

***Please read these instructions before your proceed!***

## Instructions for filling out this form

This is a fillable PDF form. You will need either Adobe Acrobat or Adobe Reader to complete and save this form. Adobe Reader may be downloaded for free at <http://get.adobe.com/reader>.

### USE ONLY ADOBE READER

Please do **not** complete this form using other PDF readers than Adobe Reader. Please don't complete this form using Apple Preview. If you use Preview, some features such as saving your completed document may be unavailable, or responses won't be visible when they are submitted. Use Adobe Reader; this free application may be downloaded at <http://get.adobe.com/reader>.

### USE THE MOST RECENT VERSION OF ADOBE READER

While we attempt to make forms backward compatible, for the best results, use the most recent version of Adobe Reader, available for free download at <http://get.adobe.com/reader>.

### DO NOT COMPLETE THIS FORM FROM WITHIN A BROWSER

Do **not** complete this form within a web browser. If you are viewing this form from within a web browser, please go back to the original document link and save the PDF file to your computer. To do this with a PC, right-click on the document link and select either "Save Target As" or "Save Link As" and save. On a Mac, use Command-Click to save locally. If you try to complete this form from within a browser, some features such as saving your completed document may be unavailable. If after saving the file on your hard disk, you click to open the document and it *still* opens in a browser, you may have to open Adobe Reader as your first step, and then browse your hard disk to find the form file to open.

### FILLING IN THE FORM

This form can be filled out and saved for later editing, printing, or emailing. To fill out this form, position your cursor within a light blue field, click and begin typing. When you have completed a field, tab or click to the next. Periodically save your work. The first time you may be prompted to save with a different file name; you may name your file anything you want. If you include your name in the file name, that will make it easier to identify your file among other submissions. To ensure success, fill out a small portion of the form, save and exit. Open the form again and verify that your entries were saved.

### STILL HAVING TROUBLE FILLING OUT AND SAVING THIS FORM?

If you are still having trouble completing and saving this form, please contact the churchwide unit responsible for the form.



## APPENDIX C: INITIAL INTERVIEW REPORT SYNODICAL/MULTI-SYNODICAL CANDIDACY COMMITTEE

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Synod: \_\_\_\_\_

Name of Applicant: \_\_\_\_\_ Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Interviewer's Name: \_\_\_\_\_ Interview Date: \_\_\_\_\_  
MM/DD/YYYY

### 1. General Observations About the Applicant

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- + Manner
- + Self-expression
- + Responsiveness

### 2. Work and Volunteer Experience


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- + Relevance of work or volunteer experience
- + Sufficiency of work or volunteer experience
- + Leadership experience
- + Skills and competencies that can be useful in ministry
- + Adaptability
- + Productivity
- + Initiative
- + Follow-through
- + Interpersonal relationships
- + Growth/development

### 3. Education

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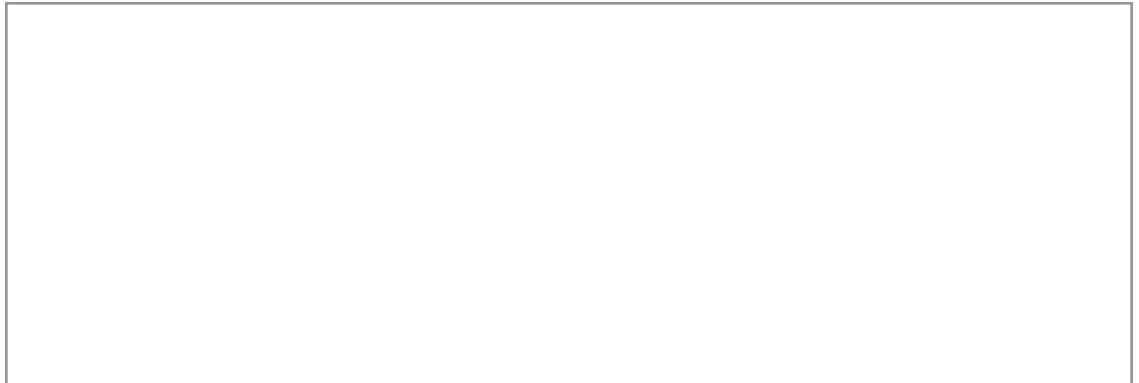
- + Scope and relevance
- + Courses completed
- + Leadership
- + Discernible patterns in learning style
- + Intellectual abilities
- + Self-discipline
- + Motivation, interests



### 4. Early Years and Family Background

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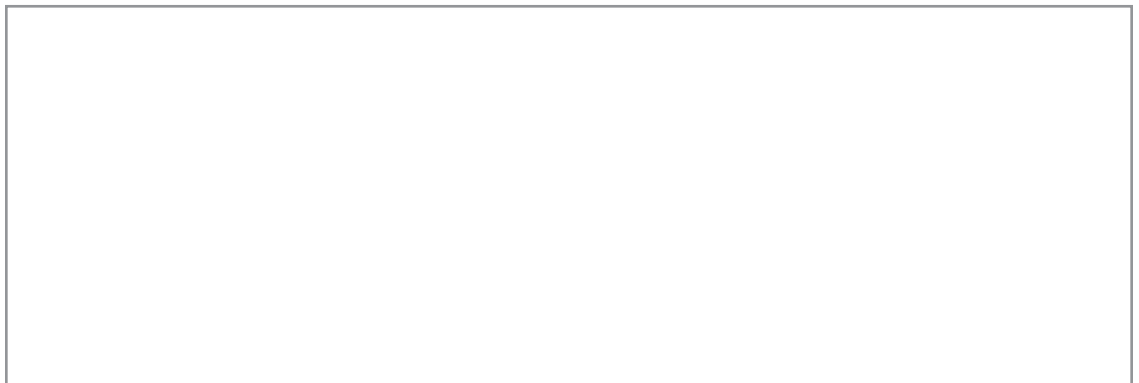
- + Family of origin dynamics
- + Socio-economic status
- + Parental examples
- + Basic values (attitudes toward people, achievement, work ethic, service)
- + Self-image
- + Influential developments or significant family events (e.g. divorce of parents, death of a parent, death of a sibling, etc.)



### 5. Current Life Situation

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- + Significant relationships
- + Diversity of interests
- + Situational factors
- + Economic situation
- + Marital/family situation



## 6. Faith Formation and Call to Ministry

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- + Journey of discernment
- + Faith formation and discipleship
- + Family attitudes
- + Involvement in congregational life
- + External indicators of call



## 7. Applicant's Self-Awareness

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- + Identified personal strengths
- + Identified growth areas



## 8. Interviewer's Summary and Recommendations

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**1. Positive factors recommending Entrance into Candidacy.**

**2. Unfavorable factors or concerns related to Entrance into Candidacy.**

3. Developmental needs of the candidate. In the case of recommended postponement, please make specific suggestions / recommendations for addressing the identified needs.

4. Recommendation(s) to the committee regarding entrance.