenes to make sure projects are successful.	4	3	2	1	0

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	<i>Very true of me</i>	<i>Frequently true of me</i>	<i>Sometimes true of me</i>	<i>Infrequently true of me</i>	<i>Rarely true of me</i>
17. I enjoy working with my hands in a skill that requires considerable experience to perfect.	4	3	2	1	0
18. I love to tell others about biblical truth in a way that it becomes real to them.	4	3	2	1	0
19. When a challenge is presented, I am usually able to identify a workable solution.	4	3	2	1	0
20. I am able to take a thought or idea and put it into a clear and inspiring written form.	4	3	2	1	0
21. I am very comfortable using computers to organize information.	4	3	2	1	0
22. I feel compelled to speak up for people who cannot defend themselves.	4	3	2	1	0
23. I enjoy friendships with people much older or much younger than myself.	4	3	2	1	0
24. People have told me they appreciate my listening when they have a personal challenge.	4	3	2	1	0
25. I love to act out stories from the Bible.	4	3	2	1	0
26. I enjoy organizing thoughts, ideas, hopes, and dreams into a specific plan of action.	4	3	2	1	0
27. I can translate into an artistic form what I first see in my imagination.	4	3	2	1	0
28. I have helped others figure out which personal decisions help them live God's will for their lives.	4	3	2	1	0
29. I enjoy being with others not involved in church, and like having the opportunity to encourage them to faith and commitment in God.	4	3	2	1	0
30. When someone faces a crisis, I am compelled to show my care and support.	4	3	2	1	0
31. I have told others of the Spirit's presence in times of my own personal crises, to be a source of strength for them.	4	3	2	1	0
32. I manage my time and money so that I can give much of it to the work of the church or other organizations.	4	3	2	1	0
33. I love when others come to my house to hang out, even if there are some I don't know very well.	4	3	2	1	0
34. I can become so involved in prayer that outside distractions don't bother me.	4	3	2	1	0
35. I often study something in the Bible and think about how it influences my daily life.	4	3	2	1	0
36. In a group, others often look to me for direction.	4	3	2	1	0
37. I feel compelled to do what I can to provide housing for the homeless, food for the starving, comfort for those in distress.	4	3	2	1	0

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	<i>Very true of me</i>	<i>Frequently true of me</i>	<i>Sometimes true of me</i>	<i>Infrequently true of me</i>	<i>Rarely true of me</i>
38. When I dance before groups, I feel a real sense of God's presence.	4	3	2	1	0
39. I am inspired and provide inspiration for others by my singing or playing a musical instrument.	4	3	2	1	0
40. I have taken responsibility to provide spiritual guidance to an individual believer or group of believers.	4	3	2	1	0
41. People tell me that without my willingness to do the unnoticed jobs, their work would be more difficult.	4	3	2	1	0
42. I am good at building, repairing, or restoring things and find satisfaction in doing so.	4	3	2	1	0
43. I want to express my faith by helping others discover the truths in the Bible.	4	3	2	1	0
44. People come to me for help in applying Christian faith and values to personal situations.	4	3	2	1	0
45. I often feel moved to write about my thoughts and feelings so others may benefit from them.	4	3	2	1	0
46. I see the Internet as a great place to communicate and share my faith with others.	4	3	2	1	0
47. I try to find a way through the system for people who are unable to get through it on their own.	4	3	2	1	0
48. I am eager to learn from people older or younger than myself—and like to share what I know with them.	4	3	2	1	0
49. I could listen to people's stories for hours.	4	3	2	1	0
50. When I am acting on stage, I feel a real sense of God's presence.	4	3	2	1	0
51. I have been successful in organizing, directing, and motivating people to achieve a goal.	4	3	2	1	0
52. My artistic work helps others think about God.	4	3	2	1	0
53. In my congregation, I often get a gut feeling if a direction being taken is in line with God's will and purpose.	4	3	2	1	0
54. I do not find it difficult to share what Jesus means to me with my friends.	4	3	2	1	0
55. Those seeking answers for life's questions have come to me for encouragement.	4	3	2	1	0
56. I can see great things happening in my congregation, even when others are doubtful.	4	3	2	1	0
57. When I receive money unexpectedly, I want to share this gift with the church.	4	3	2	1	0
58. I enjoy welcoming guests and helping them to feel at ease in new situations.	4	3	2	1	0
59. Others have asked me to pray for them in difficult times.	4	3	2	1	0

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	<i>Very true of me</i>	<i>Frequently true of me</i>	<i>Sometimes true of me</i>	<i>Infrequently true of me</i>	<i>Rarely true of me</i>
60. I usually know of something in the Bible to help others on their faith journey.	4	3	2	1	0
61. People say they like to work with me because the task will be successfully completed.	4	3	2	1	0
62. People have been surprised by my comfort in working with those suffering in mind, body, or spirit.	4	3	2	1	0
63. I am often amazed that my dancing provides inspiration and hope for others on their faith journey.	4	3	2	1	0
64. Others have told me they were moved by my playing a musical instrument or by singing.	4	3	2	1	0
65. Friends have come to me for spiritual help and it has deepened our relationship.	4	3	2	1	0
66. At church, when I help take down tables, work in the kitchen, put chairs away or fold bulletins, I feel that I have served the Lord.	4	3	2	1	0
67. My knowledge of building, maintenance or repair has been of special value to the church and others.	4	3	2	1	0
68. Others have told me that I can take the most difficult idea or concept and help them understand it.	4	3	2	1	0
69. When a group's direction is needed, I am frequently asked for my opinion.	4	3	2	1	0
70. My written work has helped others understand life's truths.	4	3	2	1	0
71. I have used technology (computers, communications) to help others deal with life and grow in their faith.	4	3	2	1	0
72. I do whatever I can to get those in power to address the needs of the homeless, the hungry, or the excluded.	4	3	2	1	0
73. I have friends who are at least 10 years older or younger than I.	4	3	2	1	0
74. I always have time to hear about my friends' joys and sorrows.	4	3	2	1	0
75. My abilities as an actress/actor has had special value to the church and others.	4	3	2	1	0