EVANGELICAL LUTHERAN CHURCH IN AMERICA
CHURCH COUNCIL
November 7-10, 2019
Chicago, Illinois

AGENDA

Participants
Voting Members
Mr. Kevin Anderson
Ms. Tracey Beasley
Pr. Marcus Bigott
Pr. Nick Billardello
Ms. Susan Boxberger
Ms. Lisa Burk
Pr. Bill Callister
Pr. Karn Carroll
Ms. Cheryl Chatman
Mr. Ismael Danforth
Ms. Divine
Bp. Elizabeth Eaton, Presiding Bishop
Pr. Joanne Engquist
Ms. Lori Fedyk, Treasurer
Pr. Dena Gable
Bp. Bill Gafkjen (excused)
Pr. Emily Hartner
Pr. Pamela Hoh
Ms. Cherrish Holland

Mr. William Horne, Vice President
Pr. Chad Huebner
Mr. Jim Jennings
Ms. Pat Kluetz
Mr. David Lenz
Pr. Tara Lynn
Mr. Keoni Newman
Mr. Joe Nolte
Mr. Gary Pederson
Pr. Kjersten Priddy
Pr. Ricardo Rivera
Deacon Sue Rothmeyer, Secretary
Mr. Noah Roux
Ms. Valerie Shaw (excused)
Mr. Loren Solberg
Ms. Loni Taylor
Ms. Emma Wagner
Mr. Philip Wirtanen
Ms. Sonja Wolfe
Ms. Merritt Zesinger

Liaison Bishops
Bp. Shelley Wickstrom
Bp. Guy Erwin
Bp. Terry Brandt
Bp. Sue Briner
Bp. Jeffrey Clements

Bp. Donald Kreiss
Bp. John Macholz
Bp. Barbara Collins
Bp. Pedro Suárez

Resource People
Office of the Presiding Bishop
Pr. Wyvetta Bullock, Assistant to the Bishop, Executive for Administration
Ms. Deborah Coe, Executive for Planning Research and Evaluation
Ms. Kathryn Johnson, Director, Ecumenical and Inter-Religious Relations
Ms. Rhondean Johnson, Executive for Human Resources
Ms. Kathryn Lohre, Assistant to the Bishop, Executive for Ecumenical and Inter
Religious Relations and Theological Discernment
Pr. Walter May, Assistant to the Bishop, Executive for Synodical Relations
Ms. Judith Roberts, Program Director, Racial Justice Ministries
Deacon Mary Ann Schwabe, Natural Systems Coordinator
Ms. Jodi Slattery, Assistant to the Bishop, Governance
Dr. Mary Streufert, Director, Justice for Women (excused)
Deacon John Weit, Interim Assistant to the Bishop, Executive for Worship
Pr. Roger Willer, Director, Theological Ethics
Office of the Secretary
Mr. Frank Imhoff, Interim Assistant to the Secretary
Mr. Thomas Cunniff, General Counsel
Ms. Aja Favors, Associate General Counsel
Ms. Marit Johnson, Manager, Official Documentation

Unit Staff
Pr. Philip Hirsch, Executive Director, Domestic Mission (DM)
Ms. Kathy Freeman Summers, Executive Director, Mission Advancement (MA)
Pr. Rafael Malpica-Padilla, Executive Director, Global Mission (GM) (*excused*)
Ms. Evelyn Soto, Director for DM Operations and Programs, DM
Pr. David Wunsch, Director for Unit Operations and Programs, GM
Ms. Rachel Wind, Executive for Development, MA
Mr. Nick Kiger, Associate Director for Mission Support, MA
Ms. Jocelyn Fuller, Director for Strategic Communications, MA
Pr. Albert Starr, Director for Ethnic Specific and Multicultural Ministries

Separately Incorporated Ministries
Ms. Valora Starr, Director of Discipleship, Women of the ELCA
Ms. Kathy Freeman Summers, President, ELCA Foundation
Mr. Tim Blevins, President and CEO, 1517 Media
Pr. Martin Seltz, Publisher, 1517 Media
Ms. Eva Roby, President and CEO, Mission Investment Fund (*excused*)
Pr. Jeffrey Thiemann, President and CEO, Portico Benefit Services

Press
Ms. Candice Hill Buchbinder, Mission Advancement

Ecumenical Guests
Pr. Judy Knopf, Moravian Church in North America
Pr. Daniel Meeter, The Reformed Church in America
Dr. Steven Nishibayashi, The Episcopal Church
Pr. Rachel Birkhahn-Rommelfanger, The United Methodist Church
Pr. Kennetha Bigham-Tsai, The United Methodist Church
Ms. Elona Street Stewart, Presbyterian Church in America (*excused*)

Ethnic Specific Ministry Association Guests
Pr. Joan Conroy, American Indian and Alaska Native Lutheran Association, president
Pr. Khader Khalilia, Association of Lutherans of Arab and Middle Eastern Heritage
Ms. Jennifer DeLeon, Latino Association, president
Ms. Donna Matteis, European Descent Lutheran Association for Racial Justice, president
Pr. Gigie Sijera-Grant, Asian and Pacific Islander Lutheran Association, president
Pr. Lamont Wells, African Descent Lutheran Association, president
Thursday, November 7, 2019

10:00 a.m.  Executive Committee, Full Epiphany

11:30 a.m.  Lunch for Executive Committee, outside Full Epiphany

1:00 p.m.  Thursdays in Black Photo of Church Council, outside 1st Floor Chapel

1:30 p.m.  **WORSHIP SERVICE WITH HOLY COMMUNION**, 1st Floor Chapel
Presider: Pr. Joanne Enquist
Preacher: Pr. Lamont Wells
Assisting Minister: Mr. David Lenz
Lector: Ms. Tracey Beasley

Church Council Choir Rehearsal following worship, 1st Floor Chapel

2:45 p.m.  **Open Reception for Church Council with Churchwide Staff**, Augsburg Room
*Welcome to Secretary Sue Rothmeyer*
I.A Call to Order and Adoption of the Agenda

Agenda items have been distributed electronically. Additional items will be distributed at the meeting to the members of the Church Council and invited resource people. The times noted in the agenda are estimates only and are provided for information only.

CC ACTION
Recommended:
To adopt the agenda and to permit the chair to call for consideration of agenda items in the order the chair deems most appropriate.

I.B Approval of the Minutes

The minutes of the spring 2019, June 2019 and August 2019 meeting of the Church Council have been provided to council members electronically on My.ELCA.org. Minutes for meetings held in executive session were added to the protocol file in the Office of the Secretary.

The minutes of the council’s Executive Committee meetings on April 4, 2019, May 28, 2019, July 8, 2019, August 4, 2019, September 10, 2019, and October 10, 2019 have been provided electronically on My.ELCA.org to members. Minutes for meetings held in executive session have been added to the protocol file in the Office of the Secretary.

Please provide in writing for the Executive for Office of the Secretary Administration any notations or typographical errors in the distributed text of the minutes. Proper corrections will be entered into the protocol copies of the minutes. Such corrections need not be raised in the plenary session in connection with the approval of the minutes.

CC ACTION
Recommended:
To approve the minutes of the April 4-7, 2019, June 27, 2019, and August 4, 2019 meetings of the Church Council; and
To ratify actions of the council’s Executive Committee as indicated in the minutes of the April 4, 2019, May 28, 2019, July 8, 2019, August 4, 2019, September 10, 2019, and October 10, 2019 meetings.

I.C Report from the Presiding Bishop

I.D Ecumenical Greetings, The Episcopal Church

I.E Report from the Vice President

I.F Report of the Executive Committee

I.F.1 Ratification of Appointments to Committees

At its August 2019 meeting, the Church Council ratified provisional membership for the four standing committees of the Church Council: Budget and Finance, Legal and Constitutional Review, Planning and Evaluation, and Program and Services [CC19.08.29c].

Following the elections at the 2019 Churchwide Assembly, newly elected Church Council members indicated their committee preferences. At its September 2019 meeting, the Executive
Committee completed its review of the requests and recommended ratification by the Church Council during the first plenary session of its November 2019 meeting [EC19.09.29].

New members of the Board Development Committee for the 2019–2022 triennium were approved by the Executive Committee [CC19.10.33]. Appointments for the Audit Committee will come through the Budget and Finance Committee.

**CC ACTION**

Recommended:

To ratify the appointments to the Church Council standing committees for the 2019-2022 triennium.

### I.F.2 Process to Elect Members to Executive Committee

At the first meeting after the Churchwide Assembly, the Church Council elects a new Executive Committee. In addition to the four officers of this church and the chair of the Conference of Bishops, seven members of the Church Council will serve on this committee for the 2019-2022 triennium.

To facilitate its work between regular meetings by ensuring input and perspective from each of its four standing committees, the chairs of those committees are elected to the Executive Committee. This occurred at the April 2019 Church Council meeting [CC19.04.20g].

The remaining three members of the Executive Committee will be selected through the following process.

- **a.** The first ballot shall be a nominating ballot for each of the following identified categories:
  1. Lay Woman, Person of Color/Speaks First Language Other Than English (one position). Vote for only one eligible nominee.
  2. Lay Man (one position). Vote for only one eligible nominee.
  3. Rostered Man (one position). Vote for only one eligible nominee.

- **b.** Anyone wishing to withdraw may do so immediately after the announcement of the first ballot results and before the casting of the second ballot.

- **c.** Three-fourths of the votes cast on the second ballot shall be necessary for election.

- **d.** The third ballot shall be limited to the two people (plus ties) receiving the greatest number of nominations. The one candidate receiving the highest number of votes shall be elected.

- **e.** Upon completion of the balloting, the Executive Committee shall be deemed constituted.

**CC ACTION**

Recommended:

To affirm the process for the election of the Executive Committee for the 2019-2022 triennium.

### I.F.3 Synod visits by Church Council Members

Since its November 2005 meeting, the Church Council has committed itself to building relationships between the churchwide organization and synods, congregations, and institutions and agencies.

At its November 2007 meeting, the Church Council voted (CC07.11.65):

To recall that, concerning changes in governance of this church, the 2005 Churchwide Assembly voted [CA05.06.21]: “To encourage greater interaction of members of the Church Council with synodical councils and synodical assemblies in their respective areas”;

To urge members of the Church Council to accept this responsibility and interact with their own synods and their partner synods in various ways, including attending at least one Synod Council meeting per year and participating in Synod Assemblies, especially in years when a synod is considering nominations to the Church Council; and
To note that expenses for attending Synod Council meetings and Synod Assemblies will be reimbursed by the churchwide organization in accordance with the ELCA travel policy.

Members of the Church Council now make the commitment, as available, to be in contact with specific synods during the triennium. Current suggested commitments are listed in “Other Documents” of the November 2019 Church Council materials. A summary of reports of these contacts is available under “Other Documents” as well.

Members of the Church Council will be invited to review the commitments during the November 2019 meeting. After the review is complete, the document will be revised and distributed.

**CC ACTION**
Recommended:
- To acknowledge the commitment of the Church Council of the Evangelical Lutheran Church in America to have “greater interaction of members of the Church Council with synodical councils and synodical assemblies in their respective areas”;
- To urge members of the Church Council to accept this responsibility and interact with their own synods and their partner synods in various ways, including attending at least one Synod Council meeting per year and participating in Synod Assemblies, especially in years when a synod is considering nominations to the Church Council; and
- To note that expenses for attending Synod Council meetings and Synod Assemblies will be reimbursed by the churchwide organization in accordance with the ELCA travel policy.

**I.G  Update from Task Force to Consider a Future Campaign and Income Strategies**

At the April 2019 meeting, the Church Council affirmed the continuation of the Task Force to Consider a Future Campaign and Income Strategies to consider how to grow resources to support the priorities of the churchwide organization [CC19.04.07]. Joe Nolte, chair of the task force, will provide a final update and share recommendations from the task force. There will be approximately 20 minutes for the update and discussion.

**CC ACTION**
Recommended:
- To receive with gratitude the update from the Task Force to Consider a Future Campaign and Income Strategies;
- To thank the members of the task force for their service; and
- To authorize the creation of a Resource Development Committee to continue developing strategies related to funding initiatives and future churchwide appeals, and to request the Legal and Constitutional Review Committee consider a continuing resolution to that effect.

**I.H  Personal Reflection on Faith, Jim Jennings**

**I.I  Hymn and Prayer**

6:15 p.m.  Welcome Dinner, Augsburg Room

*Wine and beer available ($5 suggested donation)*
Friday, November 8, 2019

6:00 a.m.  Breakfast, Marriott Hotel (Buffet opens at 6 a.m.)

8:00 a.m.  College Corporation Meeting, Council
(see separate agenda and materials for the meeting of the St. Olaf College Corporation)

9:00 a.m.  Committees meet
   - Budget and Finance, Pentecost
   - Legal and Constitutional Review, Advent
   - Program and Services, Full Epiphany
   - Planning and Evaluation, 10th Floor Training Room

12:00 p.m.  Mid-Day Prayer, 1st Floor Chapel
   Led by Pr. Daniel Meeter, The Reformed Church in America
   Installation of newly elected Church Council members

12:15 p.m.  Lunch, Augsburg Room
   Ecumenical Liaison Lunch, Augsburg Room

1:30 p.m.  Committees continue to meet
   - Budget and Finance, Pentecost
   - Legal and Constitutional Review, Council
   - Program and Services, Full Epiphany
   - Planning and Evaluation, 10th Floor Training Room

3:00 p.m.  Break
II.A Executive Session, Legal Briefing

II.B Ecumenical Greeting, The Reformed Church in America

II.C Report of the Theological Education Advisory Committee

The Theological Education Advisory Committee (TEAC) has been meeting as an Advisory Committee of the Church Council since it was established in 2016. The origination of the work began in April 2013 [CC13.04.12] to address the current challenges and opportunities in theological education.

Emma Wagner, Church Council liaison to the Advisory Committee, will provide background including a final report, the transition plan and recommendations for Church Council’s consideration. There will be approximately 40 minutes for the report and discussion.

CC ACTION
Recommended:
To thank the members of the Theological Education Advisory Committee for their faithful service;
To receive the final Theological Education Advisory Committee report;
To approve the Transition Plan as submitted; and
To approve the completion of the Advisory Committee’s work as of November 8, 2019.

II.D First Ballot for At-Large Members to Executive Committee

10-minute break

II.E Report from the Administrative Team

II.F Order of the Day: Greeting from Ms. Rose Simmons

Ms. Rose Simmons, daughter of the Rev. Daniel Lee Simmons, Sr., will bring greetings to the Church Council. Rev. Simmons, Ms. Simmons’ father, was one of the Emanuel 9 martyred on June 27, 2015 – together with Rev. Clementa Pinckney, Cynthia Marie Graham-Hurd, Susie Jackson, Ethel Lee Lance, Depayne Middleton-Doctor, Tywana Sanders, Sharonda Coleman-Singleton, and Myra Thompson – while in prayer and bible study at the historic African-American church, Emanuel African Methodist Episcopal (AME) Church in Charleston, South Carolina.

Ms. Simmons has been actively sharing the film, “Emanuel,” to talk openly about gun violence and was scheduled to be in Chicago on Nov. 9 for a separate event, hence her availability to be with Church Council on Friday, November 8. The 2019 Churchwide Assembly acted on a resolution to reaffirm the ELCA’s commitment to repentance from racism and to establish June 17 as Emanuel 9 Commemoration and Day of Repentance [CA19.04.17].
II.G  Personal Reflection on Faith, Cheryl Chatman

II.H  Process Observation

II.I  Announcements

II.J  Hymn and Prayer

6:00 p.m.  Dinner, Augsburg Room  
            *Wine and beer available*

6:00 p.m.  Board Development Committee, Advent (working dinner)

**Saturday, November 9, 2019**

6:00 a.m.  Breakfast, Marriott Hotel (Buffet opens at 6 a.m.)
PLENARY SESSION THREE
Council Room
November 9, 2019
9:00 a.m. – 12:00 p.m.

III.A Bible Study, led by Rev. Dr. Cheryl Pero
The Rev. Dr. Cheryl Pero will lead us in a Bible study using “Luther’s Small Catechism with African Descent Reflections.” Her biography is located in “Other Documents.”

III.B Report from the Secretary

III.C Second Ballot for At-Large Members to Executive Committee

III.D Report from the Treasurer

III.E Report of the Budget and Finance Committee
The following report is provided by the Budget and Finance Committee. Additional items or revised actions may be distributed following the committee’s meeting. En Bloc items will be acted upon later in the meeting. Background information can be located in the Budget and Finance Committee section of My.ELCA.org.

III.E.1 Update on Mission Support Experiments
At its April 2015 meeting, the Church Council affirmed “a three-year experiment beginning in 2016 and involving five synods (New England, Nebraska, Metropolitan Washington, D.C., Lower Susquehanna, and Texas-Louisiana Gulf Coast synods) to form a “learning community” to explore whether retaining the new and renewing ELCA grants for ministries and the total compensation for the director for evangelical mission will produce an increase in mission support and more effective management and oversight for the sake of mission…” [CC15.04.15].

The experiment timeline was extended to January 31, 2021, at the November 2018 Church Council meeting [CC18.11.22]. A group of bishops and churchwide staff were asked to bring a progress report to the April 2019 Church Council meeting. At its April 2019 meeting, Church Council accepted a multi-step process “to measure and communicate the results of the Mission Support Experiment” [CC19.04.13]. One of the steps is “to provide updates at each Church Council and Conference of Bishops meeting between April 2019 and November 2021.” An update on the experiments will be provided at this meeting.

10-minute break

III.F Report of the Legal and Constitutional Review Committee
The following report is provided by the Legal and Constitutional Review Committee. Additional items or revised actions may be distributed following the committee’s meeting. En Bloc items will be acted upon later in the meeting. Background information can be located in the Legal and Constitutional Review Committee section of My.ELCA.org.

III.G Ecumenical Greetings, Moravian Church

III.H Personal Reflection on Faith, Ricardo Rivera
III.I  Third Ballot for At-Large Members to Executive Committee

III.J  Announcements and Table Prayer

12:00 p.m.  **SIM (Separately Incorporated Ministry) Lunch Presentations**
1517 Media: 10th Floor Training Room
ELCA Foundation: 6th Floor Planning Room
Portico Benefit Services: Pentecost
Mission Investment Fund: Epiphany
Women of the ELCA: Advent

12:00 p.m.  **Deadline for Removal of Items from En Bloc**
**Deadline for New Business**
IV.A. Ecumenical Greeting, United Methodist Church

IV.B Report of the Program and Services Committee

The following report is provided by the Program and Services Committee. Additional items or revised actions may be distributed following the committee’s meeting. *En Bloc* items will be acted upon later in the meeting. Background information can be located in the Program and Services Committee section of My.ELCA.org.

IV.B.1 Update on Vision and Expectations/Trustworthy Servants

*Vision and Expectations* is a document developed to express the ELCA’s vision for ordained ministry and the expectations this church places on ordained ministers. It was adopted by the Church Council at its October 1990 meeting [CC90.10.84]. The last revision to *Vision and Expectations* was at the Church Council’s April 2010 meeting [CC10.04.09 and CC10.04.10] following the actions of the 2009 Churchwide Assembly.

This church’s governing documents (*Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* bylaws 7.31.01., 7.61.01, and 14.21.02.) assign the adoption of *Vision and Expectations* to the Church Council.

*Vision and Expectations* underwent another review and revision following the 2016 Churchwide Assembly when the unification of the three lay rosters was approved. After extensive revision, a draft was presented to the Conference of Bishops at its fall 2018 meeting. Recognizing the hurt and pain caused by *Vision and Expectations* to the LGBTQIA community, the Conference of Bishops recommended a new and differently named document be developed and presented to the spring 2019 meeting of the Conference of Bishops.

In collaboration with the Leadership Committee of the Conference of Bishops, a writing team was identified, and work began to rewrite the new document, “*Trustworthy Servants of the People of God*.” At its spring 2019 meeting, the Conference of Bishops reviewed and offered advice and counsel, in accordance with the *Constitution, Bylaws and Continuing Resolutions of the ELCA*. The Conference of Bishops advised the Domestic Mission unit to present the new document to the Church Council at its April 2019 meeting with the understanding that *Trustworthy Servants of the People of God* is aspirational, and the ELCA Constitution and the *Definitions and Guidelines for Discipline* are the documents that focus on discipline. A public comment period was provided following the spring 2019 meeting of the Conference of Bishops.

At its April 2019 meeting, the Church Council reviewed the comments submitted during the public comment period and the feedback shared during the meeting; the Program and Services Committee presented a recommendation. The Church Council action was to decline to consider *Trustworthy Servants* and referred the document to Domestic Mission unit for further review and drafting that is governed by this church’s social teaching documents [CC19.04.11].

Social statements are the teaching documents for this church, setting the standards by which all other documents are developed. The process for creating social statements is extensive, involving thousands of voices across the ELCA.

Based on the Church Council action, the Domestic Mission unit began an intentional process that includes periodic communication to rostered ministers, a [web page](#) for information about the process, and a listening group with diverse voices. Church Council requested the Domestic Mission unit
provide quarterly reports on the process and a draft for consideration by its fall 2020 meeting. A written update is located in the November 2019 Church Council materials under the Committee Report Items category. There will be approximately 20 minutes for this update.

IV.C Video Greeting from the Chair of Conference of Bishops

IV.C.1 Recommendation on Climate Change

At its fall 2019 meeting, the Conference of Bishops recommended the Church Council “work in new and concrete ways to give priority to this church’s response to the global crisis of climate change” [CB19.09.26].

CC ACTION
Recommended:
To refer the Conference of Bishops recommendation on “Climate Change” to the Domestic Mission unit, in consultation with appropriate churchwide units, for a report or for a timeline on when this will receive further attention.

IV.D Report of the Planning and Evaluation Committee

The following report is provided by the Planning and Evaluation Committee. Additional items or revised actions may be distributed following the committee’s meeting. Background information can be located in the Planning and Evaluation Committee section of My.ELCA.org.

IV.D.1 Update on Strategy Toward Authentic Diversity

The “Strategy Toward Authentic Diversity in the ELCA” was adopted at the 2019 Churchwide Assembly [CA19.05.21]. The Office of the Presiding Bishop, in collaboration with other appropriate units in the churchwide organization, was tasked with establishing and overseeing processes and to provide a timeline on when the strategy will receive further attention [EC19.09.28.a10.]. The Office of the Presiding Bishop works most closely with the Domestic Mission unit on the strategy. A matrix was developed to help organize the work. The Planning and Evaluation Committee will present an update and possible recommendation for Church Council’s consideration. There will be approximately 15 minutes for this update.

CC ACTION
Recommended:
[To be provided]

3:00 p.m. Break
V.A Report of the Executive Committee

The following report is provided by the Executive Committee. Additional items or revised actions may be distributed following the committee’s meeting on Sunday, Nov. 10. Background information can be located in the Executive Committee section of My.ELCA.org.

V.A.1 Memorandum of Mutual Recognition

The “Memorandum of Mutual Recognition of Relations of Full Communion Between the Churches of Called to Common Mission (The Episcopal Church and the ELCA) and the Churches of Called to Full Communion: The Waterloo Declaration (The Anglican Church of Canada and the Evangelical Lutheran Church in Canada)” proposes to reach across a national border to strengthen ties between the two U.S. churches and the two in Canada. Already each church is in communion with two of the other three: with its full communion partner in its own country—for the ELCA, this is The Episcopal Church (TEC)—and with the church of its own tradition in the other country—for the ELCA, this is the ELCIC. Already the four churches recognize bonds among them: for example, the four presiding/national bishops meet annually and collaborate in seasonal devotions. Yet each church lacks a formal relationship with one of the four; for the ELCA, this is with the Anglican Church of Canada (ACC). This Memorandum relies on the theological and ecclesiological agreements already established on this continent and the experiences of bilateral full communion relationships in order to bridge this gap.

Both Canadian churches approved it at their national gatherings this summer. The Episcopal Church’s calendar puts consideration later.

The way forward for this church is distinctive. At the 2019 Churchwide Assembly, the ELCA approved a constitutional change (bylaw 8.19.02), which provides that the “ecumenical availability of ministers of Word and Sacrament under relations of full communion” shall apply to “churches who have established a full communion relationship with a member church of The Lutheran World Federation provided that church is a member of a Christian World Communion that has a member church that is in full communion with this church” – churches like the ACC, which is linked on the one side to the ELCIC and on the other to TEC. Adopting the Memorandum both applies this provision explicitly to the Anglican Church of Canada and also affirms the supporting ecumenical agreement which all four churches joined in proposing.

The background, rationale and actions that comprise the Memorandum can be found in the November 2019 Church Council materials. The Conference of Bishops received a report on the Memorandum and commended it for Church Council’s adoption [CB19.09.20]. Presiding Bishop Eaton will present the report and recommendation.

CC ACTION

Recommended:

To adopt the “Memorandum of Mutual Recognition of Relations of Full Communion” (Niagara Falls ON, 2018) between the Churches of Called to Common Mission (The Episcopal Church and the Evangelical Lutheran Church in America) and the Churches of Called to Full Communion: The Waterloo Declaration (The Anglican Church of Canada and the Evangelical Lutheran Church in Canada);
To acknowledge with gratitude the affirmations of this Memorandum by the Anglican Church of Canada and the Evangelical Lutheran Church in Canada; and
To recognize that the relations of this church with the Anglican Church of Canada serve as full communion as established in 8.19.02.

V.B  Stewardship Conversations
After churchwide assemblies, stewardship conversations are held with Church Council members. Typically, the conversations have been one-on-one, but given the size of the incoming class a different approach was recommended. Church Council members can financially support the ELCA in a variety of ways and the board of directors’ support of the ministries of this church is significant.

Joe Nolte will lead the Church Council in an approximately 20-minute conversation about stewardship and tithing.

V.C  New Business

V.D  Process Observation

V.E  Announcements

V.F  Hymn and Prayer

5:00 p.m.  Dinner (on your own)
Sunday, November 10, 2019

6:00 a.m.  Breakfast, Marriott Hotel (Buffet opens at 6 am)

7:30 a.m.  Executive Committee, Epiphany (working breakfast)

9:00 a.m.  **WORSHIP SERVICE WITH HOLY COMMUNION**, 1st Floor Chapel  
Offering: International Women Leaders  
*(checks payable to ELCA with International Women Leaders denoted in memo line)*

    Presider: Bp. Shelley Wickstrom  
    Preacher: Pr. Gigie Sijera-Grant  
    Assisting Minister: Mr. Keoni Newman  
    Lector: Ms. Lisa Burk

PLENARY SESSION SIX  
    Council Room  
    November 10, 2019  
    10:15 a.m. – 12:00 p.m.

VI.A  Report of the Board Development Committee  
The following report is provided by the Board Development Committee. Additional items may be distributed following the committee’s meeting.

VI.B  Unfinished Business  
VI.B.1. Committee Charters

**CC ACTION**

Recommended:  
To approve the revised Executive Committee Charter.

**CC ACTION**

Recommended:  
To approve the revised committee charters.

VI.C  Consideration of Items Removed from **En Bloc**

VI.D  **En Bloc** Approval of Certain Items  
The following en bloc resolution includes agenda items that will be considered on the last day of the Church Council meeting. Inclusion of these items in the en bloc action reflects a judgment that these items are relatively non-controversial in nature and may not require plenary discussion and a separate vote.

Each of the items is noted as [En Bloc] in **En Bloc Items**, **Unfinished CWA Business**, and **Responses to Churchwide Assembly Actions**. On the first day of the Council meeting, the chair will remind members of the deadline to remove items from en bloc consideration in order to discuss...
separately any of the items listed in the en bloc resolution; any such item will be removed from the en bloc resolution and discussed at the appropriate point in the agenda. The chair will not call for a discussion or separate vote on those items that are not removed from the en bloc resolution. The items remaining in the en bloc resolution normally will be considered as one of the last items of council business.

**CC ACTION** *(Two-Thirds Vote Required)*

Recommended:

To approve the *En Bloc* continuing resolution amendments to the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America* as listed in *En Bloc Items*.

**CC ACTION**

Recommended:

To take action *En Bloc* on the remaining items listed in *En Bloc Items*, *Unfinished CWA Business*, and Responses to Churchwide Assembly Actions.

*(stand and stretch)*

**VI.E Debrief of 2019 Churchwide Assembly**

The report of the evaluation of the 2019 Churchwide Assembly is available [here](#). At the council’s November 2019 meeting, members who attended the assembly will have an opportunity to share their perspectives on the assembly, which will inform those who will be planning for the 2019 Churchwide Assembly.

**VI.F Personal Reflection on Faith, Emma Wagner**

**VI.G Process Observation**

**VI.H Evaluation and Debriefing**

**VI.I Hymn and Prayer**

**VI.J Adjournment**

12:30 p.m.    Lunch, Brown bag lunch available