

# ANTI-RACISM

Social Policy Resolution

CC02.11.52



**Evangelical Lutheran Church in America**  
God's work. Our hands.

## **Adopted by the 2002 Church Council.**

### **Resolved**

To commend the commitment of the Evangelical Lutheran Church in America to address racism in the church and society in a variety of ways, particularly through the development of resources and anti-racism training for churchwide staff and for elected and volunteer leaders, including the Church Council, Conference of Bishops, and elected members of boards, steering committees, and advisory committees;

To affirm the commitment of this church to continue to address racism in the church and society as described in the Report of the Executive for Administration, and to request that, beginning in 2003, a two-day anti-racism training be required for all new churchwide staff and elected and volunteer leaders;

To encourage participation of staff, elected leaders, and others in other components of the ELCA anti-racism program, including advanced anti-racism training, the multi-phase training program for supervisors, a diversity audit, and additional resources for congregations related to anti-racism training, internalized oppression, and White privilege; and

To anticipate continued work related to anti-racism with ecumenical and global partner churches.