



MISSION DEVELOPER BIOGRAPHICAL FORM AND PERSONAL INFORMATION

You have been nominated for additional discernment involving leading a mission development and/or redevelopment in the ELCA. The Domestic Mission Unit requests additional information. ELCA Rostered Leaders who have filled out a current Rostered Minister Profile (RMP) and Lay Leaders need to complete all of the sections in this form, sign it, then forward the signed form to your Director for Evangelical Mission (DEM). The DEM will forward to the Domestic Mission Unit (DM) in preparation for your interview. Where necessary you may use additional pages to complete sections on the application. Attach these to the application.

Name: _____ Date of Baptism: _____
MM/DD/YYYY

Address: _____
CITY STATE POSTAL CODE

Phone: _____ Email: _____

A. FOCUS AND LOCATION

Are you interested in a specific type of mission development? If so, please describe (for instance, rural, urban, suburban, bilingual or ethnic-specific, community organization, etc.). Also note any geographic preferences.

B. COMMUNITIES

List the names of the communities in which you have lived since birth. Give the topology of the community (rural, town, urban, suburban). Place your approximate age at that time in each entry.

C. MODELS, IMPRESSIONS, STUDY

Please describe impressions you have about tasks and methods needed for Mission Development/Redevelopment. Note people, books, or examples that influence your thinking at this point.

SECTION 2

Name: _____ Gender: _____

Ordination or Commissioning or Consecration Date: _____
MM/DD/YYYY

Please describe your sexual orientation/gender identity (Pronoun preference):

I. EDUCATIONAL HISTORY

Please list all educational experiences since high school leading to a degree.

Secondary/High School

Institution: _____ Dates attended: _____
MM/YYYY - MM/YYYY

Major: _____ Degree: _____

College/University/Seminary

Institution: _____ Dates attended: _____
MM/YYYY - MM/YYYY

Major: _____ Degree: _____

College/University/Seminary/Post Graduate

Institution: _____ **Dates attended:** _____
MM/YYYY - MM/YYYY

Major: _____ **Degree:** _____

Post Graduate/Doctoral/Other

Institution: _____ **Dates attended:** _____
MM/YYYY - MM/YYYY

Major: _____ **Degree:** _____

II. EMPLOYMENT HISTORY

Please list all full-time jobs you have held since graduation from high school.

Dates of Employment: _____ **Organization or Church:** _____
MM/YYYY - MM/YYYY

Location: _____ **Highest Level of Compensation/Year:** _____

Dates of Employment: _____ **Organization or Church:** _____
MM/YYYY - MM/YYYY

Location: _____ **Highest Level of Compensation/Year:** _____

Dates of Employment: _____ **Organization or Church:** _____
MM/YYYY - MM/YYYY

Location: _____ **Highest Level of Compensation/Year:** _____

Dates of Employment: _____ **Organization or Church:** _____
MM/YYYY - MM/YYYY

Location: _____ **Highest Level of Compensation/Year:** _____

Dates of Employment: _____ **Organization or Church:** _____
MM/YYYY - MM/YYYY

Location: _____ **Highest Level of Compensation/Year:** _____

III. VOLUNTEER AND COMMUNITY BASED WORK

Please list all significant volunteer or community work that you have been engaged in during your life.

IV. OTHER SIGNIFICANT EXPERIENCES

Please list any other significant experiences that have influenced your like path. (Optional)

V. CONTINUING EDUCATION

Please list all recent significant continuing education experiences.

Length: _____ Sponsoring Organization: _____
IN WEEKS

Skills Developed: _____

Length: _____ Sponsoring Organization: _____
IN WEEKS

Skills Developed: _____

Length: _____ Sponsoring Organization: _____
IN WEEKS

Skills Developed: _____

VI. SPECIAL NEEDS OR CONCERNS

Describe any special circumstances related to family needs, health concerns, personal needs or concerns, etc. which may have a bearing on your employment or on your community location and selection.

VII. MISCONDUCT DISCLOSURE

Have you ever been accused of sexual misconduct, sexual harassment or financial misconduct? If so, please explain.

REFERENCES

Name: _____ Position: _____ Phone: _____

Name: _____ Position: _____ Phone: _____

Name: _____ Position: _____ Phone: _____

SECTION 3 — PERMISSION AND PARTICIPATION SIGNATURES

I understand that this is not an application for employment but a Biographical Form and Personal Information to be used by the ELCA, Domestic Mission Unit to determine the possibility of my serving in a ministry position in the church.

In consideration of the receipt and evaluation of this form I agree and represent that: the information contained in this form is correct and accurate to the best of my knowledge I further agree and authorize any references, schools, current or former supervisors, churches or denominational agencies, or any other person or organization, whether or not identified in this application, to give you any information (including opinions) regarding my character and fitness for employment. I hereby release any individual, employer, church, denominational agency or official, reference, or any other person or organization, including record custodians, both collectively and individually, and whether or not identified in this application, from any and all liability for damages of whatever kind or nature which may at any time.

I HAVE CAREFULLY READ THIS RELEASE AND UNDERSTAND THE CONTENTS AND I SIGN AS MY OWN FREE ACT. A photocopy of this authorization shall be valid as the original.

I waive any right that I may have to inspect any information provided about me by any person or organization described above.

NAME: PLEASE PRINT

SIGNATURE

DATE: MM/DD/YYYY

DIRECTOR FOR EVANGELICAL MISSION (DEM)

Please send these forms after they are ALL completed:

1. Pre-Screening Form
2. Biographical Form
3. Misconduct & Disclosure Form
4. Reference Form from the Bishop

EMAIL COMPLETED FORMS TO

Christina M. Johnson
Behavioral Interview process
christinam.johnson@elca.org