



April 10, 2019

TO: Bishops of synods of the Evangelical Lutheran Church in America
Vice presidents of synods of the Evangelical Lutheran Church in America
Secretaries of synods of the Evangelical Lutheran Church in America
Members of the Church Council of the Evangelical Lutheran Church in America
Administrative Team of the churchwide organization
Chief executive officers of separately incorporated ministries
Seminary leaders
FROM: The Rev. Wm. Chris Boerger, secretary
SUBJECT: Report of Actions of the Church Council (April 4-7, 2019)

The Church Council of the Evangelical Lutheran Church in America (ELCA) met at the Lutheran Center in Chicago, Illinois, April 4-7, 2019. Here is a summary of particular actions along with background information.

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1. ELECTIONS OF CHURCH COUNCIL MEMBERS

The nominating committee has nominated Mr. Philip Wirtanen, Bergland, Michigan, to replace Mr. Ervin Sparapani, Northern Great Lakes Synod [5G]; Ms. Lisa Burk, Torrington, Connecticut, to replace Ms. Andrea Micovsky, Slovak Zion Synod [7G]; and Pr. Ricardo Rivera, Caguas, Puerto Rico, to replace Pr. Lori "LB" Tatum, Caribbean Synod [9F].

Church Council actions:

To elect Mr. Philip Wirtanen, Bergland, Michigan [5G], Ms. Lisa A. Burk, Torrington, Connecticut [7G], and the Pr. Ricardo E. Rivera, Caguas, Puerto Rico [9F], to the Church Council for a term ending in 2022.

2. SUSTAINABILITY THOUGHT PAPER

The Joint Leadership Table has reviewed a thought document, including recommendations, on a shared understanding of sustainability in the context of this church. This document entitled "Towards a Faithful and Multidimensional Understanding of Sustainability" advances the aspiration expressed in goal five of Future Directions 2025 for "a well-governed, connected and sustainable church." This is an internal document for use by the Conference of Bishops, Church Council and the churchwide organization.

Church Council action:

To affirm “Towards a Faithful and Multidimensional Understanding of Sustainability” as an agreed understanding of sustainability and a joint commitment to further action around church sustainability; and

To approve the accompanying recommendations identified in the sustainability thought paper.

3. 2022 CHURCHWIDE ASSEMBLY LOCATION

The Office of the Secretary is responsible to “arrange for and manage meetings of the Churchwide Assembly...” (ELCA 13.41.02) and presents its recommendation for a Churchwide Assembly site to the Church Council for approval.

Church Council action:

To designate [Greater Columbus Convention Center] Columbus, Ohio – subject to the satisfactory completion of negotiations in the judgment of the secretary of this church – as the site for the Sixteenth Churchwide Assembly of the Evangelical Lutheran Church in America, August 8-August 13, 2022; and

To authorize the Executive Committee to select another venue if negotiations are not successful.

4. CHURCH COUNCIL GOVERNANCE POLICY MANUAL

At the November 2018 meeting, the Church Council approved a Preface and Part 1 of the Governance Policy Manual [CC18.11.15]. The council, liaison bishops and Administrative Team also engaged in a brainstorming session to identify the issues and solutions for council to more effectively fulfill its role as stated in Part 1.

Since then, the Ad Hoc Governance Policy Committee has continued its work on the Governance Policy Manual, focusing on Part 2.

Church Council and Conference of Bishops received an outline of Part 2. Church Council had the opportunity to provide feedback on the working outline of Part 2, the list of issues previously identified, and the list of ideas and solutions also identified at the November 2018 meeting.

Church Council action:

To request the Executive Committee establish a process to assess the existing committee structure and future needs for Church Council, and for recommendations to be presented by the April 2021 Church Council meeting;

To request the Board Development Committee consider implementing the list of items for further consideration identified by the Ad Hoc Governance Policy Committee; and

To commend the work of the Ad Hoc Governance Policy Committee and to request the ad hoc committee present a final Governance Policy Manual no later than August 2019 Church Council meeting.

5. FUNDRAISING EFFORTS AND INCOME STRATEGIES

Mr. Joseph T. Nolte, chair of the Task Force on Income Strategies and Future Campaigns, stated the task force is still discerning what the next best process is for the ELCA. He believes the task force is building momentum on a new plan as they observe how the Mission Advancement unit structures its resource development work. This includes aligning fundraising with the major foci of *Future Directions 2025*.

Church Council action:

To request the churchwide organization lead broad fundraising efforts throughout the ELCA focused around the strategic priorities as outlined in *Future Directions 2025*, using its major foci to shape efforts;

To approve continuing fundraising for programs that have proven donor interest and where the churchwide organization has an ongoing obligation: ELCA World Hunger, ELCA Fund for

Leaders, International Women Leaders, Young Adults in Global Mission, Missionary Sponsorship and Lutheran Disaster Response;

To support the completion of the specific appeals for Disability Ministries, New and Renewing Congregations, Youth and Young Adults, and Global Ministries as specific focus areas after the conclusion of *The Always Being Made New: The Campaign for the Evangelical Lutheran Church in America*, not precluding acceptance or distribution of funds offered by donors after the campaign; and

To affirm the continuation of the task force to consider how to grow resources to support the priorities of the churchwide organization, as outlined in *Future Directions 2025*.

6. ELCA PHILOSOPHY OF BENEFITS

Since the inception of the Evangelical Lutheran Church in America (ELCA), the health and well-being of rostered ministers and lay employees have been underlying priorities of this whole church and a principal focus of the work of Portico Benefit Services, a ministry of the ELCA, (the Board of Pensions of the ELCA doing business as Portico). These priorities carry with them a foundation in the theology of this church, a legacy from predecessor church bodies, and a history involving the evolution of benefit programs. In an effort to identify foundational principles undergirding its benefit programs and to recognize changes in this church and in society, Portico approved an ELCA Philosophy of Benefits Report in 2004. Since then, even more dramatic changes have occurred, and Portico has revisited and revised the ELCA Philosophy of Benefits to reflect these new realities. The most recent revision was adopted at the August 2013 Church Council meeting [CC13.08.37].

An ELCA Philosophy of Benefits Task Force was tasked with revising the Philosophy of Benefits and completing a thorough review of the one-size-fits-all approach. In this review, the task force determined changes needed to reflect more opportunities for employers and plan members to choose an option that best meets their needs. The ELCA Philosophy of Benefits provides the framework for protection and flexibility. It was reviewed by the Portico of Benefits Board of Trustees and Conference of Bishops this spring.

Church Council action:

To approve the revised ELCA Philosophy of Benefits; and

To encourage and invite plan members, congregations, synods, the churchwide organization, other ELCA-related agencies and institutions, and other employers to reflect upon, discuss, and employ the ELCA Philosophy of Benefits when they evaluate and implement benefit programs and engage in employment decisions involving benefits.

7. TRUSTWORTHY SERVANTS OF THE PEOPLE OF GOD

The church council welcomed all visitors who attended the committee meeting to discuss *Trustworthy Servants for the People of God* and affirmed the importance of listening to what our visitors had to say. We clearly heard the pain experienced by many around *Vision and Expectations* and also the frustration with the process to develop a replacement.

The Church Council spent a great deal of time in consideration of how to move forward with the proposed document *Trustworthy Servants of the People of God*. Discussions centered around recognition of the pain and frustration experienced by those impacted by *Vision and Expectations*, while also honoring the feedback received about the process for addressing a replacement document.

The council made the decision to decline *Trustworthy Servants of the People of God* and refer the document back to ELCA Domestic Mission unit for further review and redrafting. The council stated that this consideration should involve a process that intentionally includes diverse voices from around the church.

The council has deep appreciation for the Conference of Bishops' work on this document and we are sensitive to how many will receive this decision.

Church Council actions:

To thank the Domestic Mission unit, the Conference of Bishops and all the people who have shared their perspectives regarding the document *Trustworthy Servants of the People of God*;

To decline to consider the document *Trustworthy Servants of the People of God*;

To refer the document *Trustworthy Servants of the People of God* back to the Domestic Mission unit for further review and redrafting that is governed by this church's social teaching documents (i.e., *Freed in Christ*, *Care for Creation*, *Human Sexuality*, etc.). Such further consideration shall include a roadmap that consists of a process that intentionally includes diverse voices especially of those who have been most harmed by the misuse of *Vision and Expectations*;

To address, within the review, the current process of development and the faithful and just use of a policy document as a guide for this church;

To affirm the pastoral message regarding *Vision and Expectations* from the Conference of Bishops and support the conference in living into their commitment to apply the church's standards for ministry with equity and compassion, to listen and take seriously the concerns of all our leaders—particularly those who historically have been marginalized—and to treat with dignity all those seeking to lead in our church; and

To request the Domestic Mission unit provide quarterly reports on the process to the Church Council and a draft for consideration by its fall 2020 meeting

8. STRATEGIC AND AUTHENTIC DIVERSITY

The Rev. Albert Starr, Director for Ethnic Specific and Multicultural Ministries and co-chair of the Authentic Diversity Task Force, stated that to work for authentic diversity is deliberate, relational, personal, and painful. He told council members that as the body of Christ, no part of the body can say to the other part of the body, "I have no need of you." The task force is developing strategies around structural accountability, governance and policies, and partnerships. They connect the task force's work to historical and existing work, including *Future Directions 2025*.

Church Council action:

To recommend the following for adoption by the 2019 Churchwide Assembly of the Evangelical Lutheran Church in America:

To thank the Task Force for Strategic Authentic Diversity and all who contributed to its work to develop a report and recommendations on how this church exhibits authentic diversity and formulates its own goals and expectations for racial diversity and inclusion;

To call this church in all its expressions into a time of confession, reflection, and healing as its members renew an honest relational engagement in the body of Christ;

To urge the church in all its expressions and related agencies, organizations and institutions to intentionally engage more deeply in the recommendations named in the report and to provide funds in support of these recommendations; and

To call upon the Office of the Presiding Bishop, in collaboration with appropriate units in the churchwide organization, to establish and oversee processes for consideration, assignment, implementation and accountability regarding these recommendations identified to the churchwide organization and to report regularly to the Church Council.

9. ETHNIC-SPECIFIC MINISTRY STRATEGIC PLANS

In November 2018, Planning and Evaluation Committee received a schedule of the original date of adoption by the Churchwide Assembly and the updated status for each plan. The Asian and Pacific Islander and Latino Ministry strategies were both updated in 2016. The African Descent and Arab and Middle Eastern Ministry strategies were finalized this spring. The American Indian and Alaska Native Strategic Plan remains relevant and can be found [here](#).

These strategic plans are in alignment with Goal 3 in *Future Directions 2025* to be an inviting and welcoming church that reflects and embraces the diversity of our communities and the gifts and opportunities that diversity brings.

Church Council action:

To affirm the following ethnic-specific ministry strategic plans: Asian and Pacific Islander Ministry Strategy of the Evangelical Lutheran Church in America, Latino Ministry Strategy of the

Evangelical Lutheran Church in America, African Descent Ministry Strategy of the Evangelical Lutheran Church in America, and Arab and Middle Eastern Ministry Strategy of the Evangelical Lutheran Church in America.

10. FAITH, SEXISM, AND JUSTICE: A LUTHERAN CALL TO ACTION

The ELCA Task Force on Women and Justice: One in Christ has shared the proposed ELCA social statement, *Faith, Sexism, and Justice: A Lutheran Call to Action*. Upon completion of their six years of service, the task force has signed off unanimously on this proposed social statement. The public release of the text was March 7.

The Church Council voted unanimously to forward the social statement and the implementing resolutions to the 2019 Churchwide Assembly.

Church Council action:

To recommend the following for adoption by the 2019 Churchwide Assembly of the Evangelical Lutheran Church in America

To adopt the proposed social statement *Faith, Sexism, and Justice: A Lutheran Call to Action* as a social statement of the Evangelical Lutheran Church in America in accordance with the “Policies and Procedures of the Evangelical Lutheran Church in America for Addressing Social Concerns” (2018).

Church Council action:

To recommend the following implementing resolutions for adoption by the 2019 Churchwide Assembly of the Evangelical Lutheran Church in America:

1. To urge members, congregations, synods, churchwide ministries, social ministry organizations, church-related institutions, ecumenical partners, and all people of good will to be guided by this statement’s convictions and commitments to resist and dismantle patriarchy and sexism, and to transform life in the church and in society;
2. To call upon members of this church to pray, work, and advocate for justice for all those affected by sexism and patriarchy and to draw upon this statement in forming their judgments and actions in daily life;
3. To encourage members to be guided by the ELCA social message on “Gender-based Violence” (2015) in taking action, such as urging their congregations to implement policies and to become intentional sites of advocacy and support for local efforts that serve those affected by such violence;
4. To call upon all members of this church to reflect on how mass media (films, video games, etc.) and social media distort sex, gender, and sexuality and to address this problem in their own actions (especially their care for children);
5. To call upon congregational leaders, rostered and lay, to encourage women and girls to pursue leadership roles within congregations and in discernment toward rostered ministry;
6. To encourage ELCA congregations to present positive gender roles in their educational activities, preschools, and day care, and to urge youth-related ministries within this church to adopt positive modeling of gender equity in all leadership, programs, and educational events;
7. To urge congregations, synods, and the churchwide organization (CWO) to address inequities (in pay, senior leadership, availability of second and third calls, etc.) for rostered and lay women of various backgrounds, identities, and personal experiences;
8. To call upon the Conference of Bishops, synods, and the churchwide organization to use gender-inclusive and expansive language for God, and to direct the ELCA worship team
 - a) to use such language whenever it commissions, curates, or develops new liturgical and related educational resources and

- b) to supplement existing resources toward that end;
9. To direct the Mission Advancement unit of the CWO to collaborate with the Office of the Presiding Bishop in creating a single page at ELCA.org where readers can access the existing resources of the ELCA and the Lutheran World Federation related to the concerns of this statement and to work to make those resources available in languages other than English;
 10. To call upon this church's advocacy and related ministries, such as ELCA Advocacy and ELCA World Hunger, to support and advocate for measures, policies, and laws consistent with this social statement and to give sustained attention to its convictions and commitments in the creation of programs and projects;
 11. To recognize past and present CWO efforts to address institutional sexism and foster gender justice in this church, and to urge sustained devotion of resources, such as support for the CWO's Justice for Women program;
 12. To commend the ongoing ministries of Women of the ELCA and Lutheran Men in Mission, and to encourage participation in their work, especially as they address the issues identified in this social statement;
 13. To call upon those engaged in publishing activities throughout the ELCA to continue and extend their support for gender equity in ELCA resources and communications through such dimensions as language, images, stories, themes, and representation of contributors;
 14. To urge faculty, staff, and administrators of ELCA-related colleges, universities, and seminaries to renew their efforts to develop syllabi and best practices that affirm and promote the gifts of women from varied identities and backgrounds;
 15. To call upon rostered and lay congregational leaders, synod and CWO staff, social ministry organizations, and faculty and staff at ELCA colleges, seminaries, and universities to renew their efforts to welcome, care for, and support the lives and gifts of LGBTQIA persons and to oppose discrimination against these persons so that they may live into the promise of gender justice envisioned in this social statement;
 16. To call for the church in all its expressions and related agencies, organizations, and institutions to embed and incorporate anti-sexism training and protocols in their ongoing work; and
 17. To call upon the Office of the Presiding Bishop, in collaboration with appropriate units in the CWO, to establish and oversee processes for implementation of and accountability for these resolutions and to report to the fall meeting of ELCA Church Council in 2021.

11. MISSION SUPPORT EXPERIMENTS

At the November 2019 meeting, Church Council voted to extend the mission support experiment with the five synods through January 31, 2021, and requested a group of bishops and staff bring an initial report to the April 2019 Church Council meeting [CC18.11.22]. The group convened on March 3 to discuss the impacts of the experiment and to begin to address the broader implications. A final report and recommendations are expected to come to the November 2019 Church Council meeting.

Church Council action:

To accept the following process to measure and communicate the results of the Mission Support Experiment which ends January 31, 2021, in the following synods (Lower Susquehanna, Metropolitan Washington, D.C., Nebraska, New England, Texas-Louisiana Gulf Coast):

1. **To approve the measurements and process presented at the April 2019 Church Council meeting;**

2. To permit the chair of Budget and Finance Committee to formally communicate the measurements and process to the bishops of the Mission Support Experiment Synods as soon as practical after Church Council approval;
3. To request the Mission Support Experiment Synod leaders and appropriate churchwide staff present an initial report at the November 2019 Church Council meeting covering the actions approved at the November 2018 meeting;
4. To provide updates at each Church Council and Conference of Bishops meeting between April 2019 and November 2021;
5. To ask the Mission Support Experiment Synods that as part of ongoing Mission Support intent reporting to provide to the churchwide organization the dollar amounts withheld for the experiment for FY 2020 and FY 2021 for planning purposes;
6. To request final data/report from Mission Support Experiment Synods to be presented at the April 2021 Church Council meeting;
7. To request Mission Support Experiment Synods to prepare for two scenarios for their FY 2022 budget (Continue or End); and
8. To request a final report and decision from the Budget and Finance Committee to be presented for action at the November 2021 Church Council meeting.

12. "RULES OF ORGANIZATION AND PROCEDURE"

In each triennium, the Church Council submits a recommendation to the Churchwide Assembly of the Evangelical Lutheran Church in America on proposed rules of organization and procedure. Voting members of the assembly act on the rules in the first plenary session. A two-thirds vote of the assembly is required for adoption of the rules.

These rules have been developed and refined as a result of the experiences of the previous churchwide assemblies as well as the experience of predecessor church bodies.

Church Council actions:

[EN BLOC]

To recommend adoption of the following proposed action by the voting members of the 2019

Churchwide Assembly:

To adopt the "Rules of Organization and Procedure" for the 2019 Churchwide Assembly (exclusive of quoted and highlighted constitutional provisions and bylaws that are already in force).

Church Council actions:

[EN BLOC]

To authorize the presiding bishop and secretary of this church to prepare further editing and scheduling revisions that may be found necessary for the rules prior to their publication in the Pre-Assembly Report; and

To report any changes to the Church Council at its August 2019 meeting.

13. BUDGET PROPOSAL FOR FISCAL YEARS 2020-2022

The Church Council is responsible for submitting budget proposals for approval by the Churchwide Assembly and authorizing expenditures within the parameters of approved budgets [*ELCA Constitution* 14.21.05.].

Church Council action:

To recommend the following for adoption by the 2019 Churchwide Assembly of the Evangelical Lutheran Church in America:

2020 Budget Proposal

To approve a 2020 current fund spending authorization of \$68,378,325;

To approve a 2020 ELCA World Hunger spending authorization of \$21,500,000; and

To authorize the Church Council to revise the spending authorizations after periodic review of revised income estimates.

2021 Budget Proposal

To approve a 2021 current fund income proposal of \$68,442,034;
To approve a 2021 ELCA World Hunger income proposal of \$21,500,000; and
To authorize the Church Council to establish a spending authorization after periodic review of revised income estimates.

2022 Budget Proposal

To approve a 2022 current fund income proposal of \$68,507,018;
To approve a 2022 ELCA World Hunger income proposal of \$21,500,000; and
To authorize the Church Council to establish a spending authorization after periodic review of revised income estimates.

14. CHURCH COUNCIL DESIGNATED FUND

The Church Council voted on this item *en bloc*. There was no discussion.

Church Council actions:

[EN BLOC]

To approve a Church Council Designated Fund in the amount of \$1,554,686 representing the remaining excess revenue over expenses from fiscal year 2018 to be released to fund a portion of the projected budget shortfall in fiscal year 2020.

15. CORPORATE SOCIAL RESPONSIBILITY ROLES AND RESPONSIBILITIES CHART

The Church Council is responsible for reviewing this church's ongoing work in Corporate Social Responsibility. The Program and Services Committee approved of this action.

Church Council actions:

[EN BLOC]

To approve the amended Corporate Social Responsibility Roles and Responsibilities Chart.

16. CHURCHWIDE ORGANIZATION 2018 OPERATIONAL PLAN

The Planning and Evaluation Committee considered the progress toward *Future Directions 2025* goals and the churchwide organization operational objectives to date. This is the first year of a two-year plan.

Church Council action:

To receive the ELCA Churchwide Organization Operational Plan Report for 2018; and
To thank the staff of the churchwide organization for their ongoing work, with particular thanks to those staff members who actively participated in the review of the report.

17. ARCHIVAL OF SOCIAL MESSAGE AND SOCIAL POLICY RESOLUTIONS

In accordance with "Policies and Procedures of the ELCA for Addressing Social Concerns" (2018), the proposed archival of "A Changing Europe: Peace and the Churches" social message, along with the reasons for the proposed action, was reviewed by the Conference of Bishops and comes before the Church Council for action. A two-thirds vote of the Church Council is required to archive a social message.

Social policy resolutions serve as this church's policy directives until a) replaced by subsequent resolutions, b) rendered mute by subsequent social teaching documents, or c) sent to archive by a Churchwide Assembly. A review for relevance shall be initiated 25 years after adoption. Social policy resolutions are adopted in a particular social context, and this planned review of their continued relevance enables subsequent generations of church leaders to consider whether a resolution should continue to represent the policy of this church.

The director for theological ethics has compiled all resolutions that are now 25 years or older and recommended to be archived in the category of historical documents. For the past three months, a compilation has been shared with a variety of groups for review. The Conference of Bishops reviewed the list at its spring 2019 meeting, and it came before the April 2019 Church Council meeting.

Church Council actions: [EN BLOC]

To archive “A Changing Europe: Peace and the Churches” social message (1990) to the category of historical documents, in accordance with the “Policies and Procedures of the Evangelical Lutheran Church in America for Addressing Social Concerns” (2018).

Church Council actions: [EN BLOC]

To recommend adoption of the following proposed *en bloc* action by the voting members of the 2019 Churchwide Assembly:

To archive the social policy resolutions identified in the “2019 Archival of Certain Social Policy Resolutions” document, in accordance with the “Policies and Procedures of the Evangelical Lutheran Church in America for Addressing Social Concerns” (2018).

18. ELECTIONS, NOMINATIONS AND VACANCIES

A. Church Council Nominations and Elections

The Church Council has the responsibility of electing people to fill terms on boards of separately incorporated ministries, seminaries, and social ministry organizations. According to bylaw 20.21.13., the council elects members of the Committee of Hearing Officers. Pursuant to provision 14.15., the Church Council also fills vacancies on boards and committees of the churchwide organization.

Church Council actions: [EN BLOC]

To elect to the board of trustees of the Publishing House of the ELCA — 1517 Media — to fill a vacancy with a term ending in August 2019: Ms. Linda J. Brown.

To re-elect to the board of directors of The Lutheran School of Theology at Chicago for a three-year term expiring in 2022: The Rev. Gordon A. Braatz.

To elect to the board of directors of Luther Seminary for a four-year term expiring in 2023: Mr. Bradbury A. Anderson, Ms. Tracey Gibson, Mr. Dean Gruner, and Ms. Christina Lien.

To elect to the board of directors of Wartburg Theological Seminary for a two-year term expiring in 2021: The Rev. Amsalu T. Geleta.

To elect to the board of trustees of United Lutheran Seminary for a three-year term expiring in 2022: The Rev. L. Michael Rhyne.

B. Churchwide Nominating Committee Recommendation

The Church Council nominates individuals for possible election to the Nominating Committee by the Churchwide Assembly, in accordance with 12.51.03 and 19.21.01 of *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*. The committee has a range of 12 to 18 members. At least one but no more than three members must be from any of the nine regions of this church. Members serve one six-year term (or until a successor is elected) and are not eligible for re-election.

Church Council actions: [EN BLOC]

To receive the written report of the Office of the Secretary on nominees for the Churchwide Nominating Committee;

To note that bylaw 19.21.01 states in regard to the Nominating Committee: “The Church Council shall place in nomination the names of two persons for each position. The committee shall consist of at least one member but no more than three members from any region. Nominations from the floor shall also be permitted, but each floor nomination shall be presented as an alternative to a specific category named by the Church Council and shall therefore meet the same criteria as the persons against whom the nominee is nominated. In the materials provided in advance to each member of the assembly, the Church Council shall set forth the criteria applicable to each category that must be met by persons nominated from the floor”;

To request, therefore, that the Church Council restrict the tickets to the following: lay female (Region 1); lay male (Region 8; Y/YA); lay female (Region 4); lay female (Region 9); rostered

minister of Word and Sacrament (Region 5; PC/L); rostered minister of Word and Sacrament; lay male; lay female; lay female (Region 7; PC/L); and lay female (Y/YA); and

To request that the Church Council transmit the following slate of nominees to the 2019 Churchwide Assembly:

Churchwide Nominating Committee

Group 1: Lay Female (Region 1)

- A. Deacon Debra H. Mantey, Salem, Ore. (1E)
- B. Ms. Jessica Potts, Camas, Wash. (1C)

Group 2: Lay Male (Region 8; Y/YA)

- A. Mr. Adam Fairchild, Hampstead, Md. (8F)
- B. Mr. N. Uzoma Ariguzo, Bowie, Md. (8G)

Group 3: Lay Female (Region 4)

- A. Ms. Gwendolynn Edwards, Bellevue, Neb. (4A)
- B. Ms. Ann Hafften, Weatherford, Texas (4D)

Group 4: Lay Female (Region 9)

- A. Ms. Sandra Cline, Belmont, N.C. (9B)
- B. Ms. Doris Underwood, Montgomery, Ala. (9D)

Group 5: Rostered Minister of Word and Sacrament (Region 5; PC/L)

- A. Rev. Lawrence J. Clark, Chicago, Ill. (5A)
- B. Rev. Gus Barnes, Delevan, Wis. (5K)

Group 6: Rostered Minister of Word and Sacrament

- A. Rev. Andrew Tucker, Pickerington, Ohio (6F)
- B. Rev. Jared Witt, Orlando, Fla. (9E)

Group 7: Lay Male

- A. Deacon Jason Fisher, Champaign, Ill. (5C)
- B. Mr. Hieraald Osorto, Ithica, N.Y. (7D)

Group 8: Lay Female

- A. Ms. Desta Goehner, Thousand Oaks, Calif. (2B)
- B. Ms. Marcia Riggers, Mercer, Wash. (1B)

Group 9: Lay Female (Region 7; PC/L)

- A. Ms. Annette Sample, Philadelphia, Pa. (7F)
- B. Rev. Sarah C. Anderson, Drexel Hill, Pa. (7F)

Group 10: Lay Female (Y/YA)

- A. Ms. Hannah Barnard, Columbus, Ohio (2D)
- B. Ms. Caroline Parrot, Salisbury, N.C. (9B)