

GENDER IDENTITY DISCRIMINATION

Social Policy Resolution
CA13.03.07a



Evangelical Lutheran Church in America
God's work. Our hands.

Resolved

To receive with gratitude the memorials of the Eastern North Dakota, Northern Texas-Northern Louisiana, Eastern Washington-Idaho, South-Central Synod of Wisconsin, Southwestern Texas, Saint Paul Area, Sierra Pacific, Northwest Washington, Greater Milwaukee, Southwest California, Minneapolis Area, Metropolitan New York, Northwestern Minnesota, Upstate New York, Northeastern Pennsylvania, New Jersey, Southwestern Minnesota, Southwestern Pennsylvania, Metropolitan Washington, D.C., and Indiana-Kentucky synods regarding their concern for the important issue of employment non-discrimination and their common cause in memorializing the 2013 Churchwide Assembly;

To acknowledge the continued lack of state and federal anti-discrimination workplace laws addressing the categories of sexual identity and gender identity and the recent and recurring proposals concerning the employment non-discrimination legislation, including a proposal to provide a religious exemption;

To recommit this church to principles of non-discrimination in employment and to call for other employers to engage in similar practices;

To affirm the work by the ELCA advocacy ministries and Corporate Social Responsibility Team in supporting employment non-discrimination legislation and request that they continue to support legislation that opposes workplace discrimination;

To request that the presiding bishop of this church communicate to members of Congress the support of the ELCA for legislation that prohibits employment discrimination on the basis of actual or perceived sexual orientation or gender identity while providing for religious exemptions; and

To encourage all ELCA synods, congregations, and members to add their voices in support of legislation that prohibits employment discrimination on the basis of actual or perceived sexual orientation or gender identity.

Adopted by the Churchwide Assembly in August 2013