### Participants

**Voting Members**

<table>
<thead>
<tr>
<th>Member</th>
<th>Position</th>
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<tbody>
<tr>
<td>Mr. Kevin Anderson</td>
<td>Ms. Cherrish Holland</td>
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<tr>
<td>Bp. Tracie Bartholomew</td>
<td>Mr. William Horne, Vice President</td>
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<tr>
<td>Ms. Tracey Beasley</td>
<td>Mr. Jim Jennings</td>
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<tr>
<td>Pr. Marcus Bigott</td>
<td>Ms. Pat Kluetz</td>
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<tr>
<td>Pr. Nick Billardello</td>
<td>Mr. David Lenz</td>
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<tr>
<td>Ms. Susan Boxberger</td>
<td>Pr. Tara Lynn</td>
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<tr>
<td>Ms. Lisa Burk</td>
<td>Mr. Keoni Newman</td>
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<tr>
<td>Pr. Bill Callister</td>
<td>Mr. Joe Nolte</td>
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<tr>
<td>Pr. Karn Carroll</td>
<td>Mr. Gary Pederson</td>
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<tr>
<td>Ms. Cheryl Chatman</td>
<td>Mr. Bill Rice</td>
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<tr>
<td>Ms. Alyssa Cobb <em>(nominee)</em></td>
<td>Pr. Ricardo Rivera</td>
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<tr>
<td>Mr. Ismael Danforth</td>
<td>Deacon Sue Rothmeyer, Secretary</td>
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<tr>
<td>Ms. Divine</td>
<td>Mr. Noah Roux</td>
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<tr>
<td>Bp. Elizabeth Eaton, Presiding Bishop</td>
<td>Ms. Valerie Shaw</td>
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<tr>
<td>Pr. Joanne Engquist</td>
<td>Mr. Loren Solberg</td>
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<tr>
<td>Ms. Lori Fedyk, Treasurer</td>
<td>Pr. Kjersten Sullivan</td>
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<tr>
<td>Pr. Dena Gable</td>
<td>Ms. Loni Taylor</td>
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<tr>
<td>Pr. Daniel Gerriettes <em>(nominee)</em></td>
<td>Ms. Sonja Wolfe</td>
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<tr>
<td>Pr. Emily Hartner</td>
<td>Ms. Merritt Zesinger</td>
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<td>Pr. Pamela Hoh</td>
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**Liaison Bishops**

<table>
<thead>
<tr>
<th>Bishop</th>
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<tbody>
<tr>
<td>Bp. Shelley Wickstrom</td>
<td>Bp. Donald Kreiss</td>
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<tr>
<td>Bp. Patricia Lull</td>
<td>Bp. Barbara Collins</td>
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<tr>
<td>Bp. Sue Briner</td>
<td>Bp. Pedro Suárez</td>
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<td>Bp. Jeffrey Clements</td>
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### Resource People

**Office of the Presiding Bishop**

<table>
<thead>
<tr>
<th>Position/Name</th>
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<tbody>
<tr>
<td>Pr. Wyvetta Bullock, Assistant to the Bishop, Executive for Administration</td>
</tr>
<tr>
<td>Ms. Deborah Coe, Executive for Planning Research and Evaluation</td>
</tr>
<tr>
<td>Ms. Rhondean Johnson, Executive for Human Resources</td>
</tr>
<tr>
<td>Ms. Kathryn Lohre, Assistant to the Bishop, Executive for Ecumenical and Inter Religious Relations and Theological Discernment</td>
</tr>
<tr>
<td>Pr. Walter May, Assistant to the Bishop, Executive for Synodical Relations</td>
</tr>
<tr>
<td>Ms. Judith Roberts, Director, Racial Justice Ministries</td>
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<tr>
<td>Pr. Carmelo Santos, Director, Theological Diversity and Engagement</td>
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<tr>
<td>Deacon Mary Ann Schwabe, Natural Systems Coordinator</td>
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<tr>
<td>Ms. Jodi Slattery, Assistant to the Bishop, Governance</td>
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<tr>
<td>Dr. Mary Streufert, Director, Justice for Women</td>
</tr>
<tr>
<td>Deacon John Weit, Assistant to the Bishop, Executive for Worship</td>
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<tr>
<td>Pr. Roger Willer, Director, Theological Ethics</td>
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</table>
Office of the Secretary
Mr. Thomas Cunniff, General Counsel
Ms. Aja Favors, Associate General Counsel
Pr. Keith Fry, Assistant to the Secretary
Ms. Marit Johnson, Manager, Official Documentation

Unit Staff
Pr. Philip Hirsch, Executive Director, Domestic Mission (DM)
Ms. Kathy Freeman Summers, Executive Director, Mission Advancement (MA)
Pr. Rafael Malpica-Padilla, Executive Director, Global Mission (GM)
Ms. Evelyn Soto, Director for DM Operations and Programs, DM
Ms. Rachel Wind, Executive for Development, MA
Ms. Victoria Flood, Director for Mission Support, MA
Mr. Nick Kiger, Associate Director for Mission Support, MA
Ms. Jocelyn Fuller, Director for Strategic Communications, MA
Pr. Albert Starr, Director for Ethnic Specific and Multicultural Ministries

Separately Incorporated Ministries
Ms. Linda Post Bushkofsky, Executive Director, Women of the ELCA
Ms. Kathy Freeman Summers, President, ELCA Foundation
Mr. Tim Blevins, President and CEO, 1517 Media
Pr. Martin Seltz, Publisher, 1517 Media
Ms. Eva Roby, President and CEO, Mission Investment Fund
Pr. Jeffrey Thiemann, President and CEO, Portico Benefit Services

Press
Ms. Candice Hill Buchbinder, Mission Advancement

Ecumenical Guests
Pr. Judy Knopf, Moravian Church in North America
Dr. Steven Nishibayashi, The Episcopal Church
Pr. Rachel Birkhahn-Rommelfanger, The United Methodist Church
Pr. Kennetha Bigham-Tsai, The United Methodist Church
Ms. Elona Street Stewart, Presbyterian Church in America

Ethnic Specific Ministry Association Guests
Pr. Joan Conroy, American Indian and Alaska Native Lutheran Association, president
Pr. Khader Khalilia, Association of Lutherans of Arab and Middle Eastern Heritage
Ms. Jennifer DeLeon, Latino Association, president
Pr. Russell Meyer, European Descent Lutheran Association for Racial Justice, president
Pr. Gigie Sijera-Grant, Asian and Pacific Islander Lutheran Association, president
Pr. Lamont Wells, African Descent Lutheran Association, president
I.A  Call to Order and Adoption of the Agenda

Agenda items have been distributed electronically. Additional items will be distributed at the meeting to the members of the Church Council and invited resource people. The times noted in the agenda are estimates and are provided for information only.

CC ACTION
Recommended:
   To adopt the agenda and to permit the chair to call for consideration of agenda items in the order the chair deems most appropriate.

I.B  Adoption of the Standing Rules

The Church Council will conduct its business in this virtual meeting using standing rules. The document highlights deadlines for removal from en bloc and new business, instructions for Church Council members on how to ask a question or make a comment during the meeting, and the process for voting. The standing rules can be found here.

CC ACTION
Recommended:
   To adopt the standing rules for the Fall 2020 Church Council meeting.

I.C  Report from the Presiding Bishop

The presiding bishop will provide a 20-minute verbal update and an additional 10 minutes will be available for questions. The written report from the presiding bishop can be found here.

I.D  Report from the Vice President

The written report from the vice president can be found here. This 10-minute time is available for any questions for the vice president.

I.E  Report of the Executive Committee
   I.E.1  Election to Church Council

The nominating committee has nominated Ms. Alyssa J. Cobb, Pikesville, MD, to fill the vacancy of Ms. Emma Wagner, Delaware-Maryland Synod [8F], and Pr. Daniel “Dan” Gerrietts, Mason City, IA, to fill the vacancy of Pr. Chad Huebner, Northeastern Iowa Synod [5F]. Both Ms. Wagner and Pr. Huebner resigned this past summer. Biographical information for the nominees is provided here.

CC ACTION
Recommended:
   To elect Ms. Alyssa J. Cobb, Pikesville, MD [8F], and Pr. Daniel W. Gerrietts, Mason City, IA [5F], to the Church Council for a term ending 2022.
I.F Report from the Secretary
The written report from the secretary can be found here. This 10-minute time is available for any questions for the secretary.

7 p.m. CST Informal Fellowship
Microsoft Teams Meeting Link
II.A  Morning Prayer with a Reflection on *Freedom of a Christian*

II.B  Report from the Treasurer

The treasurer will provide a 15-minute verbal update and an additional 5 minutes will be available for questions. The written report from the treasurer can be found [here](#).

II.C.  Presentation on Future Church Design

At its July 2020 meeting, the Church Council received a preview of a proposed Future Church design. After further consultation, the decision was made in August 2020 to extend the timeline for the Church Council to review and consider the design at its November 2020 meeting.

During this plenary session, the Future Church Implementation Team will provide a presentation to the Church Council on the final proposal for the design. When personnel matters are presented, the Church Council will enter into an executive session.

In Plenary Session Four, the Church Council will consider the recommendations from the respective council committees. The Planning and Evaluation Committee will bring recommendations on the structure and overall design for the proposal. The Legal and Constitutional Review Committee will bring recommendations on the constitutional amendments to implement the design. The Budget and Finance Committee will bring recommendations for the budgetary implications of the design.

1 p.m. CST  Legal Briefing (*executive session; a separate Microsoft Teams meeting link will be sent*)
III.A  Report from the Conference of Bishops
   The chair will provide a 5-minute verbal update and an additional 5 minutes will be available for questions. The written report from the chair of the Conference of Bishops can be found here.

III.B  Discussion on Definitions and Guidelines for Discipline
   At its Spring 2020 meeting, the Church Council requested “that the Domestic Mission unit and the Committee on Appeals engage in conversation with the Conference of Bishops to seek further information and guidance regarding the needs of bishops to apply discipline as described in Definitions and Guidelines for Discipline, reporting that information to the Executive Committee of the Church Council at its October 2020 meeting.” [CC20.03.05]
   Members of the Committee on Appeals met with the Conference of Bishops at their Fall 2020 online meeting to receive further input for the committee’s work on the document. At the Oct. 15, 2020 meeting, the Executive Committee received an update from the chair of Committee on Appeals, Murray Sagsveen.
   At this meeting, Murray Sagsveen, chair, Fritz Fowler, vice chair, and Cheryl Meinschein, secretary, will provide a 15-minute verbal update and an additional 15 minutes will be available for discussion.
   More information about Definitions and Guidelines for Discipline can be found on ELCA.org.

III.C  Report of the Legal and Constitutional Review Committee
   The following report is provided by the Legal and Constitutional Review Committee. Additional items or revised actions may be distributed following the committee’s meeting. En Bloc items will be acted upon later in the meeting. Background information can be located in the Legal and Constitutional Review Committee folder of Church Council Microsoft Teams.

III.D  Report of the Budget and Finance Committee
   The following report is provided by the Budget and Finance Committee. Additional items or revised actions may be distributed following the committee’s meeting. En Bloc items will be acted upon later in the meeting. Background information can be located in the Budget and Finance Committee folder of Church Council Microsoft Teams.

III.E  Report of the Program and Services Committee
   The following report is provided by the Program and Services Committee. Additional items or revised actions may be distributed following the committee’s meeting. En Bloc items will be acted upon later in the meeting. Background information can be located in the Program and Services Committee folder of Church Council Microsoft Teams.

III.F  Report of the Board Development Committee
   The following report is provided by the Board Development Committee.

III.G  Installation of new Church Council members
   4 p.m. CST  Deadline for Removal of Items from En Bloc (send request to Sue.Rothmeyer@elca.org)
   Deadline for New Business (send request to Sue.Rothmeyer@elca.org)
   7 p.m. CST  Informal Fellowship (Microsoft Teams Meeting Link)
IV.A. Morning Prayer with a Reflection

IV.B Recommendations on Future Church Design
The following recommendations from the committees are related to the Future Church Design. As some of the discussion may involve personnel matters, this plenary session will be held in executive session. Actions taken in this session will be reported out in Plenary Session Five.

IV.B.1 Recommendations from Planning and Evaluation and Legal and Constitutional Review committees
The recommendations from the Planning and Evaluation Committee will be related to the structure and overall design. The recommendations from the Legal and Constitutional Review Committee will be related to the constitutional amendments in the Constitution, Bylaws, and Continuing Resolutions of the ELCA to implement the Future Church design.

CC ACTION
Recommended:
[to be provided in Church Council Executive Session agenda]

IV.C Report of the Budget and Finance Committee
The following report is a continuation of the Budget and Finance Committee.

IV.C.1. FY2021 Revised Spending Authorization

CC ACTION [EN BLOC]
Recommended:
To approve a 2021 fiscal year current fund spending authorization of $xxx; and
To approve a 2021 ELCA World Hunger spending authorization of $xxx.
V.A  Report of executive session actions

V.B  Report of the Temporary Select Committee on Committees

The following report is provided by the Temporary Select Committee on Committees.

V.C  Discussion on Aspirational Document

At its Spring 2020 meeting, the Church Council requested that “the Domestic Mission unit engage in conversation with the Conference of Bishops at its Fall 2020 meeting and the Church Council at its November 2020 meeting to consider the goals and purpose behind a new aspirational document.” [CC20.03.05]

At this meeting, Phil Hirsch, executive director for Domestic Mission, will provide a 15-minute verbal update and an additional 15 minutes will be available for discussion.

V.D  Consideration of Items Removed from En Bloc

V.E  En Bloc Approval of Certain Items

The following en bloc resolution includes agenda items that will be considered on the last day of the Church Council meeting. Inclusion of these items in the en bloc action reflects a judgment that these items are relatively non-controversial in nature and may not require plenary discussion and a separate vote.

Each of the items is noted as [En Bloc] in En Bloc Items, Responses to Previous Church Council Actions, Responses to Synod Council Actions, and Responses to Churchwide Assembly Actions.

The chair will not call for a discussion or separate vote on those items that are not removed from the en bloc resolution. The items remaining in the en bloc resolution normally will be considered as one of the last items of council business.

CC ACTION  (Two-Thirds Vote Required)
Recommended:
To approve the En Bloc continuing resolution amendments to the Constitution, Bylaws, and Continuing Resolutions of the Evangelical Lutheran Church in America as listed in En Bloc Items.

CC ACTION  (Two-Thirds Vote Required)
Recommended:
To approve the En Bloc reconsideration of a social message as listed in En Bloc Items.

CC ACTION
Recommended:
To take action En Bloc on the remaining items listed in EnBloc Items, Responses to Previous Church Council Actions, Responses to Synod Council Actions, and Responses to Churchwide Assembly Actions.
V.F  New Business

V.G  Sending Word and Prayer

6 p.m.  Additional Evening Session, if needed