



MISCONDUCT & DISCLOSURE

PERSONAL INFORMATION requested by ELCA Legal Council and Department for Human Resources must be filled out and returned to Director for Evangelical Mission (DEM).

Out of care for the church we ask you and every candidate to answer the following questions.

1. Are you familiar with the document Vision and Expectations? Yes No

2. Do you intend to live in accord with its standards of conduct as a candidate and as a rostered leader in the ELCA?

Yes No If no, please explain.

3. Are there issues in your marriage or family situation that could adversely affect your ability to serve as a rostered leader in the ELCA? Yes No If yes, please explain.

4. Is your personal debt greater than \$25,000? Yes No If yes, please explain.

5. Have you ever defaulted on a loan or declared bankruptcy? Yes No If yes, please explain.

6. Do you now or have you ever engaged in any addictive behavior, including drug or alcohol abuse or sexual or pornographic addictions? Yes No If yes, please explain.

7. Have you ever been terminated or resigned from any employment or volunteer activities due to accusations of misconduct, whether financial, sexual, ethical, or other improper behavior? Yes No If yes, please explain.

8. Have you ever engaged in, been accused of, charged with, or convicted of a crime or illegal conduct, including conduct resulting in supervision or revocation of your driver's license? Yes No If yes, please explain.

9. Have you ever been engaged in, accused of, sued, or charged with sexual molestation, sexual harassment, child neglect or abuse, spousal neglect or abuse, or financial improprieties? Yes No If yes, please explain.

10. Do you have any sexually deviant tendencies or any history of sexually deviant behavior, including sexual attraction toward or sexual behavior with children or minors? Yes No If yes, please explain.

11. Have you engaged in any behavior or been involved in any situations that, if they become known by the church, might seriously damage your ability to continue in rostered ministry? Yes No If yes, please explain.

12. Are you prepared to accept a call from this church based on the needs of the church which might require service in a location different from where you now live? Yes No If no, please explain.

13. Is there additional information that would assist the Leadership Team in considering your candidacy or that you believe the Team should know? Yes No If no, please explain.

The information contained herein is correct and accurate to the best of my knowledge. If there are any significant changes, I will promptly update and send the update to the Domestic Mission Unit.

Name: _____
FIRST, MIDDLE AND LAST NAME

Signature: _____
SIGNATURE

Date: _____
DATE: MM/DD/YYYY

DIRECTOR FOR EVANGELICAL MISSION (DEM)

Please email all of these forms after they are ALL completed:

1. Pre-Screening Form
2. Biographical Form
3. Misconduct & Disclosure Form
4. Bishop's Reference Form

EMAIL COMPLETED FORMS TO

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Domestic Mission

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