



# TWELVE REFLECTIONS ON MINISTRY AND CONTEXT ROSTERED MINISTER PROFILE

Date Completed:

Date Posted:

Last Name

First Name

Name

***This questionnaire is optional unless specifically required by your synod's call process administrator(s). Once complete, it will be attached to your Rostered Minister Profile. You may choose as many of the questions as you wish, with six of the twelve questions as a suggested number of responses. Give short, reflective responses. ( Approximate length is 150 words. Space is limited to the size of the box and fields do not expand. )***

1. Describe your spiritual life and the way you prepare for your ministry each day. How do you maintain spiritual focus and integrity?

2. Describe how you evaluate community needs and strengths, and how you go about motivating others to respond to the needs that you have identified.

3. What, in your opinion, is the measure of great leadership, and in what ways do you either achieve or aspire to achieve this standard?

4. How do you understand the process of faith development, and how do you apply this understanding to the teaching of adults, young adults and children?

5. What is your theology of stewardship, and how do you live this out in your own life? Describe how you have helped others grow in their personal stewardship.

6. Describe the ways that you typically become acquainted with people you do not know in your community. Describe the guidance and training you provide others for reaching those who do not know of your congregation or organization.

7. What is the essence of the promises you made at the time of your ordination, commissioning or consecration, and how do you seek to fulfill those promises in your ministry?

8. Describe your style of ministry to people who need care or are in crisis. How do you assess your own professional limitations when caring for people?

9. Describe the ways that you help others understand theological concepts. What resources do you use to remain theologically and biblically fresh and current?

10. Describe the three most engaging or energizing activities in your current ministry and how or why these captivate your imagination.

11. How have you guided your congregation or organization in understanding their relationship to the wider church? Describe your participation in the work of the synod and the ELCA, including participation in ecumenical settings and in support of church-related organizations.

**12. MINISTRY STYLE – SELF-APPRAISAL**

*The purpose of this section is to help you describe your style of interaction and leadership. There are no "right" answers, just tendencies or preferences. Place yourself on the continuum that best describes how you believe you function in ministry.*

**WHEN DEALING WITH PEOPLE**

	A LOT LIKE ME	A LITTLE LIKE ME	A LITTLE LIKE ME	A LOT LIKE ME	
I focus on working with groups.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I focus on working with individuals.
I advise people on what to do.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I encourage others to follow their own initiative.
I tend to be extroverted and initiate contact with people.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I tend to be introverted and respond to contacts from others.

**IN TERMS OF LEADERSHIP STYLE**

I generate new ideas and plans.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I adapt existing ideas and plans
I prefer to set the vision and direction.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I seek group consensus for vision and direction.
I use conflict as potentially constructive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I avoid conflict as something destructive.

**WHEN PLANNING AND PROGRAMMING**

I have plans for situations that may arise.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I meet each situation as it arises.
I am open to criticism and differing opinions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I am annoyed by criticism and differing opinions.
I am often a leader in community affairs.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I am seldom a leader in community affairs.

**REGARDING THEOLOGICAL VIEWS**

I easily witness to my faith, even with strangers.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I am cautious about witnessing to my faith, especially with strangers.
I focus on biblical texts in preaching and teaching.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I focus on social contexts in preaching and teaching.
My ethical decisions are based on absolute standards.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	My ethical decisions vary with the circumstances.

**WHEN PREACHING, TEACHING, LEADING DEVOTIONS OR WORSHIP**

I have an informal, conversational style.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I have a formal, proclamational style.
I tend to be provoking and challenging.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I tend to be comforting and assuring.
I willingly try nontraditional approaches.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	I prefer using and improving traditional ways.

If you have any comments to make with respect to your responses above, please do so here.

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