Horizon International Internship Application Information

The Horizon International Internship Program is a collaborative venture of ELCA Global Mission and ELCA Congregational and Synodical Mission in cooperation with the synods and seminaries of the ELCA. It aims to enrich the talents and skills of future rostered leaders for the ministry and mission of the Evangelical Lutheran Church in America. The Horizon International Internship program provides interns with an opportunity to have their ministry shaped by the witness of the world. Living in a global context is both the joy and the challenge of the Horizon International Internship program, and wherein opportunities for growth and transformation abound.

Candidates should be aware that some international placements may have a very different support system than is typical of internship sites based in the United States. It is unfair to expect our global companions to support an international intern in the same manner as may be expected in the U.S. Housing, office space or transportation may be significantly different. The internship committee may not organize until after the intern arrives. Minor changes in assignment are to be expected. ELCA Global Mission (GM) works with each site to arrange appropriate and suitable support, but this may be different than support received from a congregation in the U.S. Horizon interns should also be aware that the balance between work and self-care may be different in an international setting.

ELCA GM provides interns a monthly allowance of US$1400, adjusted by a Goods and Service Differential applicable to the country of service. This living allowance is equitable in an international context.

Candidates who apply for international internships should be open to serving in a variety of locations and contexts. Placement sites are announced later in the year.

Please note – Candidates can apply for both the International and Domestic Horizon programs, but there are two different application forms and different interview processes. Inquire of your Contextual Education Director.

Basic Program Information

- Application and required reference deadline is **October 31**.
• Candidates must be members of an ELCA congregation.
• Candidates must have completed CPE before applying. Candidates are asked to submit their CPE supervisor’s final evaluation and are welcome to submit their final self-evaluation.
• Candidates need to receive their synod’s candidacy committee approval for an international internship site before their Horizon interview; this will be verified by the reference from the candidacy committee.
• Typically there are more candidates than positions. Also, an interview seeks to determine if there is a good match for the candidate; not all those who are interviewed will be offered a placement.
• Interviews will take place in Chicago sometime between November and January.
• Candidates who are interviewed will be asked to sign release forms giving ELCA GM permission to obtain a copy of the candidate’s candidacy psychological evaluation and to complete a background check.
• Horizon interns must attend a three-week orientation in July prior to commencement of service.
• No Horizon International Internship site has housing for pets; therefore, we are unable to consider candidates who want to bring their pet.

If you have any questions, please contact your seminary’s Contextual Education Director or the Global Mission Unit.