

9F - Caribbean Synod

Your Synod at a Glance

1. Summary of Form A Report – Includes summary of congregational membership statistics, financial statistics and ethnic membership.
2. Summary of Form C Report – Includes summary of congregational programming for the synod, including curriculum used for education, what assistances are offered to those with disabilities, and ways in which congregations practiced advocacy.
3. Select Congregational Statistics – Includes the size, location, and past attendance data for congregations within the synod.
4. Synod Trend Report - Synod Trend Report showing the baptized membership, average attendance and giving for the synod from 2010 to 2016.
5. Size of all ELCA Congregations – Distribution of all ELCA congregations based on average attendance.
6. Congregation Size/Type by Synod – Distribution of congregations by average attendance for each synod.
7. Ethnicity by Synod/Conference – The percentage of people of color within a synod and conference.
8. Congregation Growth/Decline by Synod – Congregations growing, declining, or remaining stable based on changes in average attendance from 2013 to 2016 by region.
9. Largest Attendance Congregations by Synod – Ranking of congregations based on average attendance.
10. Racially Diverse Congregations by Synod – Congregations showing the most racial/ethnic diversity, especially with congregations with no racial/ethnic community in the majority.
11. Congregations with Most Baptisms by Synod – Ranking of congregations based on child and adult baptisms.
12. [REDACTED]
13. Age – Chart comparing the age of clergy in the synod to the age of clergy in the ELCA.
14. [REDACTED]
15. Community Context – Community context of congregations in ELCA synods, based on the parochial forms.
16. Scatter grams – Trend charts by Total Giving and Worship Attendance showing the change in percent total giving and percent worshipping attendance from 2008 to 2012 and 2012 to 2016.
17. ELCA Roster – Distribution of Rostered Ministers by Job and Active Status

9F Caribbean Synod, ELCA

Summary of Membership Statistics		2015	2016	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Congregations		33	33	0	0.00		
Congregations - Organized		33	33	0	0.00		
Congregations - Under Development		0	0	0	----		
Congregations - Filed Form A		18	13	-5	-27.78		
Baptized Members		3,969	3,979	10	0.25	Baptized Members (/33)	121
Confirmed Members		2,430	2,223	-207	-8.52	Confirmed Members (/33)	67
Analysis of Membership Gains and Losses						Vitality - Congregation Description (Averages) *	
Baptized Members -- Received						Worship Nurtures People's Faith	4.45
By Baptism - Children Under Age 16		138	123	-15	-10.87	Clear Sense of Mission	3.50
By Baptism - Adults Age 16 and Older		16	16	0	0.00	Excitement About the Future	3.45
By Affirmation of Faith		27	40	13	48.15	Positive Force in the Community	3.36
By Transfer		23	28	5	21.74	Ready to Try Something New	3.64
From Other Sources and Stat Adjs		51	45	-6	-11.76	Works for Social Justice/Advocacy	3.30
Baptized Members -- Total Received		255	252	-3	-1.18	Helps Deepen Relationship with God	4.09
Baptized Members -- Removed						Vitality - Congregation Strengths (Averages) *	
By Death		65	96	31	47.69	Building Member Relationships	4.18
By Transfer		35	43	8	22.86	Incorporating Newcomers	4.27
From Other Sources and Stat Adjs		104	125	21	20.19	Seeking/Using Member Gifts	3.90
Baptized Members -- Total Removed		204	264	60	28.71	Equipping Members to Share Faith	3.45
Baptized Members Confirmed		23	38	15	65.22	Addressing Social Concerns	4.00
Active Participants		1,940	1,761	-179	-9.23	Managing Disagreements	4.00
Analysis of Membership Gains and Losses						Interacting with Local Community	3.64
Total Weekly Worship Attendance		2,041	2,179	138	6.76	Live Out Faith in Their Daily Lives	4.09
Avg Sunday Attendance per Cong		63	66	3	4.76		
PCT Bapt Mbrs Attending Worship		51.42	54.76	3.34	6.50		

* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

9F Caribbean Synod, ELCA

Summary of Financial Statistics	2015	2016	Change	Percent	Statistical Analysis
Totals -- End of Year					Averages per Congregation Reporting
Total Receipts	1,936,915	2,025,784	88,869	4.59	Total Receipts (/33) 61,387.39
Total Disbursements	1,960,060	2,142,736	182,676	9.32	Total Disburse (/32) 66,960.50
Total Indebtedness on Dec 31	256,284	129,627	-126,657	-49.42	Total Indebtedness (/4) 32,406.75
Projected Mission Support	Not Asked	145,821	-----	-----	
Average Total Giving / Bapt Member	402.34	428.82	26.48	6.58	Percent Congs With No Debt 90.63
Average Total Giving / Conf Member	657.15	767.55	110.40	16.80	

Detail of Financial Statistics - Receipts

Regular Giving by Members	1,378,429	1,511,344	132,915	9.64
Designated Giving by Members	218,453	194,918	-23,535	-10.77
Earned Income (any source)	112,725	106,892	-5,833	-5.17
Grants (any source)	34,735	37,735	3,000	8.64
All Other Receipts	192,573	174,895	-17,678	-9.18

Detail of Financial Statistics - Disbursements

Current Operating Expenses	1,568,805	1,759,109	190,304	12.13
Capital Improvements	64,284	90,788	26,504	41.23
Payments on Debts	93,150	73,028	-20,122	-21.60
Mission Support	129,455	127,682	-1,773	-1.37
Other Synod Benevolence	24,524	22,337	-2,187	-8.92
Other CWO Benevolence	2,524	9,588	7,064	279.87
Benevolence - Another Country	3,710	7,350	3,640	98.11
Benevolence - Camps	1,308	1,552	244	18.65
Benevolence - Colleges	0	0	0	----
Benevolence - Seminaries	1,655	1,575	-80	-4.83
Benevolence - Social Service	6,483	6,119	-364	-5.61
Benevolence - Campus Ministry	0	0	0	----
Benevolence - Other Direct Recipient	6,179	15,991	9,812	158.80
Subtotal Non-Mission Supt Benev	46,383	64,512	18,129	39.09
Other Expenses & Realized Losses	51,857	21,491	-30,366	-58.56

Percent of Total Disbursements

Current Operating Expenses	82.33
Capital Improvements	4.25
Payments on Debts	3.42
Mission Support	5.98
Other Synod Benevolence	1.05
Other CWO Benevolence	0.45
Benevolence - Another Country	0.34
Benevolence - Camps	0.07
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.07
Benevolence - Social Service	0.29
Benevolence - Campus Ministry	0.00
Benevolence - Direct Recipient	0.75
Subtotal Non-Mission Supt Benev	3.02
Other Expenses & Realized Losses	1.01

Distribution of Congregations by Size

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00		0.00	0	0.00		0.00
Very Small	1 - 175	26	78.79	2,166	54.44	31	93.94	1,794	80.70
Small	176 - 350	7	21.21	1,813	45.56	2	6.06	429	19.30
Moderately Small	351 - 500	0	0.00		0.00	0	0.00		0.00
Medium Sized	501 - 700	0	0.00		0.00	0	0.00		0.00
Moderately Large	701 - 950	0	0.00		0.00	0	0.00		0.00
Large	951 - 1,500	0	0.00		0.00	0	0.00		0.00
Very Large	> 1,500	0	0.00		0.00	0	0.00		0.00

9F Caribbean Synod, ELCA
 (12 Congs Filed)

C30 Educational Ministry Provided

Christian Education

Yes	11	No	1	Students	189
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Vacation Bible School

Yes	6	No	6	Students	141
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C32 Disability Assistance Provided

Building Wheelchair Access.....	12
Braille Worship Materials.....	0
Large Print Worship Materials...	4
Assistive Hearing Devices.....	0
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	6
No Assistance Provided.....	0

C33 Assets as of December 31, 2016

Church Real Estate.....	8,615,000
Endowment/Meml Funds...	10,000
Cash/Savings/Bonds.....	556,434
All Other Assets.....	8,000

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	2	Lakotah.....	0	Slovak.....	0
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	11
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Burmese.....	0	German.....	0	Maban.....	0	Swedish.....	0
Cambodian.....	0	Hmong.....	0	Mandarin.....	0	Tagalog.....	0
Cantonese.....	0	Indonesian.....	0	Navajo.....	0	Taiwanese.....	0
Cherokee.....	0	Inupiaq.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	1	Japanese.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Kiswahili.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Korean.....	0	Portuguese.....	0	Tigrinya.....	0
				Sign.....	0	Vietnamese.....	0

C34 Participated in "God's Work. Our Hands." Sunday, The Day of Service in September

Yes	5	No	7	No Resp	0
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C35 Involved in an Ongoing Collaboration with Another Congregation in One or More of the Following:

Sharing a Pastor or Property, Worship, Education Activities, or Other Aspects of Congregational Life

No.....	3
Yes, w/Another ELCA Congregation.	7
Yes, w/Another Christian Denom...	3
Yes, Other.....	1
No Response to Any.....	1

C36 Congregation Offers Organized Women's Activities or Ministries

Yes	7	No	5	No Resp	0
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C37 Congregation Carrying Out a Mission Plan If Not, Developing a Mission Plan

Yes	3	No	7	No Resp	2
Yes	4	No	2	No Resp	1

C38 Capital Campaign/Feasibility Study

Feasibility Study.....	4
Beginning of a Campaign.....	3
Middle of a Campaign.....	0
Near the End of a Campaign.....	0
No Response to Any.....	5

C39 Intend to Borrow Money for Property or Facility Capital Projects in Next 5 Years

Yes	0	No	11	No Resp	1
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C40 Percent of Congregation's Total Receipts Received by Online Giving

0%:	11	21-30%:	0
1-10%:	1	31-50%:	0
11-20%:	0	> 50%:	0
No Response to Any.....	0		

Select Congregational Statistics		9F Caribbean Synod, ELCA		Data	Avg	Avg	Avg	Avg	Avg	Avg	Avg	Avg	14-16 %	
CongID	Congregation	Year A	size	Att09	Att10	Att11	Att12	Att13	Att14	Att15	Att16	Change	status	
00019	San Pedro Lutheran Church-Toa Baja-PR 00949	2015	1-50	35	35	35	45	47	47	40	40	-14.89	decline	
00011	San Juan Lutheran Church-Dorado-PR 00646	2016	1-50	76	76	76	76	76	38	40	28	-26.32	decline	
00013	Betania Lutheran Church-Rio Piedras-PR 00921	2016	1-50	41	41	41	26	30	32	33	24	-25.00	decline	
00014	El Redentor Lutheran Church-San Juan-PR 00920	2016	1-50	60	50	50	50	50	35	35	31	-11.43	decline	
00016	Buen Pastor Lutheran Church-Santurce-PR 00915	2016	1-50	61	61	61	61	61	61	45	45	-26.23	decline	
07707	Christo Victorioso Lutheran Church-Vega Baja-PR 00693	2006	1-50	18	18	18	18	18	18	18	18	0.00	stable	
00004	Holy Trinity Lutheran Church-St Croix-VI 00840	2010	1-50	50	50	50	50	50	50	50	50	0.00	stable	
00020	Iglesia Evangélica Luterana Emanuel-Bayamon-PR 00961	2015	1-50	50	49	49	48	45	46	45	45	-2.17	stable	
00028	Christus Victor Lutheran Church-Estate Lavallee-VI 00850	2004	1-50	20	20	20	20	20	20	20	20	0.00	stable	
00021	Nuestro Salvador Lutheran Church-Guaynabo-PR 00922	2013	1-50	44	44	44	44	45	45	45	45	0.00	stable	
00017	Grace English Evangelical Lutheran Congregation Inc-San Juan-PR 00911	2014	1-50	29	29	27	27	25	20	20	20	0.00	stable	
07300	Principe De Paz Lutheran Church-Caguas-PR 00725	2014	1-50	77	77	77	50	50	45	45	45	0.00	stable	
00010	Iglesia Evangélica Luterana El Mesias-San Juan-PR 00923	2016	1-50	55	55	36	36	44	37	39	40	8.11	growing	
00005	Kingshill Lutheran Church-Kingshill-VI 00850	2015	1-50	45	45	45	15	15	25	26	26	4.00	growing	
00018	San Pablo Lutheran Church-San Juan-PR 00906	2015	1-50	48	48	48		48	42	48	48	14.29	growing	
00006	Santísima Trinidad Lutheran Church-Bayamon-PR 00956	2016	51-150	150	150	150	150	123	104	92	98	-5.77	decline	
00002	Lord God Of Sabaoth Lutheran Church-Christiansted-VI 00820	2015	51-150	133	133	133	133	133	133	75	75	-43.61	decline	
00007	Iglesia Luterana Sión-Bayamon-PR 00960	2016	51-150	158	159	150	143	154	154	138	132	-14.29	decline	
00008	Divino Salvador Lutheran Church-Catano-PR 00962	2016	51-150	163	145	165	165	143	143	148	133	-6.99	decline	
00012	Betel Lutheran Church-Dorado-PR 00646	2016	51-150	160	160	160	160	160	160	150	150	-6.25	decline	
07148	Reformation Lutheran Church-St Thomas-VI 00802	2015	51-150	90	90	90	90	100	100	91	91	-9.00	decline	
07745	Iglesia Luterana Divino Nazareno-Toa Alta-PR 00953	2001	51-150	130	130	130	130	130	130	130	130	0.00	stable	
00022	Ascención Lutheran Church-Dorado-PR 00646	2014	51-150	60	60	60	50	60	60	60	60	0.00	stable	
07149	Iglesia Evangelica Luterana Reconciliación-Toa Baja-PR 00949	2016	51-150	105	105	105	105	105	110	110	110	0.00	stable	
00026	Cristo Rey Lutheran Church-Carolina-PR 00983	2016	51-150	68	62	63	58	59	56	60	58	3.57	growing	
00001	Frederick Lutheran Church-Charlotte Amalie-VI 00804	2016	151-350	150	150	150	190	190	190	0	175	-7.89	decline	

Status: **decline**=attendance decline of 3% or more, **stable**=change between -2.9% and +2.9%; **growing**=attendance grew by 3% or more from 2014 to 2016; Missing data means the congregation didn't submit any data for the year in question.

Congregational Totals for Caribbean Synod, ELCA 9F

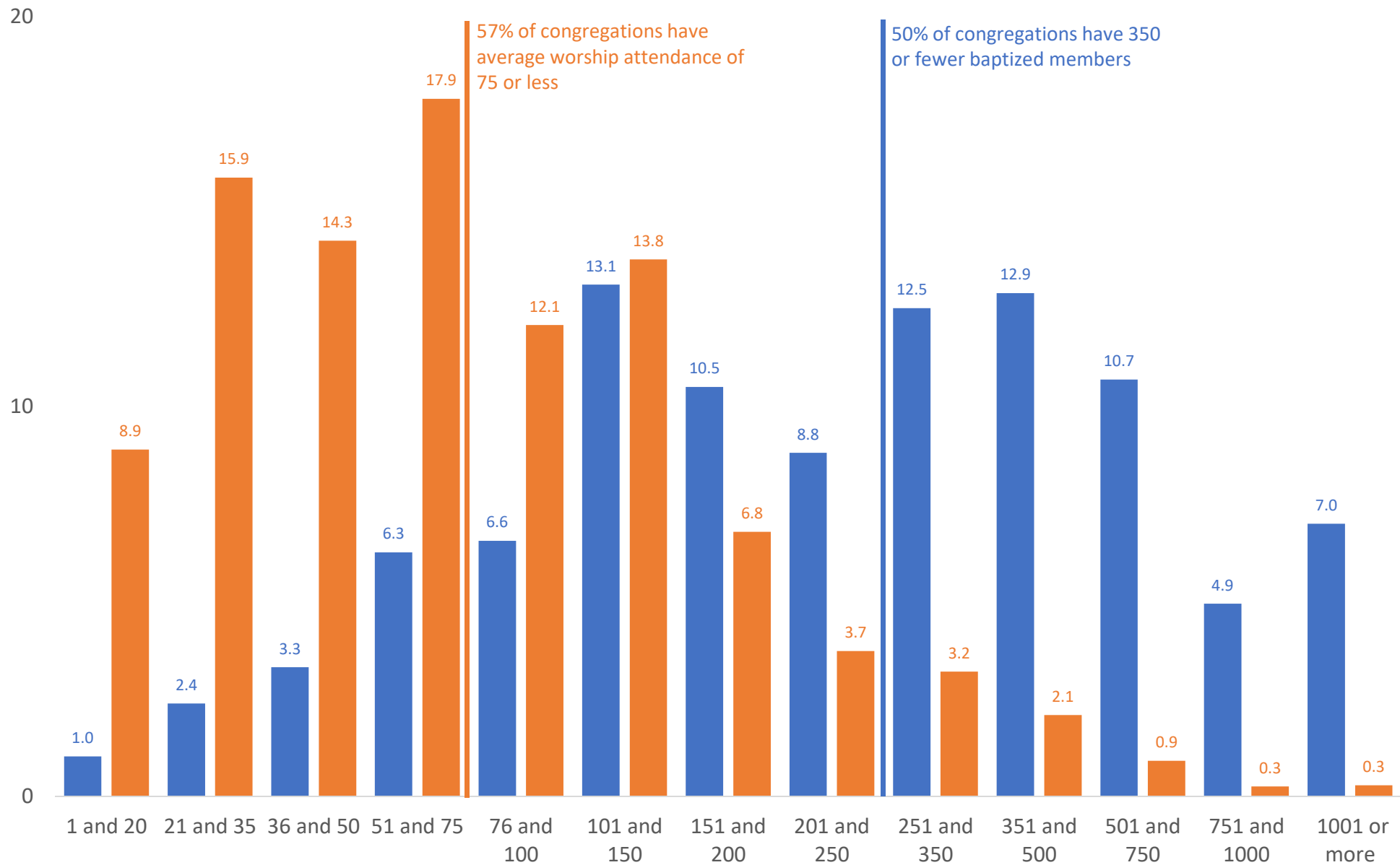
	2011	2012	2013	2014	2015	2016	% Change 2011 to 2016
Number of Organized Congregations	33	33	33	33	33	33	0.00
Baptized Membership	4,527	4,523	4,414	4,368	3,969	3,979	-12.11
Members Received By:							
Baptism: Children	148	151	150	116	138	123	-16.89
Baptism: Adults	8	8	12	6	16	16	100.00
Affirmation of Faith	32	33	28	41	27	40	25.00
Transfer	47	40	40	44	23	28	-40.43
Other and Statistical Adjustment	68	62	42	71	51	45	-33.82
Members Removed By:							
Death	55	52	57	50	65	96	74.55
Transfer	85	93	33	111	35	43	-49.41
Other and Statistical Adjustment	116	111	223	126	104	125	7.76
Baptized Members Confirmed	40	31	36	23	23	38	-5.00
Confirmed Members	2,935	2,899	2,804	2,719	2,430	2,223	-24.26
Active Participants	1,813	1,838	1,894	1,664	1,940	1,761	-2.87
Average Attendance	2,488	2,456	2,449	2,169	2,041	2,179	-12.42
Racial/Ethnic Composition of Active Participants*							
African American/Black	508	508	335	289	Omitted	Omitted	
African National/African Caribbean	454	314	419	168	Omitted	Omitted	
American Indian/Alaska Native	0	0	0	0	Omitted	Omitted	
Arab/Middle Eastern	0	0	0	0	Omitted	Omitted	
Asian/Pacific	1	1	0	0	Omitted	Omitted	
Multi Racial	10	10	5	3	Omitted	Omitted	
Other	0	0	0	0	Omitted	Omitted	
Latino	2,996	3,036	2,929	2,646	Omitted	Omitted	
White	96	92	95	67	Omitted	Omitted	

Congregational Totals for Caribbean Synod, ELCA 9F

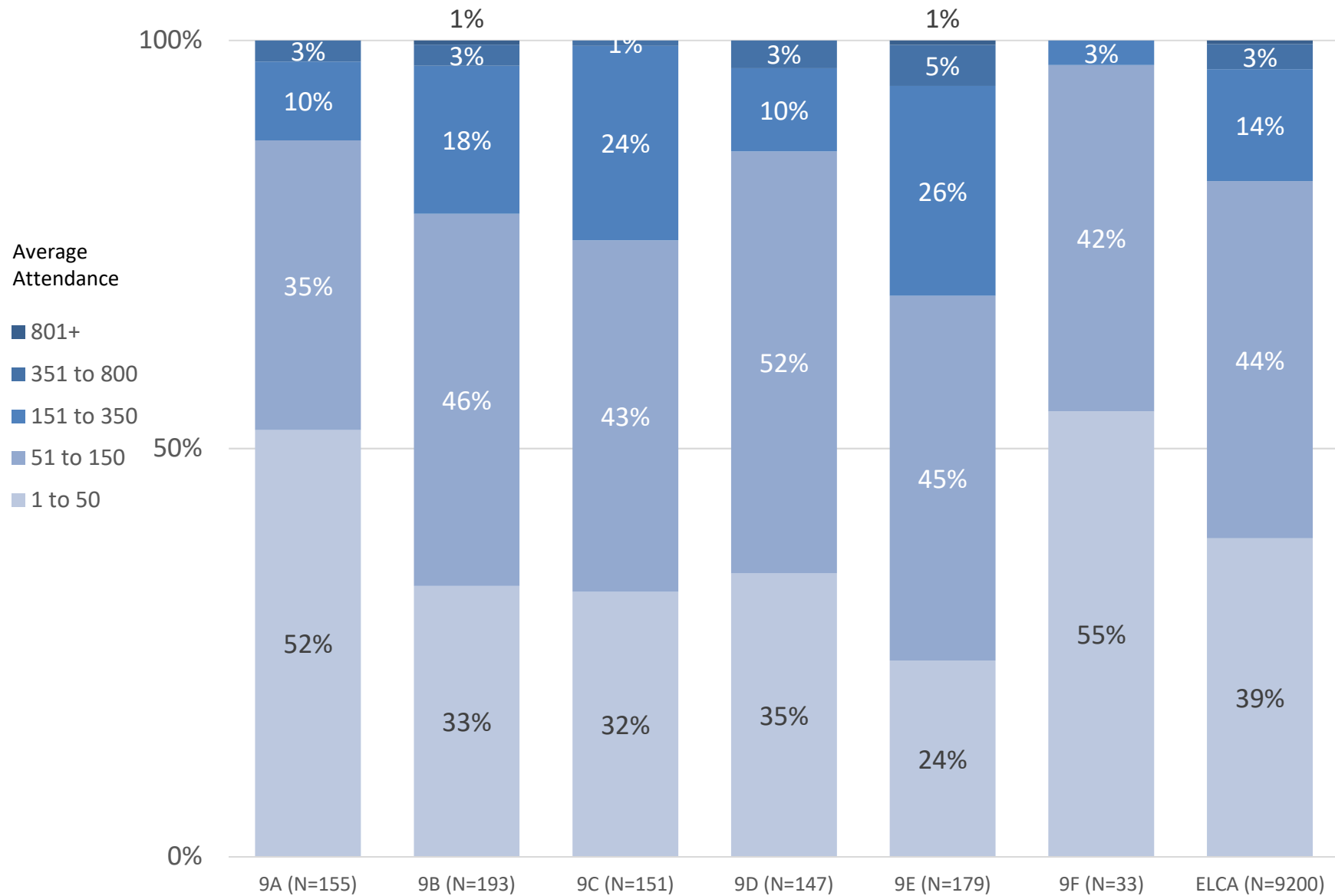
	2011	2012	2013	2014	2015	2016	% Change 2011 to 2016
Regular Giving by Members	\$1,620,421	\$1,643,682	\$1,630,145	\$1,347,060	\$1,378,429	\$1,511,344	-6.73
Designated Giving by Members	\$230,956	\$223,373	\$174,303	\$139,758	\$218,453	\$194,918	-15.60
Earned Income (any source)	\$272,851	\$253,226	\$236,344	\$172,555	\$112,725	\$106,892	-60.82
Grants & Partnership Support	\$43,190	\$42,735	\$46,430	\$31,735	\$34,735	\$37,735	-12.63
Other Receipts	\$373,341	\$317,824	\$485,375	\$282,004	\$192,573	\$174,895	-53.15
Total Receipts	\$2,540,759	\$2,480,840	\$2,572,597	\$1,973,112	\$1,936,915	\$2,025,784	-20.27
Current Operating Expenses	\$1,863,890	\$1,856,730	\$1,877,347	\$1,564,569	\$1,568,805	\$1,759,109	-5.62
Capital Improvements	\$213,925	\$192,671	\$182,057	\$93,788	\$64,284	\$90,788	-57.56
Payments on Debt	\$148,552	\$157,860	\$185,699	\$143,944	\$93,150	\$73,028	-50.84
Mission Support	\$164,063	\$146,560	\$159,060	\$128,696	\$129,455	\$127,682	-22.18
as % of Total Disbursements	6.07	5.72	6.10	6.23	6.60	5.96	
as % of Regular Giving	10.12	8.92	9.76	9.55	9.39	8.45	
Other Bevevolence sent directly:							
To the synod	\$31,369	\$22,309	\$25,283	\$24,949	\$24,524	\$22,337	-28.79
To the churchwide office	\$21,902	\$14,972	\$16,559	\$2,600	\$2,524	\$9,588	-56.22
to an activity in another country	\$17,207	\$4,559	\$8,885	\$3,710	\$3,710	\$7,350	-57.28
to camps	\$300	\$200	\$200	\$1,067	\$1,308	\$1,552	417.33
to colleges	\$0	\$0	\$0	\$45	\$0	\$0	0.00
to seminaries	\$0	\$275	\$9,875	\$9,315	\$1,655	\$1,575	0.00
to social services groups or orgs	\$21,940	\$19,350	\$19,150	\$2,700	\$6,483	\$6,119	-72.11
to campus ministry					\$0	\$0	
All other benevolence	\$32,447	\$44,299	\$37,385	\$9,663	\$6,179	\$15,991	-50.72
non-mission support benevolence subtotal*	\$171,755	\$105,964	\$117,337	\$54,049	\$46,383	\$70,638	-58.87
Other Expenses	\$140,642	\$54,920	\$62,459	\$64,657	\$51,857	\$21,491	-84.72
Sum of Disbursements*	\$2,702,827	\$2,560,468	\$2,605,870	\$2,065,340	\$1,960,060	\$2,142,736	-20.72
						<i>(Form C 2016 only)</i>	
Endowment & Memorial Funds	\$452,703	\$454,911	\$411,585	\$1,600	Omitted	\$10,000	-97.79
Cash, Savings, Bonds, etc.	\$1,705,722	\$1,598,446	\$1,530,123	\$1,148,634	Omitted	\$556,434	-67.38
Other Assets	\$1,629,062	\$1,629,479	\$1,522,866	\$1,208,724	Omitted	\$8,000	-99.51
Total Indebtedness	\$760,851	\$748,710	\$1,193,581	\$1,531,893	Omitted	\$129,627	-82.96
Number of Bequests Received	1	0	0	0	Omitted	Omitted	
Value of Bequests	\$5,292	\$0	\$39,469	\$0	Omitted	Omitted	
Intended Mission Support	\$191,539	\$177,358	\$162,866	\$136,341	Omitted	\$145,821	-23.87

* - Because the form changes from year to year, not all fields are shown, thus the detail may not add up to the totals as shown.

Percentage of Congregations by Size, Baptized Membership and Average Worship Attendance



Congregation Size for Region 9, with ELCA Comparison



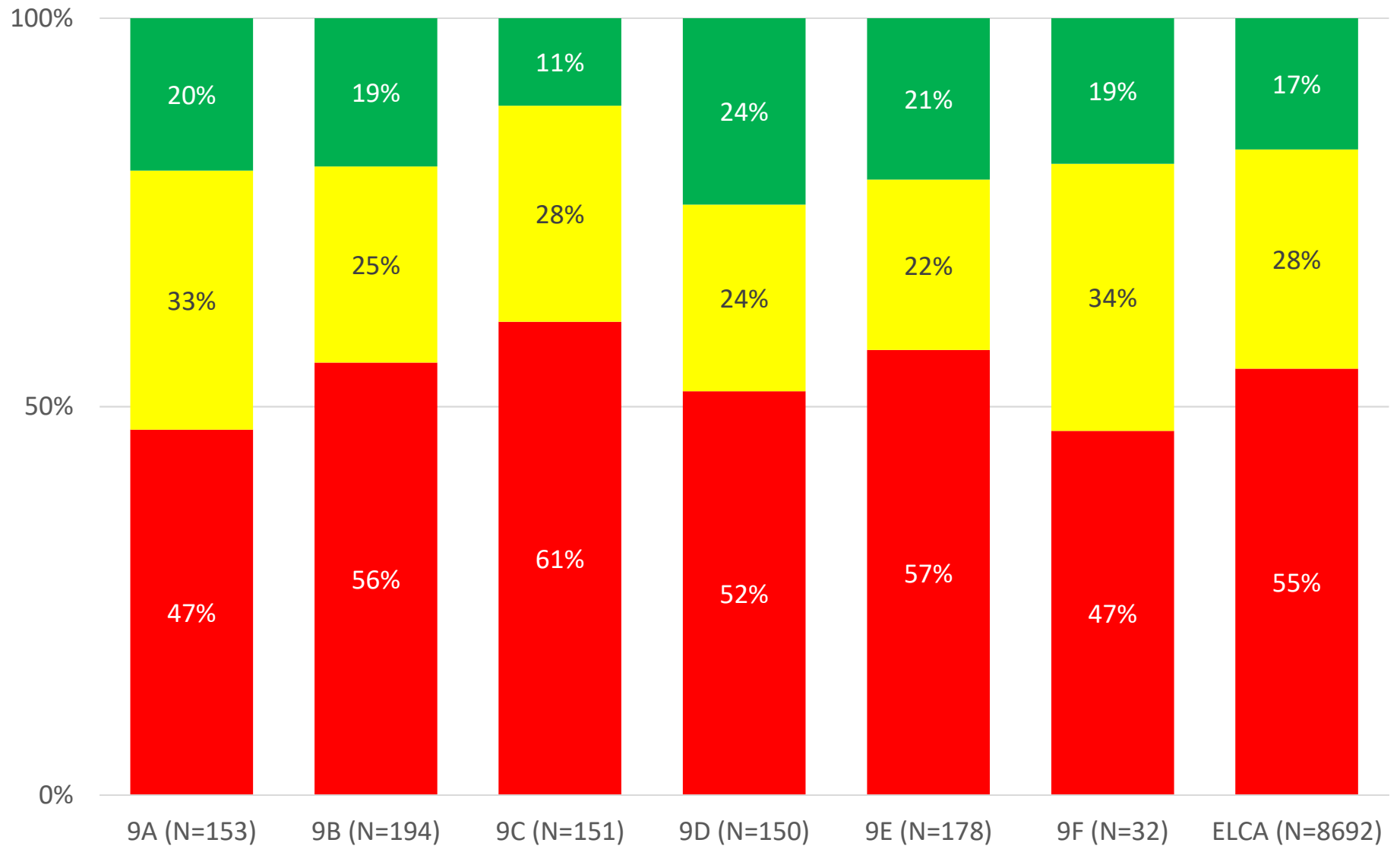
Percentages are rounded, so may not total 100%

Racial/Ethnic Active Participants by Conference for

9F	African American/Black	African National/African	American Indian/Alaska	Arab Middle Eastern	Asian Pacific Islander	Multi Racial	White	Other	Latino
	0	0	0	0	0	0	0	0	38
VI-St Thomas-St John	17	104	0	0	0	3	0	0	2
VI-St Croix	272	45	0	0	0	0	59	0	5
PR-El Toas	0	0	0	0	0	0	0	0	852
PR-Bayamon	0	0	0	0	0	0	0	0	1,076
PR-Metropolitana	0	19	0	0	0	0	8	0	673
Synod Totals	289	168	0	0	0	3	67	0	2,646

Change in Average Attendance between 2014 and 2016, Region 9

Decline: lost at least 3%, Stable: -3/+3% change, Growth: gained at least 3%



Percentages are rounded, so may not total 100%

The five largest congregations, by average worship attendance, in 9F

	<u>Data Year A</u>	<u>Attendance</u>	<u>Rank</u>
Frederick Lutheran Church, Charlotte Amalie VI	2016	175	1
Betel Lutheran Church, Dorado PR	2016	150	2
Divino Salvador Lutheran Church, Catano PR	2016	133	3
Iglesia Luterana Si3n, Bayamon PR	2016	132	4
Iglesia Luterana Divino Nazareno, Toa Alta PR	2001	130	5

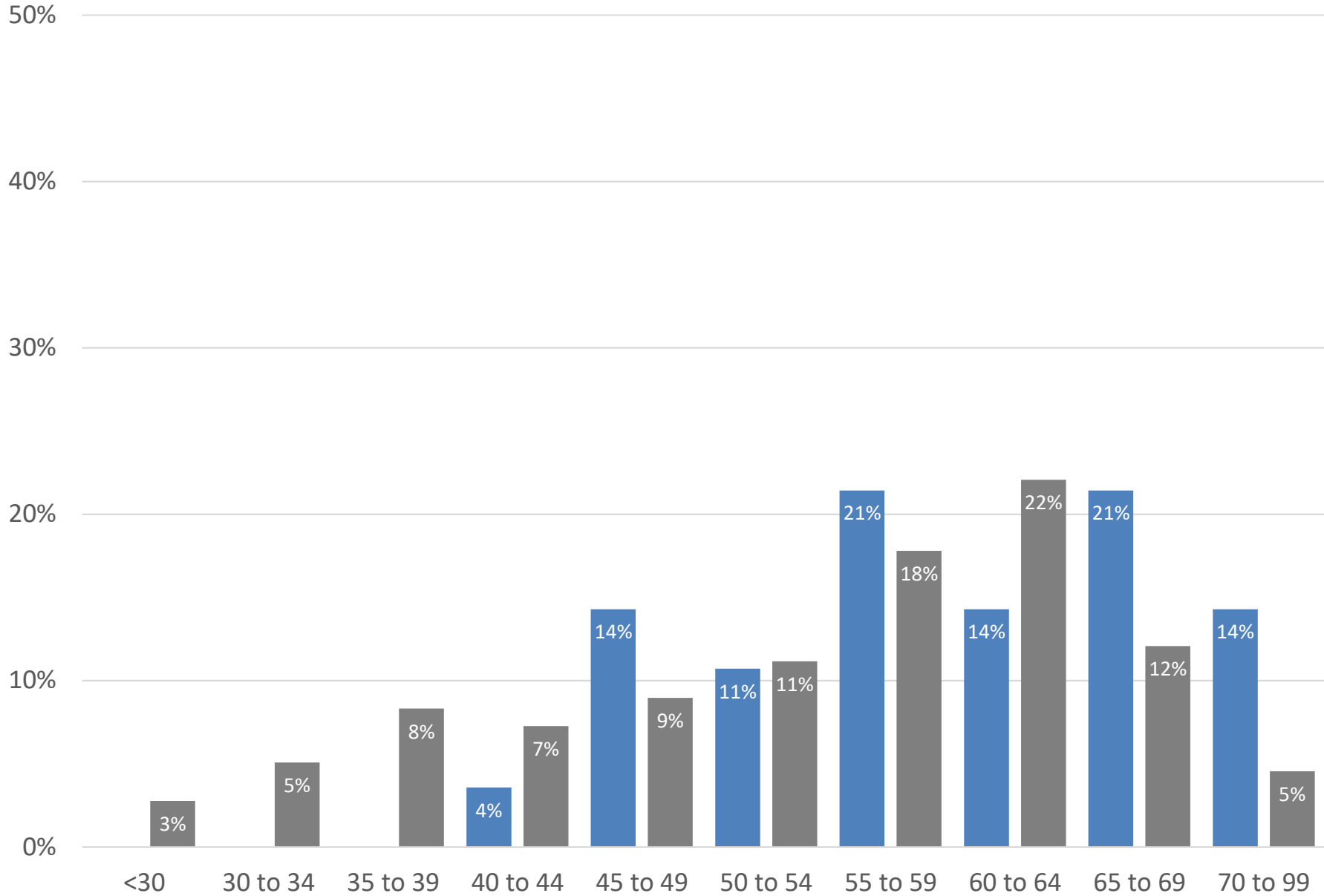
The Most Diverse Congregations in 9F

	<u>CITY</u>	<u>State</u>	<u>Active</u> <u>Participants</u>	<u>African</u> <u>American</u> <u>Black</u>	<u>African</u> <u>National/</u> <u>Caribbea</u>	<u>American</u> <u>Indian/</u> <u>Alaksa</u> <u>Native</u>	<u>Arab</u>	<u>Asian</u>	<u>Multi</u>	<u>White</u>	<u>Other</u>	<u>Latino</u>
San Pablo Lutheran Church	San Juan	PR	42	0	0	0	0	0	0	0	0	42
San Esteban MBrtrir Lutheran Church	Bayamon	PR	35	0	0	0	0	0	0	0	0	35
Betania Lutheran Church	Rio Piedras	PR	50	0	0	0	0	0	0	0	0	50
El Redentor Lutheran Church	San Juan	PR	38	0	0	0	0	0	0	0	0	38
Divino Salvador Lutheran Church	Catano	PR	265	0	0	0	0	0	0	0	0	265
San Juan Lutheran Church	Dorado	PR	70	0	0	0	0	0	0	0	0	70
Iglesia Luterana Sión	Bayamon	PR	223	0	0	0	0	0	0	0	0	223
Principe De Paz Lutheran Church	Caguas	PR	60	0	0	0	0	0	0	0	0	60
Nuestro Salvador Lutheran Church	Guaynabo	PR	66	0	0	0	0	0	0	0	0	66
Iglesia Evangélica Luterana Emanuel	Bayamon	PR	53	0	0	0	0	0	0	0	0	53
Cristo Rey Lutheran Church	Carolina	PR	80	0	0	0	0	0	0	0	0	80
Ascención Lutheran Church	Dorado	PR	76	0	0	0	0	0	0	0	0	76
Santísima Trinidad Lutheran Church	Bayamon	PR	95	0	0	0	0	0	0	0	0	95
Iglesia Evangélica Luterana El Mesias	San Juan	PR	47	0	4	0	0	0	0	0	0	43
Reformation Lutheran Church	St Thomas	VI	126	17	104	0	0	0	3	0	0	2
Holy Trinity Lutheran Church	St Croix	VI	70	1	45	0	0	0	0	19	0	5
Grace English Evangelical Lutheran Congregation Inc	San Juan	PR	28	0	15	0	0	0	0	8	0	5

The Congregations with the Most Child and Adult Baptisms in 9F

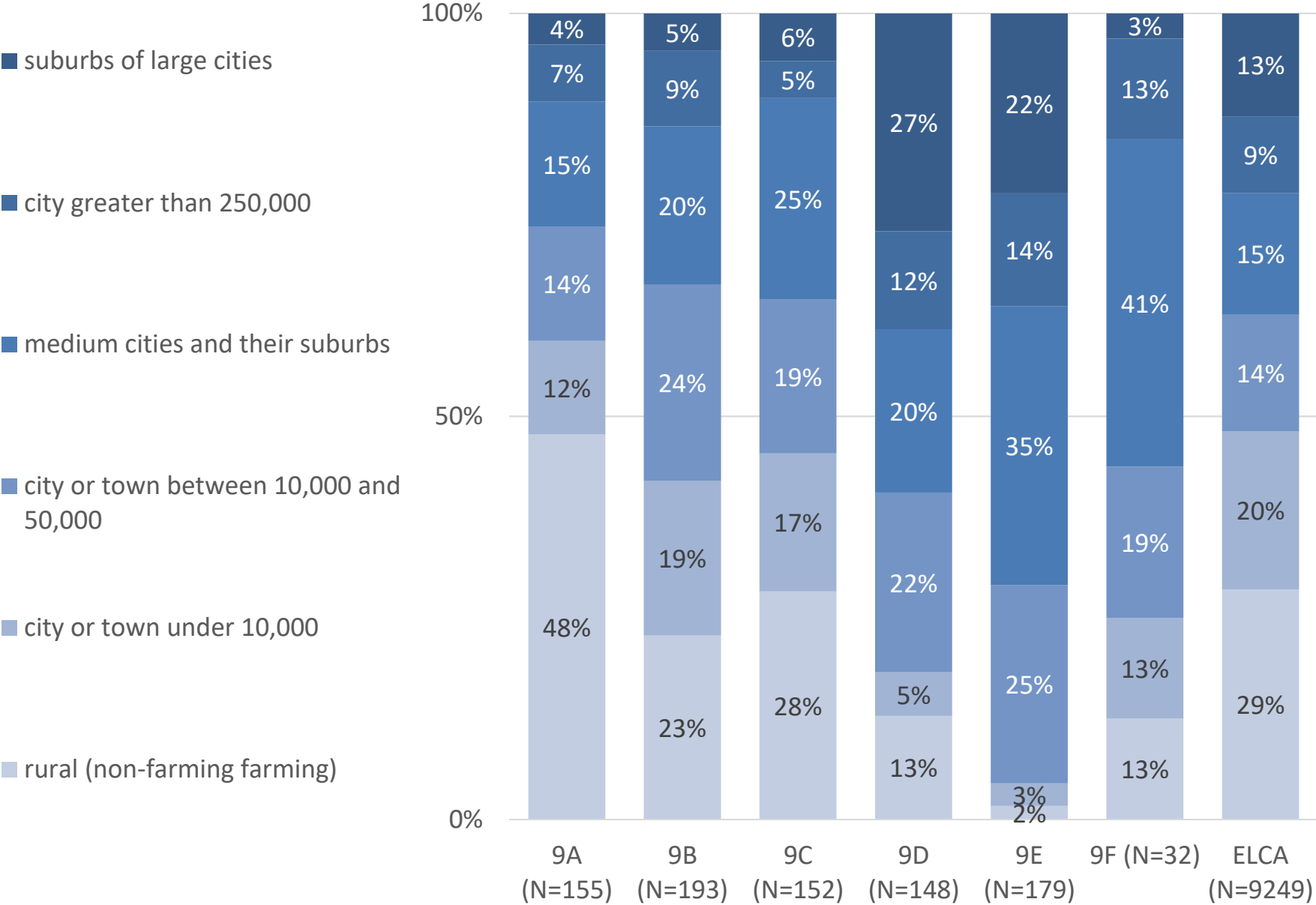
<u>Baptisms</u>	<u>Congregation</u>
16	Divino Salvador Lutheran Church, Catano PR
13	Iglesia Luterana Divino Nazareno, Toa Alta PR
9	Frederick Lutheran Church, Charlotte Amalie VI
9	Iglesia Luterana Si3n, Bayamon PR
0	Betel Lutheran Church, Dorado PR

Age of Active Ministers of Word and Sacrament 9F (N=28) ELCA (N=8820)



Percentages rounded, so may not equal 100%.

Community Context of Region 9 Synods, with ELCA for comparison

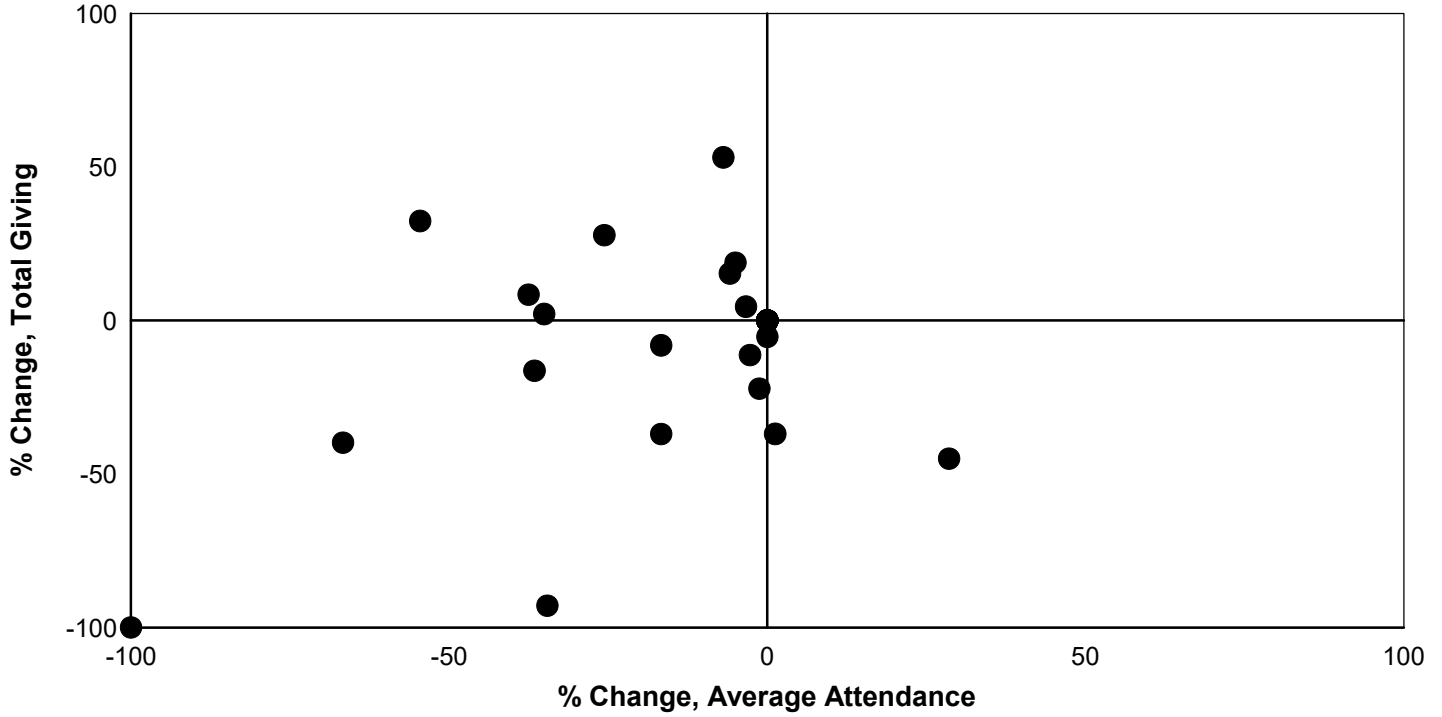


Percentages rounded, so may not equal 100%.

Change in Average Attendance and Total Giving, Caribbean Synod, ELCA

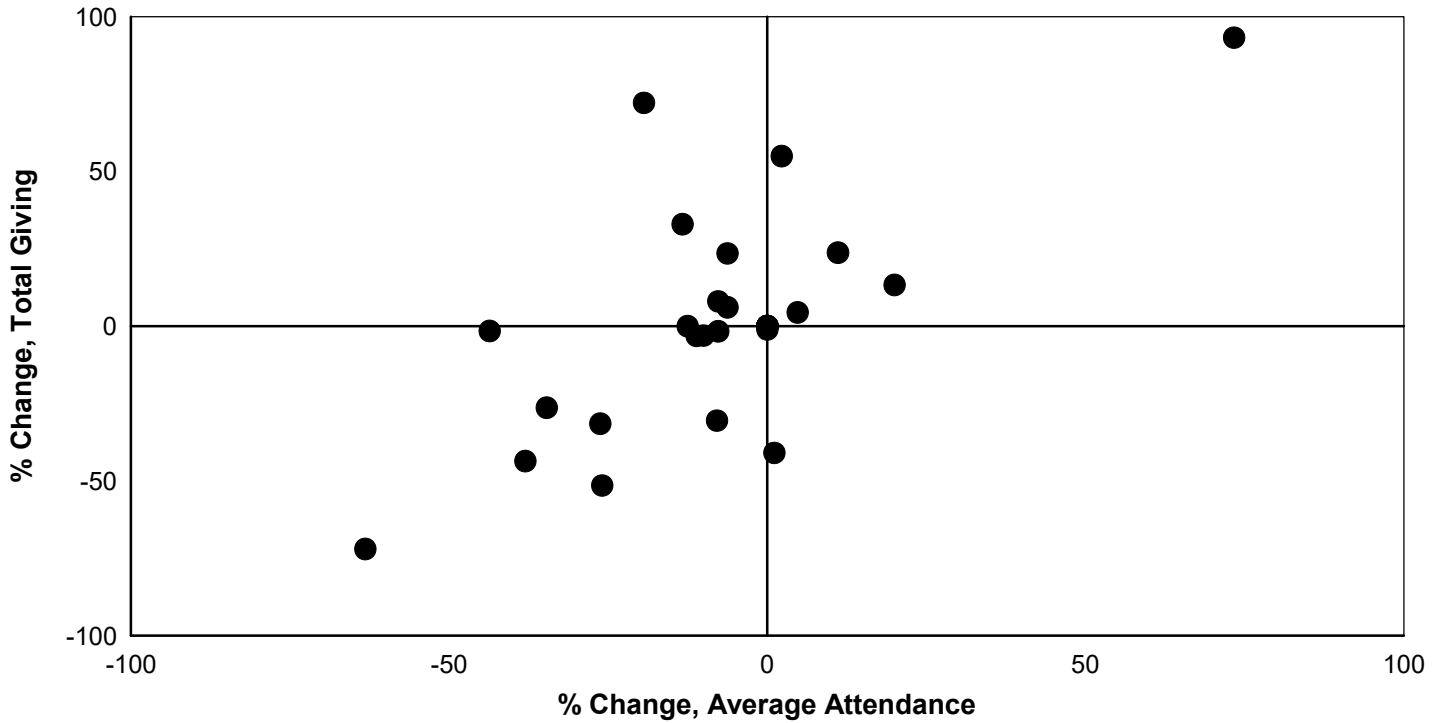
2008 - 2012

increased attendance,
increased giving



2012 - 2016

increased attendance,
increased giving



ELCA Roster, 1 November 2017

9F

Serving a Congregation?

		Minister of Word and Sacrament	Minister of Word and Service	Total
no	Bishop	1	0	1
	Churchwide Related/Churchwide Staff	5	0	5
	Military Chaplain	1	0	1
	On Leave	1	0	1
	Retired	11	0	11
	Teaching/Administration at an Academic Institution	1	0	1
	Total	20	0	20
yes	Congregation Pastor	22	0	22
	Congregation Pastor, non-ELCA	2	0	2
	Congregation Pastor, retired, contract	1	0	1
	Congregational Ministry (various roles)	0	1	1
	Interim/Supply Pastor	2	0	2
	Mission Developer	1	0	1
	Total	28	1	29
Total	48	1	49	