

EVANGELICAL LUTHERAN CHURCH IN AMERICA
CHURCH COUNCIL
March 31–April 2, 2022
Itasca, Illinois

AGENDA

Participants

Voting Members

Mr. Kevin Anderson	Pr. Pamela Hoh
Bp. Tracie Bartholomew	Ms. Cherrish Holland
Ms. Tracey Beasley	Mr. Jim Jennings
Pr. Marcus Bigott	Mr. David Lenz
Pr. Nick Billardello	Pr. Tara Lynn
Ms. Susan Boxberger	Mr. Keoni Newman
Ms. Lisa Burk	Mr. Joe Nolte
Pr. Bill Callister	Mr. Gary Pederson
Pr. Karn Carroll	Mr. Bill Rice (<i>excused</i>)
Ms. Cheryl Chatman	Mr. Carlos Peña, Interim Vice President
Ms. Alyssa Cobb	Pr. Ricardo Rivera
Mr. Ismael Danforth	Deacon Sue Rothmeyer, Secretary
Ms. Divine	Mr. Noah Roux
Bp. Elizabeth Eaton, Presiding Bishop	Ms. Valerie Shaw
Pr. Joanne Engquist	Mr. Loren Solberg
Ms. Lori Fedyk, Treasurer	Pr. Kjersten Sullivan
Ms. Kerry Fehrman	Ms. Loni Taylor
Pr. Dena Gable	Ms. Sonja Wolfe
Pr. Daniel Gerrietts	Ms. Merritt Zesinger
Pr. Emily Hartner	

Liaison Bishops

Bp. Shelley Wickstrom	Bp. Donald Kreiss (<i>excused</i>)
Bp. Andy Taylor	Bp. Christopher deForest
Bp. Patricia Lull	Bp. Barbara Collins
Bp. Sue Briner	Bp. Pedro Suárez
Bp. Yehiel Curry	

Resource People

Operations: Office of the Presiding Bishop

Ms. Victoria Flood, Senior Director, Mission Support
Pr. Louise Johnson, Executive, Administration
Ms. Rhondean Johnson, Executive, People and Diversity, Equity, and Inclusion
Ms. Kathryn Lohre, Executive, Ecumenical and Inter-Religious Relations and Theological Discernment
Ms. Judith Roberts, Senior Director, Diversity, Equity, and Inclusion
Ms. Mary Streufert, Director, Gender Justice and Women's Empowerment & Director, Quality of Call Initiative
Pr. Roger Willer, Director, Theological Ethics

Operations: Office of the Secretary

Mr. Thomas Cunniff, General Counsel
Ms. Aja Favors, Associate General Counsel
Pr. Keith Fry, Executive, Office of the Secretary Administration

Ms. Marit Johnson, Manager, Official Documentation
Deacon Mary Ann Schwabe, Executive, Synod Relations and Natural Systems Coordinator
Ms. Jodi Slattery, Executive, Governance

Christian Community and Leadership (CCL)

Pr. Philip Hirsch, Executive Director
Pr. Sara Cutter, Senior Director, Operational Effectiveness
Ms. Evelyn Soto, Senior Director, Resources and Relationships
Deacon John Weit, Executive, Worship

Service and Justice (SJ)

Pr. Rafael Malpica-Padilla, Executive Director
Pr. Barbara Lund, Senior Director, Operations and Innovation

Press

Ms. Candice Hill Buchbinder, Public Relations Manager

Ethnic Specific Ministry Association Guests

Ms. Joan Conroy, American Indian and Alaska Native Association, president (*excused*)
Ms. Jennifer DeLeon, Latino Ministries Association, president
Pr. Khader El-Yateem, Association of Lutherans of Arab and Middle Eastern Heritage, president
Ms. Shari Seifert, European Descent Lutheran Association for Racial Justice, president
Pr. Maria (Gigie) Sijera-Grant, Asian and Pacific Islander Lutheran Association, president
Pr. Lamont Wells, African Descent Lutheran Association, president

Ecumenical Liaisons

Pr. Kennetha Bigham-Tsai, United Methodist Church (*excused*)
Pr. Dale Buettner, Reformed Church in America (*excused*)
Pr. Judy Knopf, The Moravian Church (*excused*)
Dr. Steven Nishibayashi, The Episcopal Church
Ms. Elona Street Stewart, Presbyterian Church U.S.A. (*excused*)

Separately Incorporated Ministries

Mr. Tim Blevins, President and CEO, 1517 Media (*excused*)
Pr. Jeff Thiemann, President and CEO, Portico Benefit Services
Ms. Linda Post Bushkofsky, Executive Director, Women of the ELCA (*excused*)
Ms. Eva Roby, President and CEO, Mission Investment Fund (*excused*)
Ms. Annette Shoemaker, interim President and CEO, ELCA Foundation (*excused*)

PLENARY SESSION ONE

Red Oak Ballroom A
March 31, 2022
4:15–6:15 p.m. (CDT)

I.A Call to Order and Adoption of the Agenda

Agenda items have been distributed electronically. Additional items will be distributed at the meeting to the members of the Church Council and invited resource people. The times noted in the agenda are estimates and are provided for information only.

CC ACTION

Recommended:

To adopt the agenda and to permit the chair to call for consideration of agenda items in the order the chair deems most appropriate.

I.B Report from the Presiding Bishop

The presiding bishop will provide a 20-minute verbal update, with an additional 10 minutes for questions. The written report from the presiding bishop can be found [here](#).

I.C Report from the Interim Vice President

The written report from the interim vice president can be found [here](#). This 10-minute time is provided for a verbal report, with an additional five minutes for any questions for the interim vice president.

I.D Primer on the Youth and Young Adults and the Church

The primer on “Youth and Young Adults and the Church” was requested by the Board Development Committee after the Church Council Youth and Young Adult Working Group was formed at the Church Council meeting last November [CC21.11.21]. The committee requested the working group provide a 20-minute primer to give the Church Council a better sense of the generation, bring in the voices the Church Council should hear from, and better understand how to reach youth and young adults.

I.E Report of the Executive Committee

I.E.1 Ratification of Church Council Committees

At its November 2021 Church Council meeting, the Church Council directed the Board Development Committee to plan for the size and composition of the new standing committees and to forward preliminary committee assignments to the Executive Committee, and for the Executive Committee to review the proposed committee assignments and forward them to the Church Council for ratification. [CC21.11.26] The proposed committee assignments can be found in “[Proposed New Church Council Committee Assignments](#)” in the Public Current Meeting channel under the Executive Committee folder.

Following the elections at the Churchwide Assembly, newly elected Church Council members will indicate their committee preferences prior to the November 2022 meeting. A final listing of committee membership for the triennium will be ratified by the Church Council at its November 2022 meeting upon recommendation by the Executive Committee.

At its November 2022 meeting, the Church Council also will appoint members to related advisory or liaison appointments for the time period from 2022 to 2025. Members of the Board Development Committee will be appointed by the Executive Committee in November 2022.

CC ACTION

Recommended:

To ratify the following appointments of continuing members of the ELCA Church Council to Church Council committees for the 2022–2025 time period beginning at the close of the Churchwide Assembly on August 12, 2022:

Budget and Finance Committee: Tracey Beasley, Kerry Fehrman, Cherrish Holland, Keoni Newman;

Legal and Constitutional Review Committee: Kevin Anderson, Emily Hartner, David Lenz, Noah Roux;

Faith, Society, and Innovation Committee: Divine, Marcus Bigott, Tara Lynn, Loren Solberg; and

Christian Community and Leadership Committee: Nick Billardello, Pamela Hoh, Valerie Shaw, Kjersten Sullivan; and

Service and Justice Committee: Susan Boxberger, Bill Callister, Karn Carroll, Joanne Engquist, Loni Taylor.

I.E.2 Elections to Executive Committee

The Executive Committee terms of Pr. Joanne Engquist, Mr. Jim Jennings, Mr. Gary Pederson, and Ms. Sonja Wolfe end at the conclusion of the 2022 Churchwide Assembly. The chairs of the new standing committees of the Church Council: Budget and Finance; Christian Community and Leadership; Faith, Society, and Innovation; Legal and Constitutional Review; and Service and Justice will serve on the council's Executive Committee beginning at the close of the 2022 Churchwide Assembly.

At their spring 2022 meetings, the council's new standing committees will elect their chairs to begin their terms on Aug. 12, 2022. The newly elected chairs will be invited to participate with voice, but not vote in the Executive Committee meetings from the time of their election to the Churchwide Assembly. This overlap will allow for a smoother transition of this committee and carry out the functions of the Executive Committee between the Churchwide Assembly in August 2022 and the first regular meeting of the newly constituted Church Council in November 2022.

At-large members to the Executive Committee will be elected at the November 2022 Church Council meeting.

CC ACTION

Recommended:

To declare that the newly elected chairs of the Budget and Finance Committee; Christian Community and Leadership Committee; Faith, Society, and Innovation Committee; Legal and Constitutional Review Committee; and Service and Justice Committee shall be members of the Executive Committee of the Church Council beginning at the close of the Churchwide Assembly on August 12, 2022.

I.E.3 Addressing the Discipline Concerns of Rostered Persons of Color and/or Whose Primary Language is Other Than English

At the 2016 ELCA Churchwide Assembly, voting members considered a proposal to delete from the ELCA Constitution language directing that 10% of the members of its assemblies, councils, committees, boards, and other organizational units be persons of color or whose primary language is other than English. In response to the proposal, a resolution was presented to the assembly and adopted to create a Task Force for Strategic Authentic Diversity composed entirely of persons of

color (African Descent, American Indian and Alaska Native, Asian and Pacific Islander, Arab and Middle Eastern, Latino) and inclusive of immigrant and LGBTQIA+ identities. The task force wrote a document titled “Strategy Toward Authentic Diversity” that was presented for consideration at the 2019 Churchwide Assembly. The Strategy was adopted 855 (yes) to 13 (no) [CA19.05.21].

At the 2019 Churchwide Assembly, the Strategic Authentic Diversity Task Force presented recommendations to increase representation of persons of color and to improve equitable outcomes. The Strategy Toward Authentic Diversity document specifically calls for greater transparency and structural accountability for the three expressions—specifically as it relates to discipline. Rostered ministers of color often rely on the support and expertise of their communities when navigating disciplinary actions. They often reach out to churchwide ethnic specific staff, director for racial justice, and the People Solutions team for guidance. Quite often, rostered ministers of color are among the minority when engaging with synod leadership. There are cultural differences and racial historic realities that may create miscommunication, distrust of the process and issues related to power and privilege. Although the Strategy Toward Authentic Diversity emphasizes the experiences of persons of color and whose primary language is other than English—it is not at the exclusion of other historically marginalized groups including discrimination based on gender, ability, sexual orientation, or social status.

After consulting with the Strategy Toward Authentic Diversity (STAD) Advisory Table and with the Administrative Team, the senior director for diversity, equity and inclusion recommends a task force be authorized to review the current process for discipline and its impact on persons of color and other historically marginalized groups; consider a course of action for community healing and restoration; consider the creation of a staff position within the People Solutions home area and learn best practices from full communion partners. The task force would bring recommendations to the Spring 2023 Church Council meeting.

The request is for the Executive Committee of the Church Council to appoint a task force to review disciplinary matters related to rostered ministers of color. The task force will be composed of representation from the STAD Advisory Table, Conference of Bishops, Committee on Appeals, Ecumenical and Inter-Religious Relations, Office of the Secretary staff, General Counsel, Director for Racial Justice, Chief Diversity Officer, Ethnic Specific Ministries, and Ethnic Specific Associations. The task force would be convened by the senior director for diversity, equity, and inclusion.

CC ACTION

Recommended:

To authorize the creation of a task force assigned with reviewing the current process for discipline and its impact on persons of color and other historically marginalized groups, considering recommendations for staffing, community healing and restoration, and learning best practices from full communion partners;

To authorize the Executive Committee to appoint members to the task force composed of representation from the Strategy Toward Authentic Diversity Advisory Table, Conference of Bishops, Committee on Appeals, ethnic specific associations, and churchwide staff from Office of the Presiding Bishop (i.e., Ecumenical and Inter-Religious Relations, director for racial justice, chief diversity officer, senior director for diversity, equity and inclusion), Office of the Secretary (i.e., general counsel), and Service and Justice (i.e., ethnic specific ministries); and

To request a report with possible recommendations be provided to the Spring 2023 Church Council meeting.

I.E.4 Addressing Educational Debt Among Rostered Ministers

The 2019 ELCA Churchwide Assembly called for a “comprehensive analysis of current and potential seminary tuition funding sources, with a report and recommendations regarding funding for seminary tuition to be provided to the Church Council by its spring 2021 meeting” [CA19.02.06t]. In spring 2021, in response to this action of the Churchwide Assembly, the Christian Community and Leadership home area provided a report to Church Council, detailing ongoing ELCA initiatives which address seminary tuition concerns, and recommendations around addressing educational debt among seminarians and first call pastors [CC21.04.06w].

What has not yet been included in this work is the impact of educational debt which extends beyond graduation. High educational debt among clergy and other pastoral leaders in the United States generally (and in the ELCA specifically), along with the financial anxiety that accompanies it can have deleterious effects for leaders and the church. ELCA rostered ministers have specifically said that financial insecurity keeps them from being the leaders they have been called to be. This church suffers when its leaders are encumbered by educational debt.

The [proposal](#) for the creation of a task force expands the recommendations already approved by Church Council to include all rostered ministers.

CC ACTION

Recommended:

To authorize the creation of a task force charged with studying the issue of addressing educational debt among rostered ministers and developing a comprehensive strategy to provide educational debt relief to as many rostered ministers as possible;

To authorize the Executive Committee to appoint members to the task force composed of representation from across the ELCA ecology (e.g., the churchwide organization, synod staff to include bishops and/or directors for evangelical mission, congregations, seminaries, colleges/universities, Mission Investment Fund, Portico Benefit Services, ELCA Federal Credit Union, ELCA Foundation, etc.); and

To request that progress reports be provided to the Church Council and a final report with possible recommendations be provided to the Spring 2025 Church Council meeting.

I.E.5 A Declaration of the ELCA to the Muslim Community

“A Declaration of Ecumenical Commitment,” “A Declaration of the ELCA to the Jewish Community” (1994) and “A Declaration of Inter-Religious Commitment” together form the policy basis for the ecumenical and inter-religious relations of the ELCA.

In the US and globally, the ELCA has a long history of engaging with Muslims. Over the past 15 years, the ELCA Consultative Panel on Lutheran-Muslim Relations has built on this foundation, supporting and resourcing the church’s engagement in dialogue, cooperation, and reflection with our Muslim neighbors. Chaired by Prof. Mark Swanson, the Consultative Panel on Lutheran-Muslim Relations developed “A Declaration of the ELCA to the Muslim Community” to articulate this church’s commitments to dialogue in response to Luther’s troubling legacy of anti-Islamic writings, and to publicly affirm this church’s pursuit of friendship and solidarity with our Muslim neighbors.

The Ecumenical and Inter-Religious Relations Committee of the Conference of Bishops recommends to the Church Council the adoption of “A Declaration of the ELCA to the Muslim Community.”

The proposed Declaration can be found [here](#).

CC ACTION

Recommended:

To adopt “A Declaration of the Evangelical Lutheran Church in America to the Muslim Community” as a statement on Lutheran-Muslim Relations.

I.F Ecumenical Greeting, Dr. Steven Nishibayashi, The Episcopal Church

I.G Announcements

6:30 p.m. Dinner, Burnham’s Dining Room
Board Development Committee, Burnham’s Private Dining Room (*working dinner*)

Friday, April 1

BREAKFAST, kiosk space outside Red Oak Ballroom, open at 7 a.m.

Church Council Committees Meet (various locations in Eaglewood)

- 8:30 a.m. Budget and Finance Committee, Hollyhock Room
- 9:00 a.m. Legal and Constitutional Review Committee, Fenthistle Room
Program and Services Committee, Lilac Room
- 9:45 a.m. Planning and Evaluation Committee, Violet Room
- 10:45 a.m. Break
- 11:00 a.m. New Church Council Committees Meet (various locations in Eaglewood)
- Budget and Finance Committee, Hollyhock Room
 - Legal and Constitutional Review Committee, Fenthistle Room
 - Christian Community and Leadership Committee, Lilac Room
 - Service and Justice Committee, Violet Room
 - Faith, Society, and Innovation Committee, Aster Room
- 12:00 p.m. *Deadline for New Business* (send request to Sue.Rothmeyer@elca.org)
Deadline for Removal of Items from En Bloc (send request to Sue.Rothmeyer@elca.org)
- 12:15 p.m. Mid-Day Prayer, Red Oak Ballroom B/C
Led by Bishop Barbara Collins
- 12:30 p.m. Class of 2025 and Officers, Welcome Video Recording, Red Oak Ballroom
- 12:30 p.m. Lunch, Burnham’s Dining Room
- 2:00 p.m. Church Council Conversation on Cultural Humility, Red Oak Ballroom A

PLENARY SESSION TWO

Red Oak Ballroom A

April 1, 2022

3:15–5:15 p.m. (CDT)

II.A Legal Briefing, executive session

The General Counsel will provide a legal briefing in executive session. There are 20 minutes allotted for this time. The executive session is only for voting members, liaison bishops, the Administrative Team, the Legal Counsel, and the Minutes Team.

II.B Report from the Secretary

The secretary will provide a 15-minute verbal update, with an additional five minutes for questions. The written report from the secretary can be found [here](#).

II.C Report of the Church Council Youth and Young Adult Working Group

At its November 2021 Church Council meeting, the Church Council created a Church Council Youth and Young Adult Working Group “to discuss the ELCA goal of reaching one million new, young, and diverse people, and to prepare a report consisting of ideas, concerns, recommendations, and aspirations to be given at the next regular meeting of the Church Council.” [CC21.11.21]

There are 20 minutes allotted for this time, with an additional 10 minutes for questions. The written report from the working group can be found [here](#).

II.D Report of the Legal and Constitutional Review Committee

The following report is provided by the Legal and Constitutional Review Committee. Additional items or revised actions may be distributed following the committee’s meeting. *En Bloc* items will be acted upon later in the meeting. Background information can be located in the [Legal and Constitutional Review Committee folder](#) of Church Council Microsoft Teams.

II.D.1 Proposed continuing resolution amendments to the *Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America*

At its November 2021 Church Council meeting, the Church Council directed the Legal and Constitutional Committee “to prepare and forward to the Church Council the revisions to the continuing resolutions under constitutional provision 14.41. to establish each of the new standing committees, to remove provisions for committees that will be discontinued, and to present the continuing resolution amendments to the Spring 2022 Church Council meeting.” [CC21.11.26]

The proposed amendments can be found in “[Proposed Amendments-Continuing Resolutions](#)” in the Public Current Meeting channel under the Legal and Constitutional Review Committee folder.

The process for continuing resolutions is specified in Chapter 22 of the ELCA Constitution. A two-thirds vote of the Church Council is required for adoption.

CC ACTION [Two-thirds approval required]

Recommended:

To adopt the amendments to the *Constitution, Bylaws and Continuing Resolutions of the Evangelical Lutheran Church in America* as described in “Proposed Amendments–Continuing Resolutions,” effective pursuant to Church Council action CC21.11.26 which calls for full implementation immediately following the 2022 ELCA Churchwide Assembly.

II.E Report of the Conference of Bishops

The chair of the Conference of Bishops will provide a five-minute verbal update, with an additional five minutes for questions. The written report from the chair can be found [here](#).

II.F Report of the Board Development Committee

II.G Report of the Planning and Evaluation Committee

The following report is provided by the Planning and Evaluation Committee. Additional items may be distributed following the committee's meeting.

II.H Personal Reflection on Faith, Joe Nolte

II.I Announcements

- 5:15 p.m. Break
- 5:30 p.m. Informal conversation on various interest topics (various locations in Eaglewood)
- 6:30 p.m. **DINNER**, Burnham's Dining Room
- 7:30 p.m. Farewells and Celebrations with Class of 2022, Red Oak Ballroom A
Cash Bar Available, Complimentary Soda, Bottled Water, Coffee/Decaf/Hot Tea

On behalf of a grateful church, we are blessed to have this opportunity to say farewell and celebrate with the Church Council Class of 2022. They have served thoughtfully and diligently as this church's board of directors.

Members of the Class of 2022 are: Lisa Burk, Cheryl Chatman, Alyssa Cobb, Ismael Danforth, Dena Gable, Dan Gerrietts, Jim Jennings, Joe Nolte, Gary Pederson, Bill Rice, Ricardo Rivera, Sonja Wolfe, and Merritt Zesinger.

Saturday, April 2

BREAKFAST, kiosk space outside Red Oak Ballroom, opens at 7:45 a.m.

- 8:00 a.m. Executive Committee, Lilac Room

PLENARY SESSION THREE

Red Oak Ballroom A
April 2, 2022
9:00–11:30 a.m. (CDT)

III.A Report from the Treasurer

The treasurer will provide a 20-minute verbal update, with an additional 10 minutes available for questions. The written report from the treasurer can be found [here](#).

III.B Report of the Budget and Finance Committee

The following report is provided by the Budget and Finance Committee. Additional items or revised actions may be distributed following the committee's meeting. *En Bloc* items will be acted upon later in the meeting. Background information can be located in the [Budget and Finance Committee folder](#) of Church Council Microsoft Teams.

III.B.1 FY2021 Church Council Designated Funds

CC ACTION

Recommended:

To approve the establishment of a Church Council designated fund, entitled Campaign Readiness Fund, in the amount of \$3.0 million to be used to assess the feasibility of a fundraising campaign at a future date.

CC ACTION

Recommended:

To add \$1.5 million to the Youth Gathering designated fund, to be used to offset losses incurred by the Youth Gathering related to the cancellation of the 2022 ELCA Youth Gathering and to provide start up support for the future ELCA Youth Gathering events.

III.B.2 Revised FY2022 Spending Authorization

CC ACTION

Recommended:

To increase the FY22 spending authorization in the Current Fund by \$650,271, from \$65,816,150 to \$66,466,421.

CC ACTION

Recommended:

To increase the FY22 spending authorization in ELCA World Hunger by \$3,321,700, from \$22,665,000 to \$25,986,700.

III.B.3 Proposed 2023–2025 Triennium Budget

The Church Council is responsible for submitting budget proposals for approval by the Churchwide Assembly and authorizing expenditures within the parameters of approved budgets [ELCA Constitution 14.21.05.].

CC ACTION

Recommended:

To recommend the following for adoption by the 2022 Churchwide Assembly of the Evangelical Lutheran Church in America:

2023 Budget Proposal

To approve a 2023 current fund spending authorization of \$68,814,000;
To approve a 2023 ELCA World Hunger spending authorization of \$22,869,000; and
To authorize the Church Council to revise the spending authorizations after periodic review of revised income estimates.

2024 Budget Proposal

To approve a 2024 current fund income proposal of \$70,191,000;
To approve a 2024 ELCA World Hunger income proposal of \$22,930,000; and
To authorize the Church Council to establish a spending authorization after periodic review of revised income estimates.

2025 Budget Proposal

To approve a 2025 current fund income proposal of \$71,594,000;
To approve a 2025 ELCA World Hunger income proposal of \$22,960,000; and
To authorize the Church Council to establish a spending authorization after periodic review of revised income estimates.

III.C Report of the Program and Services Committee

The following report is provided by the Program and Services Committee. Additional items or revised actions may be distributed following the committee's meeting. *En Bloc* items will be acted upon later in the meeting. Background information can be located in the [Program and Services Committee folder](#) of Church Council Microsoft Teams.

III.C.1 Process for public repentance of patriarchy and sexism

Mary Streufert, director for gender justice and women's empowerment and director for the Quality of Call Initiative, assisted in convening a working group to review #17 implementing resolution from the *Faith, Sexism, and Justice: A Call to Action* social statement.

The group included Tracey Beasley, Church Council liaison to the Gender Justice and Women's Empowerment Consulting Committee; Sonja Wolfe, chair of the Program and Services Committee; Carlos Peña, interim vice president; Kathryn Lohre, executive for ecumenical and inter-religious relations and theological discernment; John Weit, executive for worship; Jennifer Baker-Trinity, program manager for worship resource development; Jodi Slattery, executive for governance; and Mary Streufert. In its meetings, the group discussed the task of the Church Council and identified a path forward for the work.

The group recommends the formation of an *ad hoc* committee responsible for guiding a process for public repentance and a churchwide day of confession and repentance.

CC ACTION

Recommended:

To authorize the formation of an *ad hoc* committee tasked with guiding a process for public repentance and a churchwide day of confession and repentance regarding the sins of patriarchy and sexism;

To appoint the following individuals to serve on the *ad hoc* committee: [to be provided]

To request the *ad hoc* committee provide periodic updates to the Faith, Society, and Innovation Committee through at least the 2025 ELCA Churchwide Assembly.

III.D Report of the Executive Committee

At its November 2021 Church Council meeting, the Church Council directed “all new standing committees of the Church Council to prepare committee charters for alignment with the proposed restructure.” [CC21.11.26] In their respective meetings on April 1, the standing committees will be finalizing their committee charters and forwarding them for Church Council approval.

CC ACTION

Recommended:

To approve the revised Executive Committee Charter; and

To authorize the Office of the Secretary to make any necessary editorial corrections for accuracy.

CC ACTION

Recommended:

To approve the new and revised committee charters; and

To authorize the Office of the Secretary to make any necessary editorial corrections for accuracy.

III.E New Business

III.F Consideration of Items Removed from *En Bloc*

III.G *En Bloc* Approval of Certain Items

The following *en bloc* resolution includes agenda items that will be considered on the last day of the Church Council meeting. Inclusion of these items in the *en bloc* action reflects a judgment that these items are relatively non-controversial in nature and may not require plenary discussion and a separate vote.

Each of the items is noted as [*En Bloc*] in [En Bloc Items](#), [Responses to Churchwide Assembly Actions](#), [Responses to Previous Church Council Actions](#), and [Responses to Synod Actions](#).

The chair will not call for a discussion or separate vote on those items that are not removed from the *en bloc* resolution. The items remaining in the *en bloc* resolution normally will be considered as one of the last items of council business.

CC ACTION [*Two-thirds approval required*]

Recommended:

To adopt, *en bloc*, the following amendment to the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America:

19.06.A **2213**. A former full-time or part-time employee shall not be eligible for a minimum of six three years subsequent to such employment; for nomination or election to the board of the a separately incorporated ministry or committee related to the churchwide unit or office in which the employee served.

