Important Note: This form has been converted to an online web-based form, please use this for preparation only. You must submit the official application via the Leader Portal. See http://www.elca.org/Call for more details.

Evangelical Lutheran Church in America
God's work. Our hands.

Reference for an ELCA Rostered Leader

Date Completed:

Thank you for offering a recommendation of the person listed below. Your insights will help those on Call Committees and Search Committees within the Evangelical Lutheran Church in America better understand the gifts for ministry this valued leader brings. The person asking you to complete this recommendation is to provide you with a signed "Rostered Leader's Authorization and Release" which makes it possible for you to be fully candid in your responses below.

Name

is a Rostered Leader in the

REFERENCE'S EVALUATION OF THE ROSTERED LEADER

Every rostered leader offers skills and leadership characteristics that are important to the ministry that she or he provides. Review the following list of twenty-five gifts for ministry and select five that are this person's BEST GIFTS and five that are GOOD GIFTS. (If you wish to clear your response on any item, click the purple button on the right side of the line.)

Five Best Gifts	*This Rostered Leader is able to...*	Five Good Gifts
○	Help people develop their spiritual life. ●	○
○	Help people understand and act upon issues of social justice ●	○
○	Provide care and nurture. ●	○
○	Be active in visitation of members and non-members. ●	○
○	Be effective in working with children. ●	○
○	Build a sense of community among the people with whom he/she works. ●	○
○	Help others develop their leadership abilities and skills for ministry. ●	○
○	Be an effective administrator. ●	○
○	Be an effective communicator. ●	○
○	Be an effective teacher. ●	○
○	Encourage support of the Church's wider mission. ●	○
○	Work regularly in the development of stewardship growth. ●	○
○	Be active in ecumenical relationships. ●	○
○	Be effective in working with youth. ●	○
○	Organize people for community action. ●	○
○	Be skilled in planning and leading programs. ●	○
○	Have a strong commitment and loyalty to the Lutheran Church. ●	○
○	Understand and interpret the mission of the Church from a global perspective. ●	○
○	Deal effectively with conflict. ●	○
○	Bring joy and good humor to relationships. ●	○
○	Be able to share leadership and work in a team. ●	○
○	Be creative and innovative about his or her tasks. ●	○
○	Be able to use technology and media. ●	○
○	Appreciate cultural diversity in language and customs. ●	○
○	Have talents in the areas of music, arts and writing. ●	○

1. Are there comments or explanations you wish to offer about this list of gifts you've selected?
(Approximate maximum of 250 words)

2. What other information or concerns do you want the Call Committee or Search Committee to know to help them understand this leader better? (Approximate maximum of 250 words)

3. How long and in what capacity have you known this Rostered Leader?
(Approximate maximum of 250 words)

4. May we contact you for further information? ◯ Yes ◯ No

Name

Title / Position

Phone: e-mail address

Thank you for completing this form. Your time and insights are appreciated. You may wish to print a copy for your files using the print button below. When you click the SUBMIT FORM button, the information you have provided will be automatically locked, making your responses unchangeable by anyone else, and securely transmitted to the Mobility Database System.

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