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## **WOMEN IN MINISTRY: THE QUALITY OF CALL INITIATIVE**

(Agenda VII.E.)

Ms. Mary J. Streufert, director for gender justice and women’s empowerment and director for the Quality of Call initiative, led the discussion, explaining the vision, approach, and strategic goals of the Quality of Call initiative. She highlighted how many different partners in the ELCA are working to support this church’s commitment to gender justice. A focus of the initiative is disclosing ways systemic sexism, racism, and heterosexism exacerbate challenges that face all people in ministry. Goals of the initiative are: supporting synods in fostering intersectional gender justice for women in ministry; increasing compensation for women in ministry; responding to and preventing sexual harassment; decreasing instances of gender-based discrimination; increasing opportunities for women in ministry; and collaborating with ELCA partners to address sexism and patriarchy through an intersectional lens.

## **UNFINISHED BUSINESS**

(Agenda VII.F.)

Vice President Siddiqui announced that there was one piece of unfinished business and invited Mr. Kevin Anderson to discuss “next steps” with regard to the DEIA audit, noting that the report will be made available to this church by posting it on the ELCA website.

## **PRAYER**

Ms. Linda C. Rivera led the council in prayer.

## **EVALUATION AND DEBRIEFING**

(Agenda VII.G.)

Vice President Siddiqui led the council in a discussion of the purpose of the meeting and reflection on the work accomplished. He encouraged council members to complete the online meeting evaluation form.

## **ANNOUNCEMENTS**

Secretary Rothmeyer made final announcements.

## **ADJOURNMENT**

The 115th meeting of the Church Council of the ELCA adjourned at 11:27 a.m. on Nov. 12, 2023.