



7G - Slovak Zion Synod

Your Synod at a Glance

1. Summary of Form A Report – Includes summary of congregational membership statistics, financial statistics and ethnic membership.
2. Summary of Form C Report – Includes summary of congregational programming for the synod, including curriculum used for education, what assistances are offered to those with disabilities, and ways in which congregations practiced advocacy.
3. Select Congregational Statistics – Includes the size, location, and past attendance data for congregations within the synod.
4. Synod Trend Report - Synod Trend Report showing the baptized membership, average attendance and giving for the synod from 2010 to 2016.
5. Size of all ELCA Congregations – Distribution of all ELCA congregations based on average attendance.
6. Congregation Size/Type by Synod – Distribution of congregations by average attendance for each synod.
7. Ethnicity by Synod/Conference – The percentage of people of color within a synod and conference.
8. Congregation Growth/Decline by Synod – Congregations growing, declining, or remaining stable based on changes in average attendance from 2013 to 2016 by region.
9. Largest Attendance Congregations by Synod – Ranking of congregations based on average attendance.
10. Racially Diverse Congregations by Synod – Congregations showing the most racial/ethnic diversity, especially with congregations with no racial/ethnic community in the majority.
11. Congregations with Most Baptisms by Synod – Ranking of congregations based on child and adult baptisms.

13. Age – Chart comparing the age of clergy in the synod to the age of clergy in the ELCA.

15. Community Context – Community context of congregations in ELCA synods, based on the parochial forms.
16. Scatter grams – Trend charts by Total Giving and Worship Attendance showing the change in percent total giving and percent worshipping attendance from 2008 to 2012 and 2012 to 2016.
17. ELCA Roster – Distribution of Rostered Ministers by Job and Active Status

7G Slovak Zion Synod, ELCA

Summary of Membership Statistics		2015	2016	Change	Percent	Statistical Analysis	
Totals -- End of Year						Averages per Congregation Reporting	
Congregations	23	21	-2	-8.70			
Congregations - Organized	23	21	-2	-8.70			
Congregations - Under Development	0	0	0	----			
Congregations - Filed Form A	19	16	-3	-15.79			
Baptized Members	3,512	3,426	-86	-2.45	Baptized Members (/21)		163
Confirmed Members	3,136	3,152	16	0.51	Confirmed Members (/21)		150
Analysis of Membership Gains and Losses						Vitality - Congregation Description (Averages) *	
Baptized Members -- Received						Worship Nurtures People's Faith	4.50
By Baptism - Children Under Age 16	26	26	0	0.00	Clear Sense of Mission		3.38
By Baptism - Adults Age 16 and Older	5	3	-2	-40.00	Excitement About the Future		3.06
By Affirmation of Faith	25	21	-4	-16.00	Positive Force in the Community		3.31
By Transfer	11	10	-1	-9.09	Ready to Try Something New		2.94
From Other Sources and Stat Adjs	38	4	-34	-89.47	Works for Social Justice/Advocacy		2.31
Baptized Members -- Total Received	105	64	-41	-39.05	Helps Deepen Relationship with God		4.19
Baptized Members -- Removed						Vitality - Congregation Strengths (Averages) *	
By Death	56	64	8	14.29	Building Member Relationships		4.00
By Transfer	10	9	-1	-10.00	Incorporating Newcomers		3.56
From Other Sources and Stat Adjs	150	53	-97	-64.67	Seeking/Using Member Gifts		3.56
Baptized Members -- Total Removed	216	126	-90	-41.67	Equipping Members to Share Faith		3.38
Baptized Members Confirmed	9	13	4	44.44	Addressing Social Concerns		3.38
Active Participants	1,780	1,314	-466	-26.18	Managing Disagreements		3.50
Analysis of Membership Gains and Losses						Interacting with Local Community	3.13
Total Weekly Worship Attendance	978	940	-38	-3.89	Live Out Faith in Their Daily Lives		3.69
Avg Sunday Attendance per Cong	42	44	2	4.76			
PCT Bapt Mbrs Attending Worship	27.85	27.44	-0.41	-1.47			

* Congregation Description Averages Range: Hardly at All(1) - Very Well(5); Congregation Strengths Averages Range: Poor(1) - Great(5)

7G Slovak Zion Synod, ELCA

Summary of Financial Statistics	2015	2016	Change	Percent	Statistical Analysis	
Totals -- End of Year					Averages per Congregation Reporting	
Total Receipts	2,092,987	2,107,192	14,205	0.68	Total Receipts (/21)	100,342.48
Total Disbursements	2,170,789	2,041,145	-129,644	-5.97	Total Disburse (/21)	97,197.38
Total Indebtedness on Dec 31	18,000	22,593	4,593	25.52	Total Indebtedness (/2)	11,296.50
Projected Mission Support	Not Asked	113,055	-----	-----		
Average Total Giving / Bapt Member	454.10	448.70	-5.40	-1.19	Percent Congs With No Debt	90.48
Average Total Giving / Conf Member	508.54	487.70	-20.84	-4.10		

Detail of Financial Statistics - Receipts

Regular Giving by Members	1,406,100	1,321,418	-84,682	-6.02
Designated Giving by Members	188,694	215,825	27,131	14.38
Earned Income (any source)	198,160	292,889	94,729	47.80
Grants (any source)	23,800	25,300	1,500	6.30
All Other Receipts	276,233	251,760	-24,473	-8.86

Detail of Financial Statistics - Disbursements

Current Operating Expenses	1,896,046	1,822,335	-73,711	-3.89
Capital Improvements	93,792	41,610	-52,182	-55.64
Payments on Debts	0	5,123	5,123	----
Mission Support	67,527	65,149	-2,378	-3.52
Other Synod Benevolence	18,029	26,532	8,503	47.16
Other CWO Benevolence	3,585	3,832	247	6.89
Benevolence - Another Country	4,000	6,107	2,107	52.68
Benevolence - Camps	1,695	204	-1,491	-87.96
Benevolence - Colleges	0	0	0	----
Benevolence - Seminaries	0	0	0	----
Benevolence - Social Service	2,727	4,066	1,339	49.10
Benevolence - Campus Ministry	0	1,704	1,704	----
Benevolence - Other Direct Recipient	34,807	33,262	-1,545	-4.44
Subtotal Non-Mission Supt Benev	64,843	75,707	10,864	16.75
Other Expenses & Realized Losses	44,874	27,514	-17,360	-38.69

Percent of Total Disbursements

Current Operating Expenses	89.44
Capital Improvements	2.04
Payments on Debts	0.25
Mission Support	3.20
Other Synod Benevolence	1.30
Other CWO Benevolence	0.19
Benevolence - Another Country	0.30
Benevolence - Camps	0.01
Benevolence - Colleges	0.00
Benevolence - Seminaries	0.00
Benevolence - Social Service	0.20
Benevolence - Campus Ministry	0.08
Benevolence - Direct Recipient	1.63
Subtotal Non-Mission Supt Benev	3.72
Other Expenses & Realized Losses	1.35

Distribution of Congregations by Size

	Size of Congs	Congregations		Baptized Members		Congregations		Confirmed Members	
		Total Congs	Percent	Total Bapt Members	Percent	Total Congs	Percent	Total Conf Members	Percent
Under Development	0	0	0.00	0	0.00	0	0.00	0	0.00
Very Small	1 - 175	14	66.67	1,169	34.12	14	66.67	1,053	33.41
Small	176 - 350	4	19.05	1,076	31.41	5	23.81	1,321	41.91
Moderately Small	351 - 500	3	14.29	1,181	34.47	2	9.52	778	24.68
Medium Sized	501 - 700	0	0.00	0	0.00	0	0.00	0	0.00
Moderately Large	701 - 950	0	0.00	0	0.00	0	0.00	0	0.00
Large	951 - 1,500	0	0.00	0	0.00	0	0.00	0	0.00
Very Large	> 1,500	0	0.00	0	0.00	0	0.00	0	0.00

7G Slovak Zion Synod, ELCA
 (17 Congs Filed)

C30 Educational Ministry Provided

Christian Education

Yes	8	No	9	Students	86
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Vacation Bible School

Yes	1	No	16	Students	0
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C32 Disability Assistance Provided

Building Wheelchair Access.....	8
Braille Worship Materials.....	0
Large Print Worship Materials...	7
Assistive Hearing Devices.....	2
Sign Language Interpreters.....	0
Special Needs Outreach/Support..	7
No Assistance Provided.....	5

C33 Assets as of December 31, 2016

Church Real Estate.....	17,937,345
Endowment/Meml Funds...	248,217
Cash/Savings/Bonds.....	682,101
All Other Assets.....	137,162

C31 Languages in which Liturgies are Regularly Conducted

Amharic.....	0	English.....	17	Lakotah.....	0	Slovak.....	7
Anyuak.....	0	Finnish.....	0	Lao.....	0	Spanish.....	0
Arabic.....	0	French.....	0	Latvian.....	0	Swahili.....	0
Burmese.....	0	German.....	0	Maban.....	0	Swedish.....	0
Cambodian.....	0	Hmong.....	0	Mandarin.....	0	Tagalog.....	0
Cantonese.....	0	Indonesian.....	0	Navajo.....	0	Taiwanese.....	0
Cherokee.....	0	Inupiaq.....	0	Norwegian.....	0	Tamil.....	0
Creole.....	0	Japanese.....	0	Nuer.....	0	Telugu.....	0
Danish.....	0	Kiswahili.....	0	Oromo.....	0	Thai.....	0
Dinka.....	0	Korean.....	0	Portuguese.....	0	Tigrinya.....	0
				Sign.....	0	Vietnamese.....	0

C34 Participated in "God's Work. Our Hands." Sunday, The Day of Service in September

Yes	1	No	13	No Resp	3
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C35 Involved in an Ongoing Collaboration with Another Congregation in One or More of the Following:

Sharing a Pastor or Property, Worship, Education Activities, or Other Aspects of Congregational Life

No.....	9
Yes, w/Another ELCA Congregation.	3
Yes, w/Another Christian Denom...	1
Yes, Other.....	1
No Response to Any.....	4

C36 Congregation Offers Organized Women's Activities or Ministries

Yes	6	No	9	No Resp	2
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C37 Congregation Carrying Out a Mission Plan If Not, Developing a Mission Plan

Yes	6	No	8	No Resp	3
Yes	1	No	7	No Resp	0

C38 Capital Campaign/Feasibility Study

Feasibility Study.....	0
Beginning of a Campaign.....	0
Middle of a Campaign.....	0
Near the End of a Campaign.....	0
No Response to Any.....	17

C39 Intend to Borrow Money for Property or Facility Capital Projects in Next 5 Years

Yes	1	No	14	No Resp	2
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C40 Percent of Congregation's Total Receipts Received by Online Giving

0%:	13	21-30%:	0
1-10%:	2	31-50%:	0
11-20%:	0	> 50%:	0
No Response to Any.....	2		

Select Congregational Statistics		7G Slovak Zion Synod, ELCA		Data		Avg	Avg	Avg	Avg	Avg	Avg	Avg	Avg	14-16 %	
CongID	Congregation	Year	A	size	Att09	Att10	Att11	Att12	Att13	Att14	Att15	Att16	Change	status	
07769	Holy Trinity Evangelical Lutheran Church-Alverda-PA 15710	2016	1-50	21	21	21	14	14	14	14	14	13	-7.14	decline	
07667	Ascension Lutheran Church-Binghamton-NY 13905	2016	1-50	35	35	35	20	20	18	11	11	11	-38.89	decline	
05542	St Paul Lutheran Church-Danbury-CT 06810	2016	1-50	55	55	55	55	55	51	46	37	37	-27.45	decline	
05556	St John Slovak Lutheran Church-Lansford-PA 18232	2016	1-50	43	43	43	40	35	35	35	30	30	-14.29	decline	
05534	Nativity Lutheran Church-Windsor-ON N8X4L7	2015	1-50	46	46	30	30	28	30	28	28	28	-6.67	decline	
05525	St John Lutheran Church-Charleroi-PA 15022	2016	1-50	40	46	46	35	35	35	35	30	30	-14.29	decline	
05559	Holy Trinity Lutheran Church-Stafford Springs-CT 06076	2016	1-50	52	60	60	62	62	63	44	43	43	-31.75	decline	
05560	Holy Trinity Lutheran Church-Torrington-CT 06790	2016	1-50	27	30	30	35	35	35	34	33	33	-5.71	decline	
05567	Dr Martin Luther Lutheran Church-Muskegon-MI 49444	2016	1-50	64	64	64	64	48	46	42	37	37	-19.57	decline	
05545	Sts Peter and Paul Lutheran Church-Hazleton-PA 18201	2016	1-50	48	30	30	30	30	30	30	30	30	0.00	stable	
05546	St Matthew Lutheran Church-Mount Carmel-PA 17851	2016	1-50	5	4	4	7	7	4	4	4	4	0.00	stable	
05547	St John Slovak Lutheran Church-Nanticoke-PA 18634	2016	1-50	15	14	11	11	11	9	9	9	9	0.00	stable	
05568	St Peter and St Paul Lutheran Church-Blue Island-IL 60406	2016	1-50	32	35	35	26	26	25	20	25	25	0.00	stable	
05558	Holy Trinity Lutheran Church-New York-NY 10003	2016	1-50	45	35	35	45	45	30	30	35	35	16.67	growing	
05529	Holy Trinity Lutheran Church-East Pittsburgh-PA 15112	2015	51-150	97	76	76	67	67	67	61	61	61	-8.96	decline	
05539	Holy Trinity Lutheran Church-Trumbull-CT 06611	2016	51-150	140	137	142	131	128	124	111	104	104	-16.13	decline	
05526	Dr Martin Luther Evangelical Lutheran Church-Brooklyn-OH 44144	2016	51-150	140	141	141	145	145	145	78	75	75	-48.28	decline	
07577	Trinity Slovak Lutheran Church-Chicago-IL 60630	2012	51-150	98	86	86	62	62	62	62	62	62	0.00	stable	
05537	St John Lutheran Church-Youngstown-OH 44509	2003	51-150	100	100	100	100	100	100	100	100	100	0.00	stable	
05565	Sts Peter and Paul Lutheran Church-Riverside-IL 60546	2015	51-150	101	118	118	98	96	96	105	105	105	9.38	growing	
05557	Holy Trinity Lutheran Church-Little Falls-NY 13365	2016	51-150	65	60	60	64	64	64	66	68	68	6.25	growing	

Status: **decline**=attendance decline of 3% or more, **stable**=change between -2.9% and +2.9%; **growing**=attendance grew by 3% or more from 2014 to 2016; Missing data means the congregation didn't submit any data for the year in question.

Congregational Totals for Slovak Zion Synod, ELCA 7G

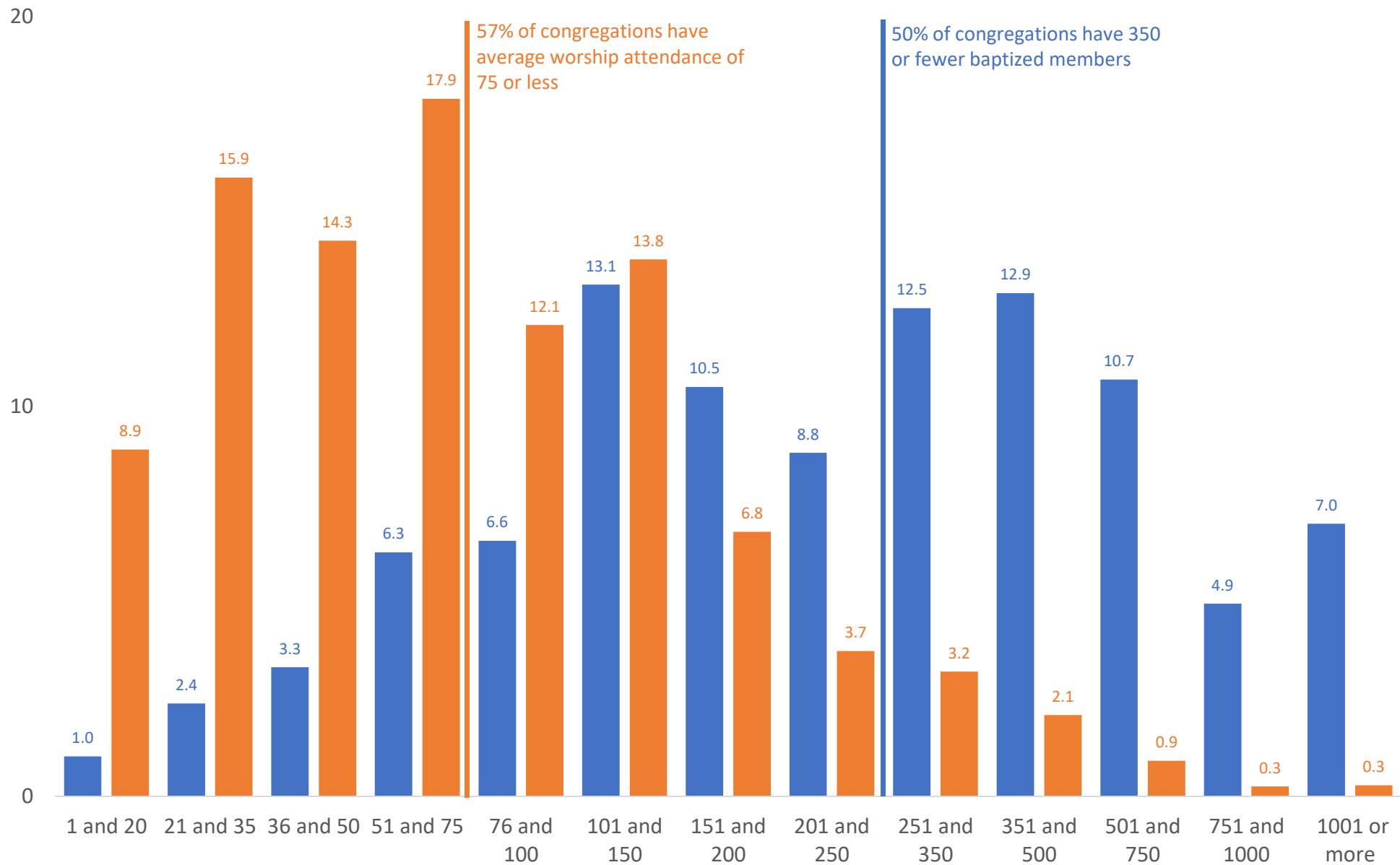
	2011	2012	2013	2014	2015	2016	% Change 2011 to 2016
Number of Organized Congregations	23	23	23	23	23	21	-8.70
Baptized Membership	4,099	3,943	3,938	3,685	3,512	3,426	-16.42
Members Received By:							
Baptism: Children	29	27	28	32	26	26	-10.34
Baptism: Adults	7	7	6	6	5	3	-57.14
Affirmation of Faith	26	31	46	29	25	21	-19.23
Transfer	31	29	24	12	11	10	-67.74
Other and Statistical Adjustment	0	18	18	19	38	4	0.00
Members Removed By:							
Death	71	78	88	76	56	64	-9.86
Transfer	17	10	12	7	10	9	-47.06
Other and Statistical Adjustment	46	162	166	408	150	53	15.22
Baptized Members Confirmed	21	25	22	16	9	13	-38.10
Confirmed Members	3,617	3,355	3,388	3,156	3,136	3,152	-12.86
Active Participants	1,955	2,150	2,185	1,989	1,780	1,314	-32.79
Average Attendance	1,225	1,163	1,135	1,096	978	940	-23.27
Racial/Ethnic Composition of Active Participants*							
African American/Black	20	10	4	10	Omitted	Omitted	
African National/African Caribbean	4	2	3	2	Omitted	Omitted	
American Indian/Alaska Native	1	1	1	1	Omitted	Omitted	
Arab/Middle Eastern	0	0	0	0	Omitted	Omitted	
Asian/Pacific	9	6	4	4	Omitted	Omitted	
Multi Racial	17	0	5	3	Omitted	Omitted	
Other	0	9	9	41	Omitted	Omitted	
Latino	33	24	7	9	Omitted	Omitted	
White	2,548	2,436	1,970	1,621	Omitted	Omitted	

Congregational Totals for Slovak Zion Synod, ELCA 7G

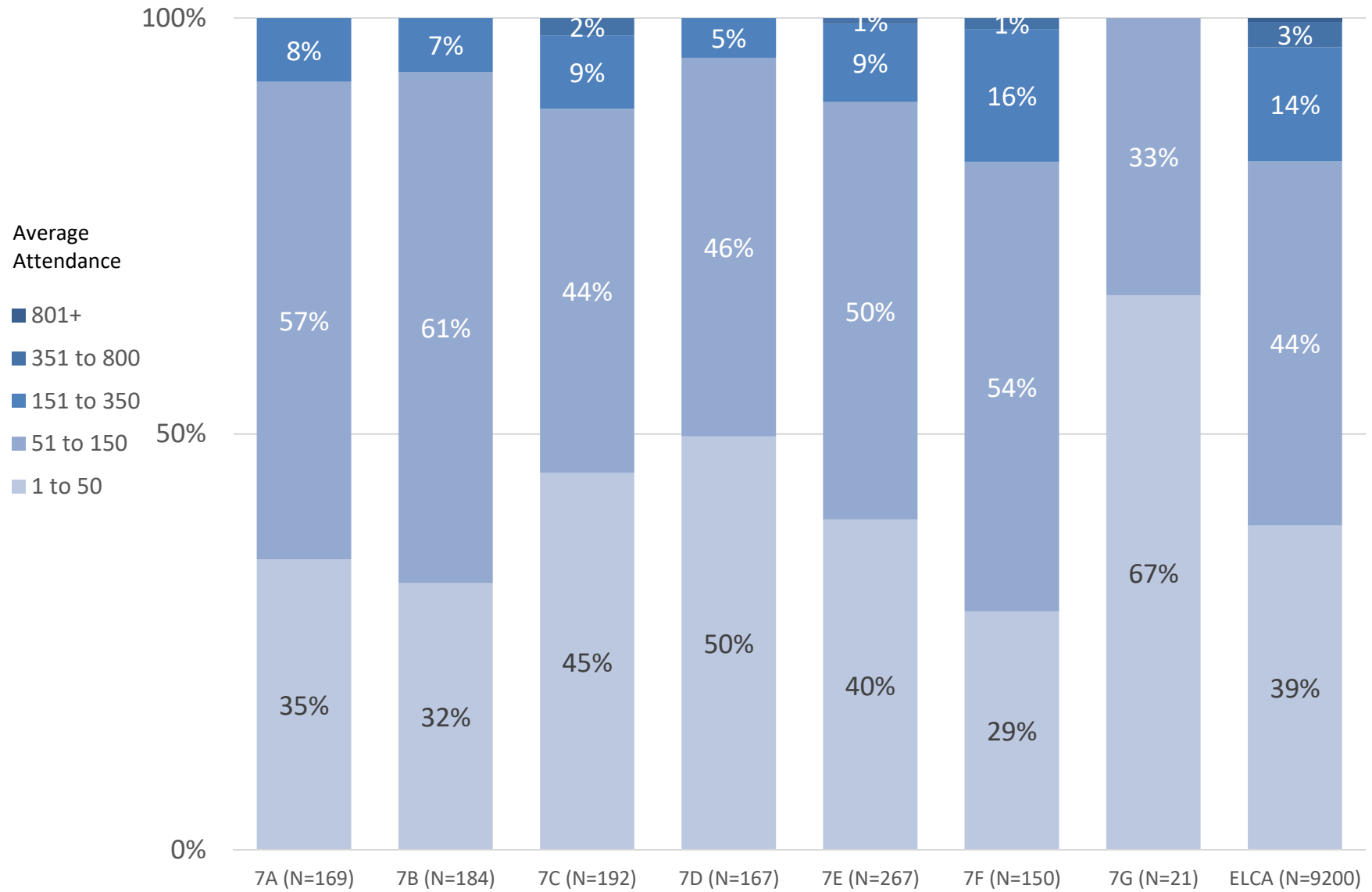
	2011	2012	2013	2014	2015	2016	% Change 2011 to 2016
Regular Giving by Members	\$1,585,919	\$1,508,958	\$1,499,854	\$1,461,821	\$1,406,100	\$1,321,418	-16.68
Designated Giving by Members	\$191,261	\$174,276	\$172,238	\$238,306	\$188,694	\$215,825	12.84
Earned Income (any source)	\$229,831	\$224,518	\$212,349	\$181,630	\$198,160	\$292,889	27.44
Grants & Partnership Support	\$18,577	\$19,424	\$20,031	\$113,521	\$23,800	\$25,300	36.19
Other Receipts	\$178,550	\$189,652	\$183,431	\$174,093	\$276,233	\$251,760	41.00
Total Receipts	\$2,204,138	\$2,116,828	\$2,087,903	\$2,169,371	\$2,092,987	\$2,107,192	-4.40
Current Operating Expenses	\$2,017,361	\$1,817,949	\$1,790,546	\$1,827,578	\$1,896,046	\$1,822,335	-9.67
Capital Improvements	\$21,403	\$38,008	\$38,008	\$62,284	\$93,792	\$41,610	94.41
Payments on Debt	\$59,268	\$29,626	\$5,123	\$5,125	\$0	\$5,123	-91.36
Mission Support	\$95,608	\$88,088	\$73,120	\$84,722	\$67,527	\$65,149	-31.86
as % of Total Disbursements	4.11	4.09	3.50	4.08	3.11	3.19	
as % of Regular Giving	6.03	5.84	4.88	5.80	4.80	4.93	
Other Bevevolence sent directly:							
To the synod	\$27,550	\$21,868	\$19,029	\$21,646	\$18,029	\$26,532	-3.70
To the churchwide office	\$4,692	\$6,181	\$7,361	\$7,415	\$3,585	\$3,832	-18.33
to an activity in another country	\$1,062	\$1,123	\$0	\$1,816	\$4,000	\$6,107	475.05
to camps	\$1,030	\$140	\$0	\$0	\$1,695	\$204	-80.19
to colleges	\$0	\$0	\$0	\$0	\$0	\$0	0.00
to seminaries	\$2,150	\$1,600	\$1,500	\$0	\$0	\$0	0.00
to social services groups or orgs	\$4,156	\$5,968	\$6,209	\$12,940	\$2,727	\$4,066	-2.17
to campus ministry					\$0	\$1,704	
All other benevolence	\$23,864	\$28,436	\$20,724	\$17,661	\$34,807	\$33,262	39.38
non-mission support benevolence subtotal*	\$71,049	\$65,316	\$54,823	\$61,478	\$64,843	\$79,414	11.77
Other Expenses	\$61,522	\$111,111	\$122,940	\$32,651	\$44,874	\$27,514	-55.28
Sum of Disbursements*	\$2,326,211	\$2,156,093	\$2,088,267	\$2,077,545	\$2,170,789	\$2,041,145	-12.25
						<i>(Form C 2016 only)</i>	
Endowment & Memorial Funds	\$1,077,577	\$1,171,125	\$1,133,085	\$1,124,942	Omitted	\$ 248,217	-76.97
Cash, Savings, Bonds, etc.	\$1,564,218	\$1,720,548	\$1,708,521	\$1,518,351	Omitted	\$682,101	-56.39
Other Assets	\$635,965	\$401,680	\$392,595	\$501,225	Omitted	\$137,162	-78.43
Total Indebtedness	\$27,933	\$5,216	\$18,181	\$13,879	Omitted	\$22,593	-19.12
Number of Bequests Received	0	3	0	1	Omitted	Omitted	
Value of Bequests	\$0	\$107,281	\$0	\$10,000	Omitted	Omitted	
Intended Mission Support	\$89,673	\$71,959	\$63,545	\$79,958	Omitted	\$113,055	26.07

* - Because the form changes from year to year, not all fields are shown, thus the detail may not add up to the totals as shown.

Percentage of Congregations by Size, Baptized Membership and Average Worship Attendance



Congregation Size for Region 7, with ELCA Comparison



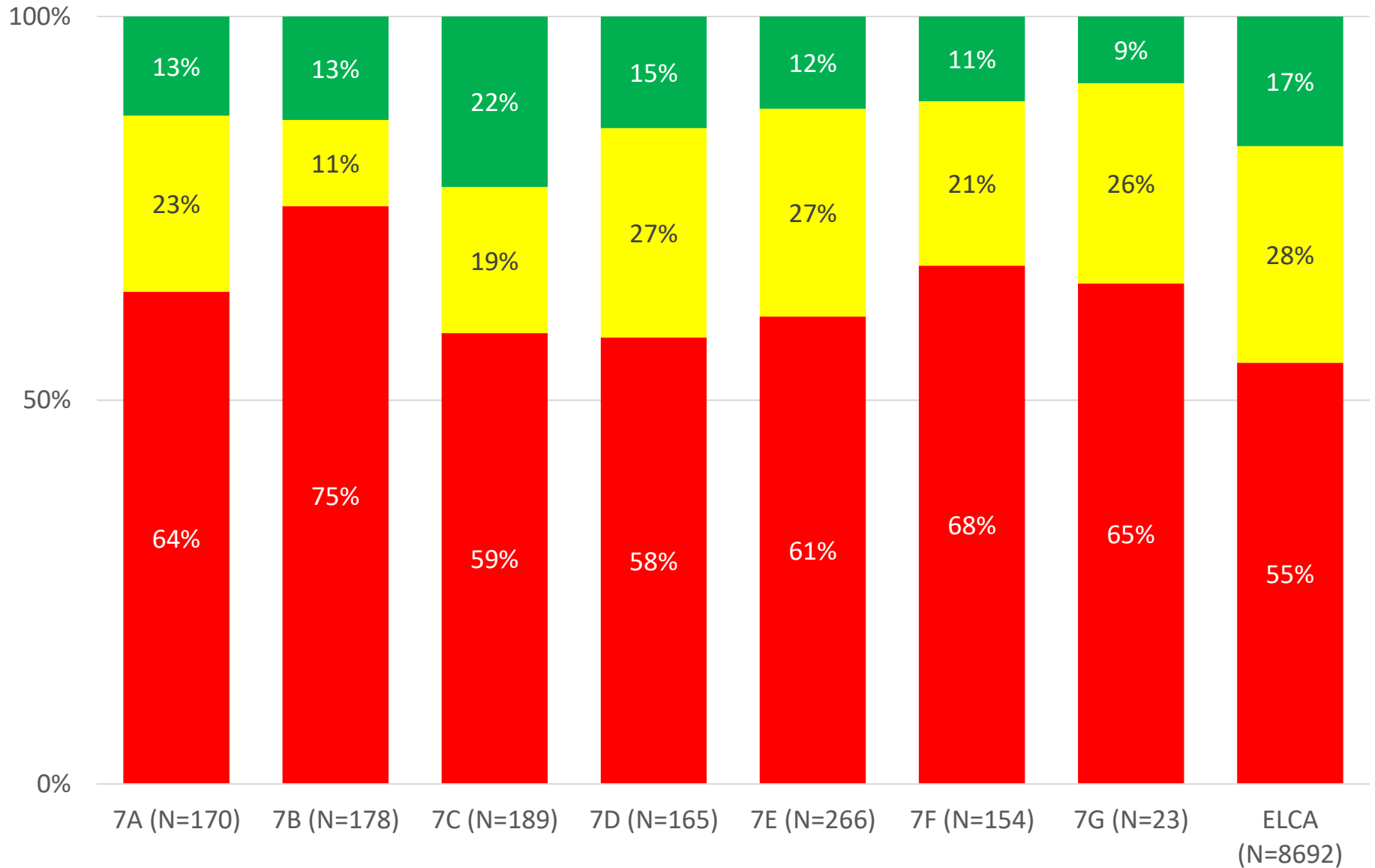
Percentages are rounded, so may not total 100%

Racial/Ethnic Active Participants by Conference for

7G	African American/ Black	African National/ African	American Indian/ Alaska	Arab Middle Eastern	Asian Pacific Islander	Multi Racial	White	Other	Latino
Western	1	2	0	0	1	0	245	0	1
Central	2	0	0	0	3	0	872	0	2
Eastern	7	0	1	0	0	3	504	41	6
Synod Totals	10	2	1	0	4	3	1,621	41	9

Change in Average Attendance between 2014 and 2016, Region 7

Decline: lost at least 3%, Stable: -3/+3% change, Growth: gained at least 3%



Percentages are rounded, so may not total 100%

The five largest congregations, by average worship attendance, in 7G

	<u>Data Year A</u>	<u>Attendance</u>	<u>Rank</u>
Sts Peter and Paul Lutheran Church, Riverside IL	2015	105	1
Holy Trinity Lutheran Church, Trumbull CT	2016	104	2
St John Lutheran Church, Youngstown OH	2003	100	3
Dr Martin Luther Evangelical Lutheran Church, Brooklyn OH	2016	75	4
Holy Trinity Lutheran Church, Little Falls NY	2016	68	5

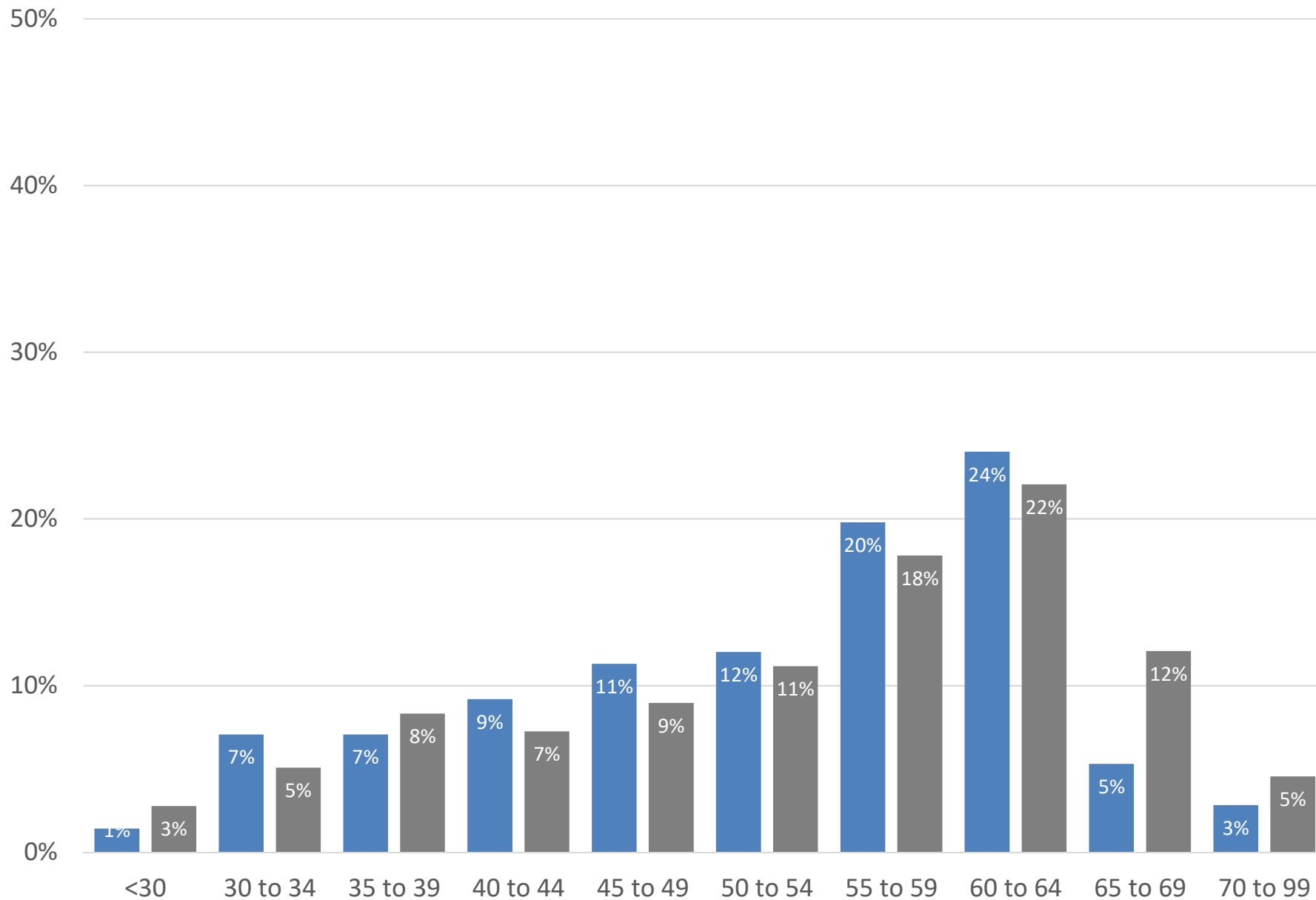
The Most Diverse Congregations in 7G

	<u>CITY</u>	<u>State</u>	<u>Active</u> <u>Participants</u>	<u>African</u> <u>American</u> <u>Black</u>	<u>African</u> <u>National/</u> <u>Caribbea</u>	<u>American</u> <u>Indian/</u> <u>Alaksa</u> <u>Native</u>	<u>Arab</u>	<u>Asian</u>	<u>Multi</u>	<u>White</u>	<u>Other</u>	<u>Latino</u>
Holy Trinity Lutheran Church	New York	NY	40	0	0	0	0	0	0	0	40	0

The Congregations with the Most Child and Adult Baptisms in 7G

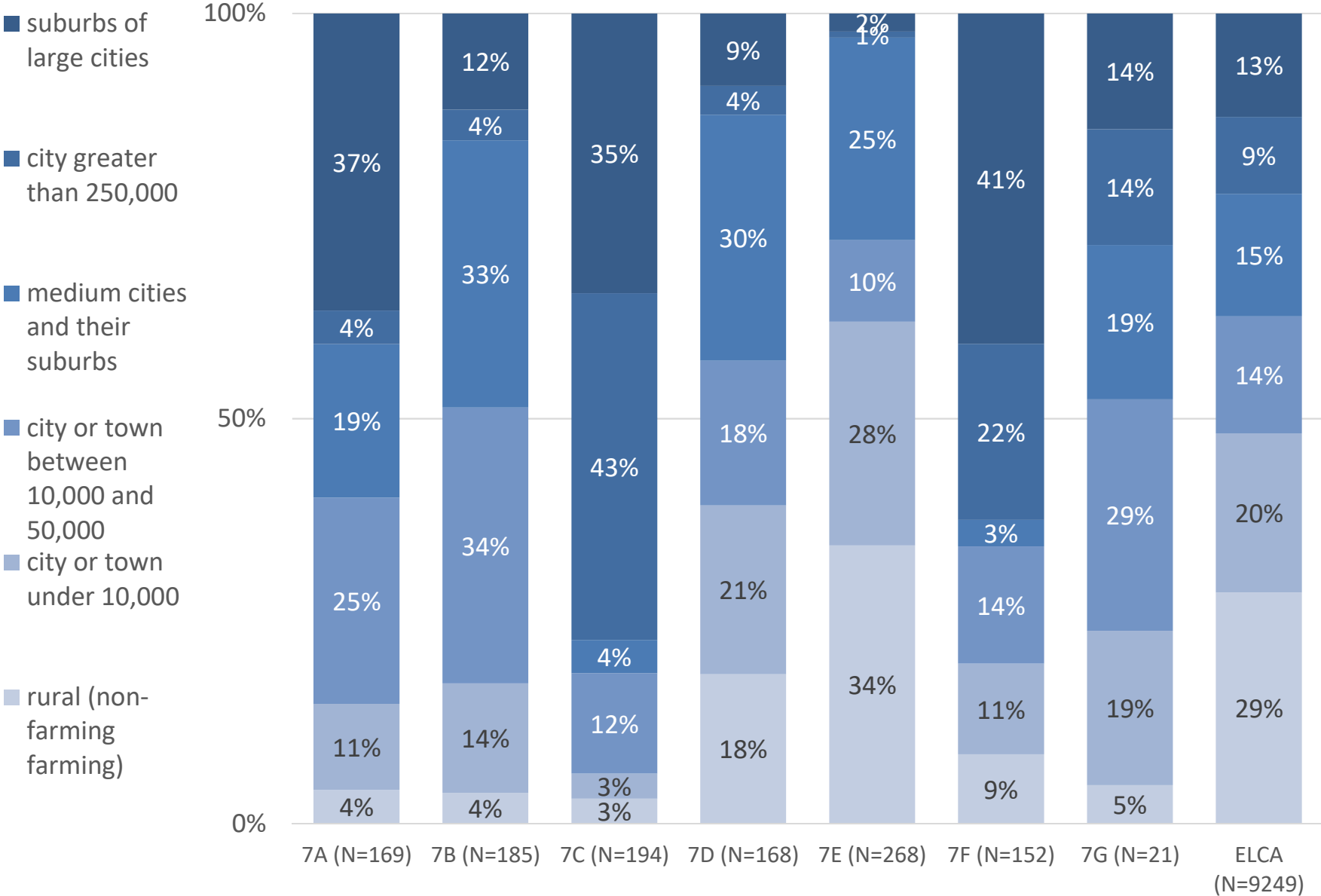
<u>Baptisms</u>	<u>Congregation</u>
5	St John Lutheran Church, Youngstown OH
2	Holy Trinity Lutheran Church, Little Falls NY
2	Sts Peter and Paul Lutheran Church, Riverside IL
2	Dr Martin Luther Evangelical Lutheran Church, Brooklyn OH
0	Holy Trinity Lutheran Church, Trumbull CT

Age of Active Ministers of Word and Sacrament 3G (N=283) ELCA (N=8820)



Percentages rounded, so may not equal 100%.

Community Context of Region 7 Synods, with ELCA for comparison

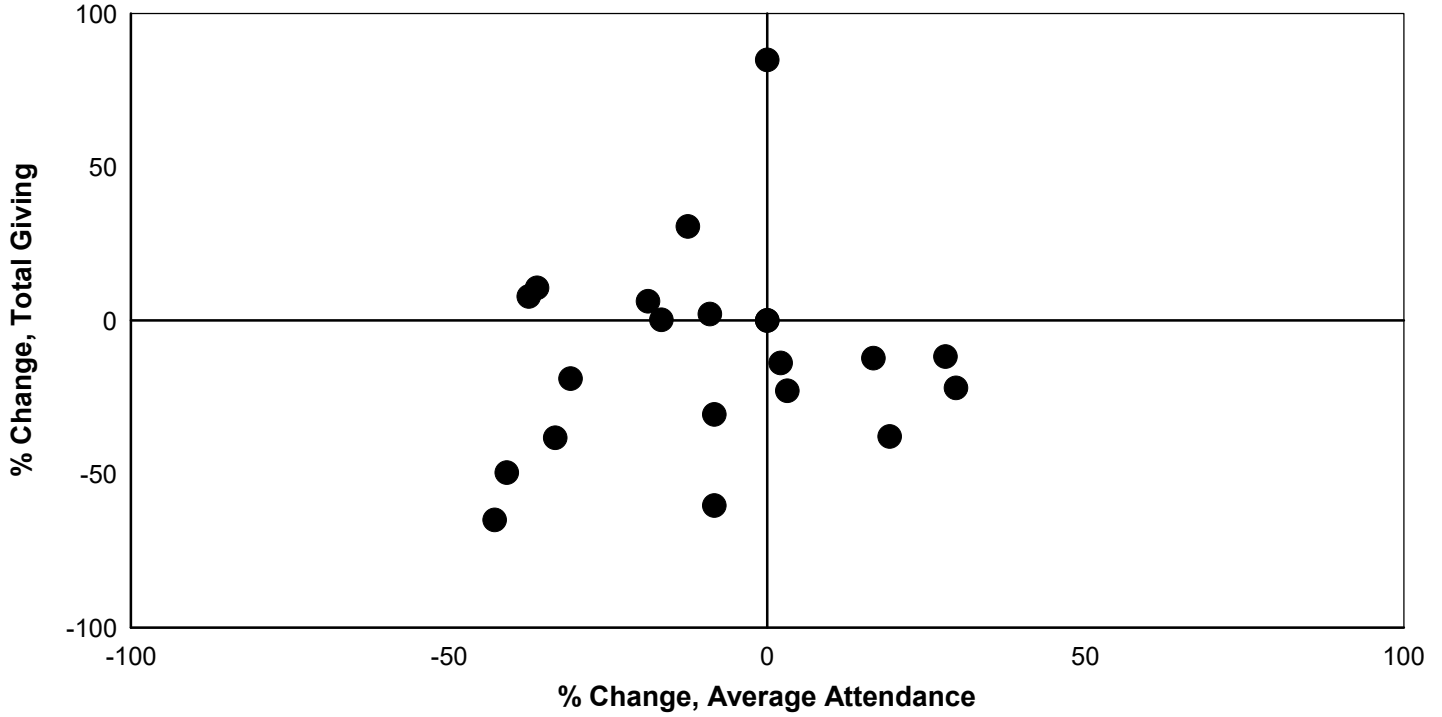


Percentages rounded, so may not equal 100%.

Change in Average Attendance and Total Giving, Slovak Zion Synod, ELCA

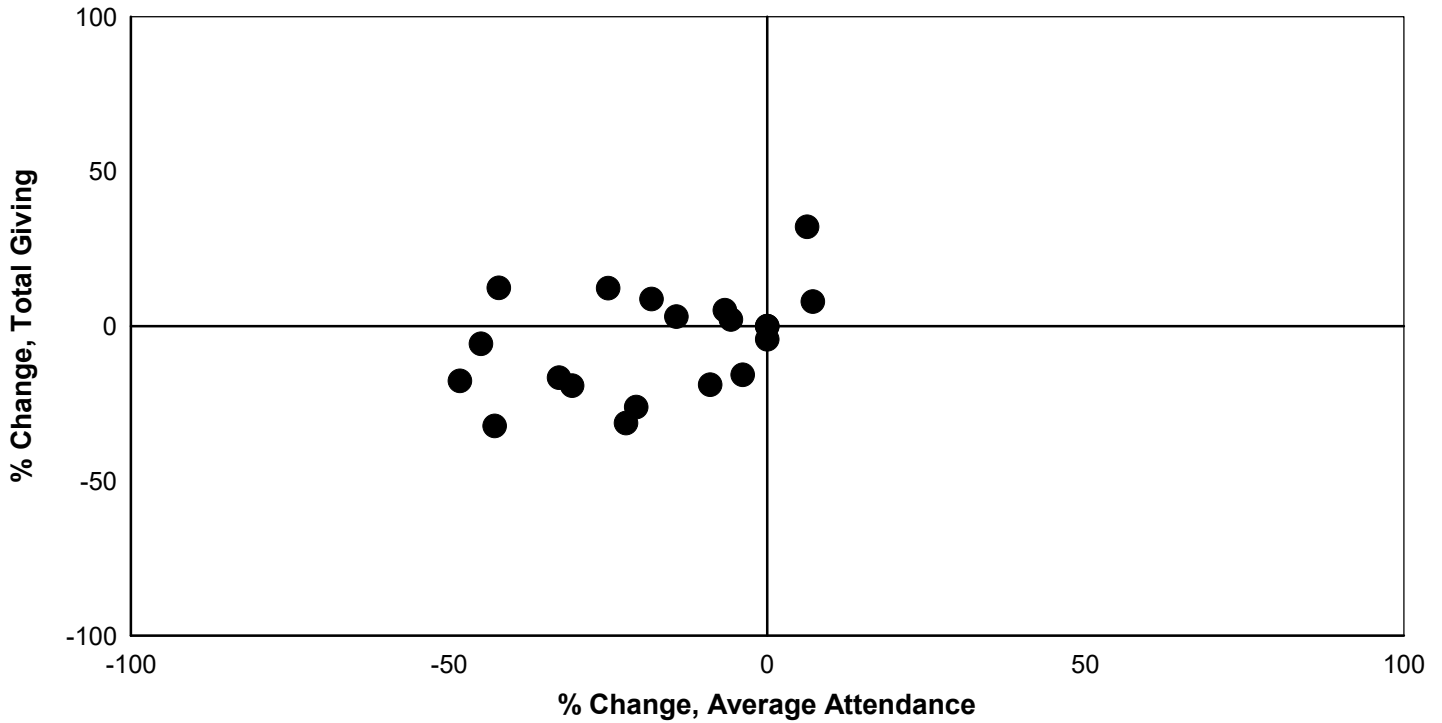
2008 - 2012

increased attendance,
increased giving



2012 - 2016

increased attendance,
increased giving



ELCA Roster, 1 November 2017

7G		Minister of Word and Sacrament	Total
Serving a Congregation?			
no	Bishop	1	1
	Disability	1	1
	Retired	7	7
	Teaching/Administration at an Academic Institution	1	1
	Total	10	10
yes	Congregation Pastor	12	12
	Interim/Supply Pastor	1	1
	Total	13	13
Total		23	23