EVANGELICAL LUTHERAN CHURCH IN AMERICA
BUDGET AND FINANCE COMMITTEE
April 9-12, 2010
Exhibit F, Part 1a
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# ELCA CHURCHWIDE ORGANIZATION 2009 OPERATING RESULTS SUMMARY

The churchwide organization of the Evangelical Lutheran Church in America had income in excess of expense of \$3.9 million in current operating funds for the fiscal year ended January 31, 2010, a favorable variance of \$0.7 million from the fiscal year 2008.

Current income totaled \$76.5 million for the year compared with \$83.4 million the previous year, a decrease of \$6.9 million or 8.2%. Expenses related to the current operating fund amounted to \$72.6 million, a decrease of \$7.6 million or 9.5% from fiscal 2008. Revenue was unfavorable to the budget by \$0.3 million or 0.3%. Expenses were below the authorized spending plans by \$4.2 million or 5.4%.

Receipts from congregations through synods in the form of mission support income for fiscal year 2009 decreased to \$59.7 million, a reduction of \$5.6 million or 8.6%, and the major factor in the total revenue decline. Mission support income was unfavorable to budget by \$2.3 million or 3.7%.

Other temporarily restricted and unrestricted funds available for the budgeted operations of the churchwide organization amounted to \$16.8 million compared with \$18.1 million in 2008. The largest favorable variance was in the category of investment income with \$1.7 million, an increase of \$0.4 million from 2008 and a \$0.7 million positive budget variance. Other major sources of income in these categories included: Bequests and Trusts, \$4.1 million; Missionary Sponsorship, \$3.6 million; endowment income, \$2.3 million; support from the Mission Investment Fund of the ELCA for new congregational development, \$1.6 million; support from Thrivent Financial for Lutherans, \$0.9 million; Vision for Mission, \$1.0 million; and other income of \$1.5 million.

Total contributions to the general ELCA World Hunger Appeal in fiscal 2009 were \$19.6 million. The annual appeal was unfavorable to 2008 by \$1.9 million but favorable to budget by \$0.8 million. Bequests and trusts income of \$1.6 million in 2009 as compared to \$3.9 million in 2008 was the primary unfavorable variance. Gifts submitted through synods for World Hunger were unfavorable to budget by \$1.1 million and to 2008 by \$0.8 million. Gifts submitted directly by donors were favorable to budget by \$0.7 million and \$1.1 million to 2008. As with mission support, the last month of the fiscal year, normally the largest month for income, experienced a negative variance with receipts down from January 2009 by \$0.25 million.

ELCA members contributed \$6.2 million for the ELCA disaster response in fiscal 2009. This compares to a total of \$4.3 million in contributions in 2008. These figures include \$4.5 of the over \$6.0 million received by the end of February for the response to the January 2010 earthquake in Haiti.

The fiscal year 2009 closed with positive net results as a result of careful planning, close monitoring of income, and intentional under-spending by units. ELCA synods worked closely with the churchwide organization throughout the year to provide updated projections on their mission support plans, so that the offsetting adjustments could be made to spending. It was critical in 2009 that the churchwide organization avoid a deficit and close the year with income over expense in order to meet cash reserve requirements, put the churchwide organization in a better position for responding to sudden changes in income, meet current obligations and unanticipated mission opportunities, and address capital budget requirements.

Annual mission support income increased in only one of the 65 synods in 2009, while in 2008, 29 synods increased their mission support sharing. Of the 64 synods that decreased their 2009 mission support to the

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churchwide organization, 53 had decreases greater than 5%, with 19 of those showing decreases in excess of 10%.

The lingering downturn in the economy, first experienced in income results in 2008, continues to be felt by ELCA members and congregations and to affect congregational income. Late in 2009, congregations also experienced varying levels of disagreement over the actions of the 2009 Churchwide Assembly, and in some synods this had a compounding effect on income results and projections. In 2010, continued monitoring will be important in order to maintain positive operating results and sustain our capacity for mission and ministry.

#### 2nd Close

# EVANGELICAL LUTHERAN CHURCH IN AMERICA CURRENT OPERATING FUNDS SUMMARY OF REVENUE AND EXPENSES

#### (In Thousands)

#### For the Fiscal Year Ended January 31, 2010

**Fiscal Year Variances ACTUAL CURRENT YEAR** 2009 2009 2008\* vs BUDGET vs PRIOR YEAR **BUDGET ACTUAL** Favorable/(Unfav) Favorable/(Unfav) ACTUAL REVENUE UNRESTRICTED Mission Support 59,701 62,000 65,287 (2,299)(5,586)\$ \$ \$ \$ 6,930 5,279 6,376 1,651 554 Other Total Unrestricted 66,631 67,279 71,663 (648)(5,033)TEMPORARILY RESTRICTED **Designated Gifts** 5,615 5,700 5,759 (85)(144)5,986 Other 4,303 3,830 473 (1,683)9,919 388 **Total Restricted** 9,530 11,745 (1,827)TOTAL REVENUE 76,549 \$ 76,809 \$ 83,409 \$ (260)(6,860)72,627 76,809 80,226 4,182 7,599 TOTAL EXPENSES \$ **NET** 3,922 3,183 3,922 739

<sup>\*</sup> As of fiscal year 2008 2<sup>nd</sup> close

## EVANGELICAL LUTHERAN CHURCH IN AMERICA CURRENT OPERATING FUNDS REVENUE SUMMARY

For the Fiscal Year Ended January 31, 2010

	2009 ACTUAL	2009 BUDGET	2008* ACTUAL	ACTUAL vs. BUDGET	CURRENT YEAR vs. PRIOR YEAR		
UNRESTRICTED							
Mission Support	\$ 59,700,627	\$ 62,000,000	\$ 65,286,926	\$ (2,299,373)	\$ (5,586,299)		
Vision for Mission	1,048,745	1,000,000	1,052,162	48,745	(3,417)		
Investment Income	1,698,336	1,000,000	1,297,328	698,336	401,008		
Bequests and Trusts	2,238,629	1,100,000	1,574,683	1,138,629	663,946		
Endowment	800,768	778,500	1,021,411	22,268	(220,643)		
Rent	1,003,420	1,000,000	991,203	3,420	12,217		
Other	140,041	400,000	439,536	(259,959)	(299,495)		
Total Unrestricted	66,630,566	67,278,500	71,663,249	(647,934)	(5,032,683)		
TEMPORARILY RESTRICTED							
Missionary Sponsorship	3,644,356	3,800,000	3,772,404	(155,644)	(128,048)		
Bequests and Trusts	1,831,862	1,400,000	3,445,640	431,862	(1,613,778)		
Endowment	1,531,487	1,490,400	1,540,487	41,087	(9,000)		
Unit-Designated Gifts	346,112	400,000	486,808	(53,888)	(140,696)		
Mission Investment Fund	1,625,000	1,500,000	1,500,000	125,000	125,000		
Grants	940,000	940,000	1,000,000	<u> </u>	(60,000)		
Total Restricted	9,918,817	9,530,400	11,745,339	388,417	(1,826,522)		
TOTAL REVENUE	\$ 76,549,383	\$ 76,808,900	\$ 83,408,588	\$ (259,517)	\$ (6,859,205)		

<sup>\*</sup> As of fiscal year 2008 2<sup>nd</sup> close

#### Evangelical Lutheran Church in America SYNODICAL REMITTANCES for the period ending January 31, 2010

																		SPECIFIC
	ORIGINAL PLAN			REVISED ESTIMATE			CURRENT PERIOD			Υ	EAF	R-TO-DATE		\$ VARI	ANCE	MISSION		
		AMOUNT	MS%	% REC'D	AMOUNT	MS%	% REC'D	2009		2008		2009		2008	% Vary	Monthly	Y-T-D	SUPPORT
Alaska	1A		38.00%	91.6%	. ,	38.00%	93.7%	\$ 22,231	\$	22,810	\$	167,429	\$	183,650	(8.8%)	(579)	(16,221)	27,780
N.W. Wash	1B	671,000	45.50%	93.5%	682,500	45.50%	91.9%	62,828		66,056		627,055		657,906	(4.7%)	(3,228)	(30,851)	218,931
S.W. Wash	1C	484,500	38.00%	85.7%	484,500	38.00%	85.7%	34,519		37,582		415,250		420,304	(1.2%)	(3,063)	(5,053)	(36,282)
E. Wash / Id	1D	411,450	39.00%	72.7%	397,800	39.00%	75.2%	30,840		61,415		299,056		346,083	(13.6%)	(30,576)	(47,027)	53,362
Oregon	1E	551,880	42.00%	81.2%	505,055	41.50%	88.7%	38,107		52,110		448,049		499,094	(10.2%)	(14,004)	(51,044)	78,062
Montana	1F _	455,000	39.40%	92.9%	455,000	39.40%	92.9%	52,640		34,380		422,558		439,206	(3.8%)	18,260	(16,648)	65,268
Total Region 1		2,756,669	40.81%	86.3%	2,703,455	40.73%	88.0%	241,164		274,354		2,379,397		2,546,242	(6.6%)	(33,189)	(166,845)	407,120
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Sierra Pacific	2A	1,300,500	51.00%	82.5%	1,300,500	51.00%	82.5%	137,194		159,542		1,073,401		1,153,372	(6.9%)	(22,348)	(79,970)	177,765
SW California	2B	765,000	51.00%	78.8%	686,000	49.00%	87.9%	34,388		49,275		603,114		737,508	(18.2%)	(14,888)	(134,395)	241,728
Pacifica	2C	1,199,377	55.00%	80.3%	1,155,763	53.00%	83.3%	71,777		99,054		962,765		1,165,445	(17.4%)	(27,277)	(202,680)	241,324
Grand Canyon	2D	1,504,500	51.00%	74.7%	1,351,500	51.00%	83.1%	86,558		95,122		1,123,714		1,297,867	(13.4%)	(8,563)	(174,153)	276,354
Rocky Mtn.	2E _	1,750,000	50.00%	77.2%	1,500,000	50.00%	90.1%	117,318		137,978		1,351,639		1,494,518	(9.6%)	(20,660)	(142,879)	336,114
Total Region 2	_	6,519,377	51.41%	78.5%	5,993,763	50.88%	85.3%	447,235		540,971		5,114,633		5,848,710	(12.6%)	(93,736)	(734,077)	1,273,284
W. No. Dak	3A	395,000	41.49%	97.5%	385,140	42.00%	100.0%	50,335		46,039		385,040		385,140	(0.0%)	4,296	(100)	102,875
E. No. Dak	3B	561,700	41.00%	73.3%	480,000	40.00%	85.7%	43,993		63,397		411,523		450,112	(8.6%)	(19,403)	(38,589)	110,768
South Dak	3C	939,120	42.00%	91.1%	914,546	42.00%	93.5%	45,420		51,783		855,362		890,364	(3.9%)	(6,363)	(35,002)	264,569
N.W. Minn	3D	956,250	51.00%	82.9%	867,000	51.00%	91.4%	104,692		116,224		792,596		859,819	(7.8%)	(11,532)	(67,223)	157,518
N.E. Minn	3E	710,500	49.00%	89.2%	681,000	49.00%	93.1%	72,122		91,575		633,709		668,898	(5.3%)	(19,453)	(35,189)	231,455
S.W. Minn	3F	1,293,555	52.50%	91.4%	1,293,555	52.50%	91.4%	102,402		169,056		1,182,179		1,223,526	(3.4%)	(66,654)	(41,347)	386,526
Mpls Area	3G	2,090,000	55.00%	90.0%	2,090,000	55.00%	90.0%	403,251		330,193		1,881,702		1,993,138	(5.6%)	73,057	(111,436)	517,560
St. Paul Area	3H	1,179,000	50.00%	92.7%	1,128,000	50.00%	96.9%	156,653		106,496		1,092,985		1,137,945	(4.0%)	50,157	(44,960)	202,457
S.E. Minn	31	1,206,450	52.50%	90.4%	1,144,500	52.50%	95.3%	141,650		170,997		1,091,183		1,105,444	(1.3%)	(29,347)	(14,261)	305,468
Total Region 3	-	9,331,575	49.63%	89.2%	8,983,741	49.68%	92.7%	1,120,518	1	1,145,760		8,326,280		8,714,386	(4.5%)	(25,242)	(388,107)	2,279,196
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#### Evangelical Lutheran Church in America SYNODICAL REMITTANCES for the period ending January 31, 2010

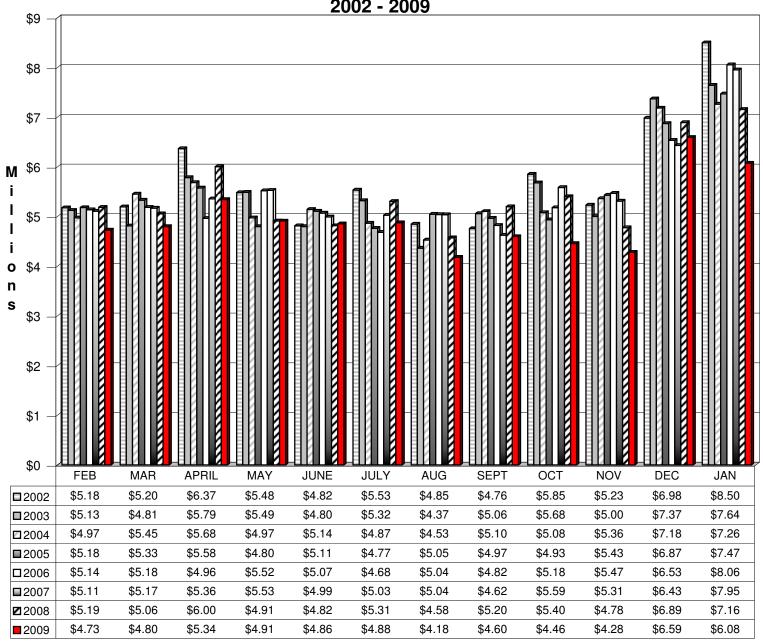
													A.V.A.M.I	SPECIFIC	
	ORIGINAL PLAN			REVISED ESTIMATE			CURRENT	_		AR-TO-DATE		\$ VARIA	_	MISSION	
		AMOUNT	MS%	% REC'D	AMOUNT	MS%	% REC'D	2009	2008	2009	2008	% Vary	Monthly	Y-T-D	SUPPORT
Nebraska	4A	2,365,500	57.00%	97.5%	2,365,500	57.00%	97.5%	194,454	244,388	2,306,834	2,464,472	(6.4%)	(49,934)	(157,638)	432,200
Central States	4B	1,166,000	53.00%	93.4%	1,174,654	53.00%	92.7%	71,998	117,270	1,089,488	1,179,940	(7.7%)	(45,272)	(90,452)	139,212
Ark/Ok	4C	293,983	42.70%	84.8%	284,504	42.80%	87.6%	31,404	27,934	249,200	276,060	(9.7%)	3,470	(26,860)	33,542
N Tx / N La	4D	669,619	46.00%	94.4%	655,354	46.50%	96.4%	72,358	60,091	632,001	629,460	0.4%	12,267	2,541	113,308
S.W. Tex	4E	1,080,750	55.00%	94.3%	1,188,825	55.00%	85.7%	79,634	52,966	1,018,663	1,079,903	(5.7%)	26,668	(61,240)	187,391
TxLa. Gulf Coas	4F	800,000	50.00%	90.7%	800,000	50.16%	90.7%	59,598	77,329	725,834	767,858	(5.5%)	(17,731)	(42,023)	128,349
Total Region 4	-	6,375,852	52.87%	94.5%	6,468,837	53.04%	93.1%	509,446	579,977	6,022,020	6,397,693	(5.9%)	(70,532)	(375,672)	1,034,002
	-						,								
Metro Chicago	5A	2,110,366	55.10%	90.0%	1,975,993	55.00%	96.1%	233,771	274,708	1,898,316	1,946,791	(2.5%)	(40,938)	(48,475)	313,349
No. Illinois	5B	1,614,250	55.00%	88.6%	1,508,518	55.00%	94.8%	166,212	167,246	1,429,605	1,558,260	(8.3%)	(1,034)	(128,655)	346,657
Cen. So. III	5C	1,078,000	56.00%	90.5%	1,078,000	56.00%	90.5%	77,839	112,477	975,393	1,085,194	(10.1%)	(34,638)	(109,801)	196,542
S.E. Iowa	5D	1,776,085	53.50%	88.8%	1,543,700	53.50%	102.2%	186,704	164,237	1,577,321	1,695,355	(7.0%)	22,467	(118,034)	207,187
West Iowa	5E	613,800	49.50%	78.9%	624,690	42.90%	77.5%	101,940	105,078	484,440	609,101	(20.5%)	(3,138)	(124,661)	182,176
N.E. Iowa	5F	798,000	42.00%	91.8%	798,000	42.00%	91.8%	239,998	270,926	732,668	796,773	(8.0%)	(30,928)	(64,105)	318,836
N. Great Lakes	5G	564,425	53.50%	92.4%	535,535	53.50%	97.3%	31,877	30,114	521,268	548,111	(4.9%)	1,762	(26,843)	241,116
NW of Wisc	5H	1,029,022	58.00%	77.6%	812,900	55.00%	98.2%	108,681	105,374	798,359	856,957	(6.8%)	3,307	(58,598)	250,065
E.C. Wisc	5I	1,072,500	55.00%	87.2%	1,017,500	55.00%	91.9%	120,761	154,477	935,552	1,023,157	(8.6%)	(33,716)	(87,604)	528,727
Grtr Milwaukee	5J	1,600,000	61.00%	90.4%	1,442,400	60.10%	100.3%	160,619	217,571	1,446,307	1,533,346	(5.7%)	(56,952)	(87,039)	299,175
SC of Wisc	5K	1,072,000	57.90%	85.1%	1,072,000	57.90%	85.1%	82,446	140,956	911,784	989,631	(7.9%)	(58,510)	(77,847)	238,008
LaCrosse (W)	5L	480,000	55.00%	96.2%	475,000	55.00%	97.3%	11,861	9,329	461,944	490,754	(5.9%)	2,531	(28,809)	159,989
Total Region 5	_	13,808,448	54.63%	88.2%	12,884,236	53.81%	94.5%	1,522,708	1,752,493	12,172,959	13,133,429	(7.3%)	(229,785)	(960,470)	3,281,827
SE Mich	6A	980,500	53.00%	67.5%	726,880	44.00%	91.0%	48,663	56,441	661,744	746,646	(11.4%)	(7,778)	(84,902)	76,898
<b>NW Lower Mich</b>	6B	994,500	51.00%	85.8%	984,300	51.00%	86.7%	83,275	80,137	853,234	934,574	(8.7%)	3,138	(81,340)	138,855 *
Ind / Ky	6C	1,400,000	51.00%	86.9%	1,390,500	51.50%	87.5%	144,709	164,220	1,217,091	1,368,840	(11.1%)	(19,511)	(151,748)	217,315 *
N.W. Ohio	6D	1,342,524	51.00%	82.8%	1,276,275	51.00%	87.1%	128,768	178,967	1,111,498	1,244,047	(10.7%)	(50,199)	(132,549)	298,046
N.E. Ohio	6E	1,160,000	50.00%	86.7%	1,029,000	49.00%	97.8%	105,282	117,926	1,006,085	1,097,428	(8.3%)	(12,644)	(91,342)	120,857
S. Ohio	6F	1,288,000	50.00%	79.9%	1,186,700	50.00%	86.7%	43,968	95,833	1,028,953	1,144,164	(10.1%)	(51,865)	(115,211)	187,890
Total Region 6	_	7,165,524	50.92%	82.0%	6,593,655	49.73%	89.2%	554,665	693,524	5,878,606	6,535,698	(10.1%)	(138,860)	(657,092)	1,039,861

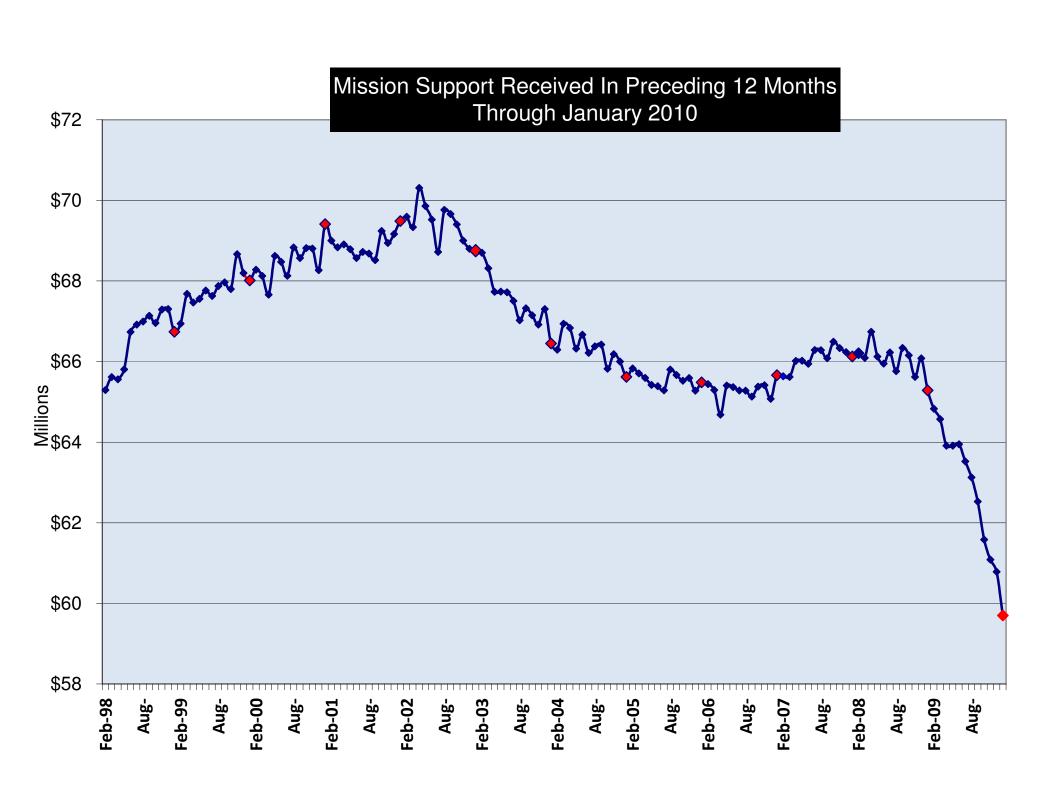
#### Evangelical Lutheran Church in America SYNODICAL REMITTANCES for the period ending January 31, 2010

		OPIGI	INAL PLAI	L PLAN REVISED ESTIMATE CURRENT PERIOD YEAR-TO-DATE					\$ VAR	SPECIFIC MISSION					
		AMOUNT		N % REC'D	AMOUNT		% REC'D	2009	2008	2009	2008	% Vary	φ VAN Monthly	Y-T-D	SUPPORT
		AMOON	111070	70 TILO D	AMOON	1110 /0	70 HLO B	2005	2000	2003	2000	70 Valy	Monthly	115	00110111
New Jersey	7A	1,350,000	50.00%	87.4%	1,200,000	50.00%	98.4%	187,417	209,895	1,180,358	1,245,126	(5.2%)	(22,478)	(64,768)	214,118
New England	7B	1,330,906	55.00%	86.3%	1,209,509	55.00%	94.9%	118,680	137,961	1,148,033	1,225,411	(6.3%)	(19,281)	(77,378)	125,267
Metro NY	7C	665,000	47.50%	92.1%	665,000	47.50%	92.1%	75,563	137,023	612,562	661,609	(7.4%)	(61,460)	(49,048)	81,557
Upstate NY	7D	868,800	48.00%	79.9%	774,550	47.00%	89.6%	86,372	99,566	693,795	768,742	(9.7%)	(13,194)	(74,947)	129,703
N.E. Penn	7E	1,600,600	53.00%	87.0%	1,428,000	51.00%	97.5%	144,711	208,468	1,392,788	1,556,125	(10.5%)	(63,756)	(163,338)	425,937
S.E. Penn	7F	1,524,800	53.50%	82.7%	1,444,550	53.50%	87.3%	16,998	81,779	1,260,381	1,422,975	(11.4%)	(64,781)	(162,594)	227,043
Slovak Zion	7G	36,000	30.00%	85.8%	36,000	30.51%	85.8%	5,400	7,266	30,900	37,266	(17.1%)	(1,866)	(6,366)	17,372
Total Region 7		7,376,106	51.51%	85.7%	6,757,609	50.94%	93.5%	635,141	881,957	6,318,816	6,917,255	(8.7%)	(246,816)	(598,439)	1,220,997
N.W. Penn	8 <b>A</b>	465,000	49.50%	98.1%	465,000	49.50%	98.1%	32,293	38,134	456,363	467,389	(2.4%)	(5,841)	(11,027)	106,865
S.W. Penn	8B	1,300,000	55.00%	92.4%	1,300,000	55.00%	92.4%	93,238	114,099	1,201,318	1,324,925	(9.3%)	(20,861)	(123,607)	365,753
Allegheny	8C	515,000	50.00%	90.0%	499,337	48.52%	92.8%	46,343	64,738	463,248	499,337	(7.2%)	(18,395)	(36,088)	67,658
Lower Susq	8D	2,000,000	50.00%	88.9%	2,000,000	50.00%	88.9%	44,850	64,991	1,777,404	1,986,434	(10.5%)	(20,141)	(209,030)	556,882
Upper Susq	8E	621,000	50.00%	91.1%	625,000	50.00%	90.5%	62,487	82,112	565,860	596,551	(5.1%)	(19,625)	(30,691)	157,301
Del / Md	8F	1,472,057	53.00%	83.0%	1,472,057	53.00%	83.0%	123,843	150,509	1,221,580	1,404,452	(13.0%)	(26,666)	(182,872)	167,232
Metro DC	8G	1,071,125	55.00%	95.8%	1,071,125	55.00%	95.8%	131,268	123,541	1,026,363	1,050,932	(2.3%)	7,727	(24,569)	117,270
W Virg-W Mlyd	8H	350,875	51.50%	83.5%	342,872	51.50%	85.5%	29,010	28,353	293,152	340,170	(13.8%)	657	(47,018)	44,440
Total Region 8		7,795,057	52.03%	89.9%	7,775,391	51.93%	90.1%	563,331	666,476	7,005,289	7,670,190	(8.7%)	(103,144)	(664,902)	1,583,401
Virginia	9A	1,193,202	50.60%	85.2%	1,118,449	50.60%	90.9%	81,697	86,715	1,016,562	1,116,242	(8.9%)	(5,018)	(99,680)	192,056
N. Carolina	9B	2,000,000	39.89%	73.5%	2,000,000	40.50%	73.5%	500	141,667	1,470,233	2,066,667	(28.9%)	(141,167)	(596,434)	151,071
S. Carolina	9C	1,575,000	45.00%	86.5%	1,417,700	44.03%	96.1%	172,500	104,783	1,362,986	1,493,160	(8.7%)	67,717	(130,174)	241,000
Southeastern	9D	1,544,600	50.00%	82.2%	1,544,600	50.00%	82.2%	110,382	136,695	1,270,370	1,371,384	(7.4%)	(26,312)	(101,014)	101,245
Florida-Bahamas	9E	1,553,609	51.00%	86.0%	1,405,570	51.00%	95.1%	113,454	148,281	1,336,275	1,439,470	(7.2%)	(34,828)	(103,194)	263,844
Caribbean	9F	40,000	15.00%	65.5%	40,000	15.00%	65.5%	3,799	4,888	26,201	36,400	(28.0%)	(1,089)	(10,199)	5,667
<b>Total Region 9</b>		7,906,411	45.77%	82.0%	7,526,319	45.67%	86.1%	482,332	623,029	6,482,627	7,523,323	(13.8%)	(140,697)	(1,040,695)	954,883
Total		\$69,035,019	50.68%	86.5%	\$ 65,687,006	50.52%	90.9%	\$ 6,076,539	\$ 7,158,541	\$ 59,700,627	\$65,286,926	(8.6%)	(\$1,082,001)	\$ (5,586,299)	13,074,571
		* Includes ad	ditional O	200		- 144 1 1 0	000								

<sup>\*</sup> Includes additional 2008 mission support remitted in 2009.

# Evangelical Lutheran Church in America Synodical Mission Support By Month 2002 - 2009





## EVANGELICAL LUTHERAN CHURCH IN AMERICA CURRENT OPERATING FUNDS ACTUAL EXPENSES VS. SPENDING AUTHORIZATION For the Fiscal Year Ended January 31, 2010

	2009 ACTUAL EXPENSES	2009 SPENDING AUTHORIZATION	Variance Favorable (Unfavorable)	Percent of Actual to Budget
PROGRAM UNITS	EXTENSES	ACTIONE TION	(Cinavorable)	to Budget
Evangelical Outreach and Congregational Mission	18,959,541	19,473,624	514,083	97.36%
Global Mission	13,501,356	14,614,330	1,112,974	92.38%
Multicultural Ministries	1,171,035	1,278,780	107,745	91.57%
Church in Society	3,277,615	3,491,020	213,405	93.89%
Vocation and Education	10,409,701	10,745,250	335,549	96.88%
OFFICES				
Presiding Bishop	5,723,263	6,094,205	370,942	93.91%
Treasurer	6,344,934	6,571,255	226,321	96.56%
Secretary	2,800,586	3,372,275	571,689	83.05%
SERVICE UNITS				
Communication Services	2,969,563	3,318,905	349,342	89.47%
Development Services	2,344,913	2,459,085	114,172	95.36%
OTHER				
General Treasury	635,136	736,345	101,209	86.26%
Retiree Minimum Health Obligation	2,500,000	2,500,000	-	100.00%
Depreciation	1,816,381	1,732,270	(84,111)	104.86%
Strategic Initiatives	172,592	421,555	248,963	40.94%
TOTAL EXPENSES	\$ 72,626,616	\$ 76,808,899	\$ 4,182,283	94.55%

PRELIMINARY AND UNAUDITED