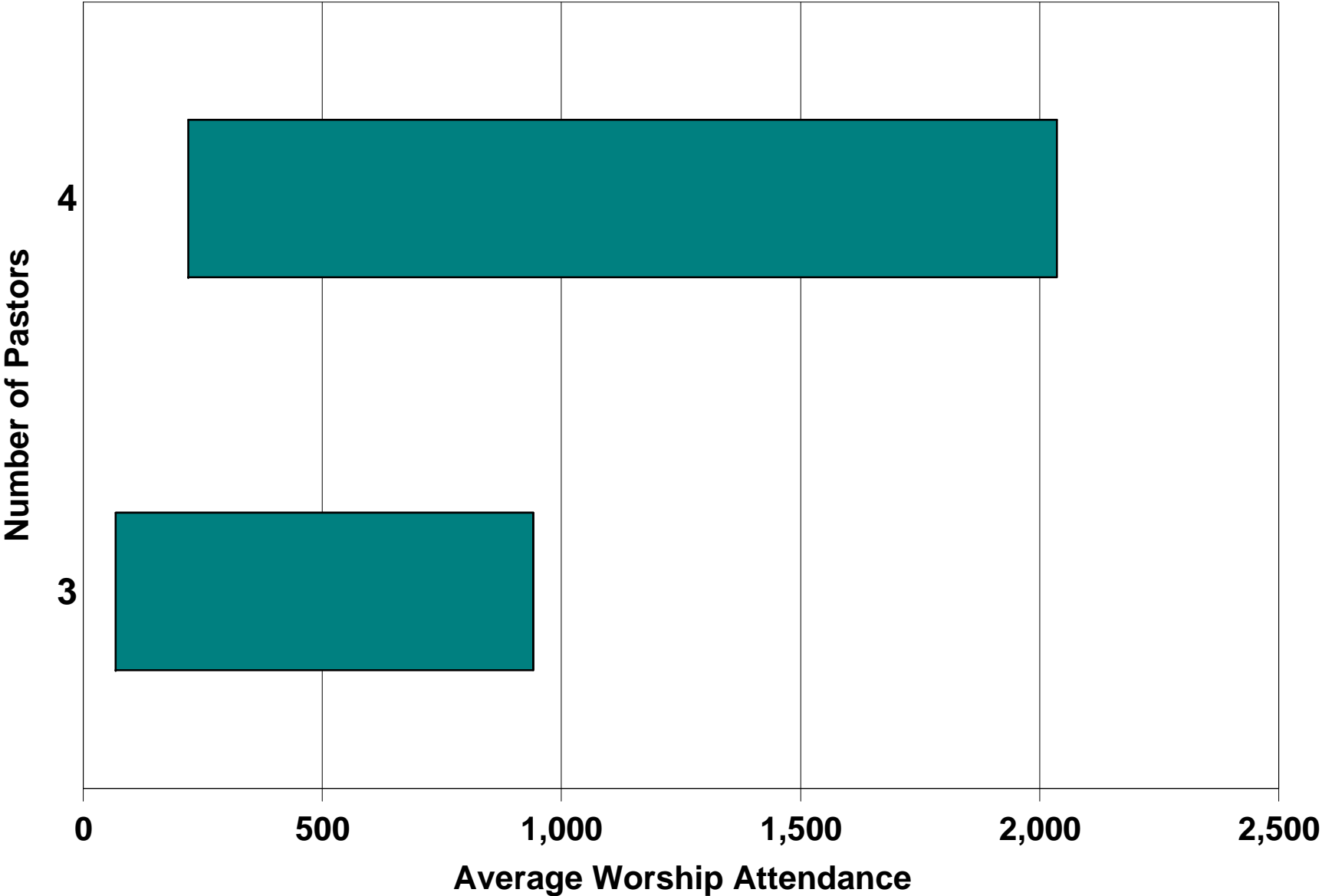


Average Worship Attendance for ELCA Congregations With Three or Four Pastors

The bars do not include the smallest 10% and largest 10% of congregations.



Source: ELCA congregational database. Prepared by ELCA Research and Evaluation.